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PHYSICAL LOCATION
Montgomery County
Administrative Building, Annex III
101 S. Lawrence Street
Montgomery, AL 36104

PURCHASING DEPARTMENT
P.O. BOX 1667
MONTGOMERY, ALABAMA 36102-1667

INVITATION TO BID

Law Enforcement Footwear

Bid Date: October 17, 2025	Bid Number: 52210-26B-003	Return Quotation By: November 6, 2025 10:00 a.m. CST
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Please submit a sealed price quotation on the items listed herein. (**Faxed bids will not be accepted.**) The submissions will be received at the Purchasing Department Office, 101 S. Lawrence Street, Montgomery, Alabama 36104 ("Purchasing Department") until the date and time shown above and publicly opened as soon thereafter as practicable. If unable to quote, write "NO BID" and return.

Complete specifications on items not fully described can be obtained on request. Brand names and catalog numbers are used to indicate levels of quality. If you are unable to furnish an item as specified and desire to furnish a substitute, give full description of the item. Final determination as to equal quality of substitution will be made by the purchasing agent for Montgomery County (Purchasing Agent").

The Montgomery County Commission reserves the right to award this bid on an all or none basis or an item by item basis; to refuse all bids; and to waive technicalities.

Questions regarding this bid should be directed to Myrtle Singleton, Administrative Services Manager, Montgomery County Sheriff's Office, at myrtlesingleton@mc-ala.org

A handwritten signature in black ink, appearing to read "Kindell Anderson", is written over a horizontal line.

Kindell Anderson
County Administrator/ Purchasing Agent

GENERAL CONDITIONS AND INSTRUCTIONS

1. The bid number must appear on the outside of the bid envelope.
2. No oral, telephonic, facsimile, modifications or alternate bids will be considered. Bids from firms, individuals, or the same owners of separate companies submitting more than one bid will not be considered.
3. Three (3) no responses to invitation to bid will be reason for deletion of bidder's name from the bid list. Once deleted from bid list, bidder's name may be returned to bid list with a written request from the bidder.
4. Bidders must submit an original and one (1) copy of its bid. The attached bid form must be completed in its entirety, signed by an authorized agent of the company, and submitted with the bid response. **Bid forms that are not signed will be disqualified.**
5. All pricing shall be F.O.B., Montgomery, Alabama. Deliveries shall be to the site and designated location of the ordering department listed on the purchase order. The bid price shall include all freight/delivery, fuel, surcharge, handling, packaging, services charges, paid by the vendor.
6. Bidders must attach to bid a copy of a current City of Montgomery business license and Montgomery County business license, if required by law, and shall be current on payment of all city and county sales taxes. **If bidder is not required to have a City of Montgomery Business license or a Montgomery County business license, bidder must explain why license is not required.**
7. In accordance with *Ala. Code* § 41-16-50 (1975), bidders having a place of business within the legal boundaries of Montgomery County shall be given a 5% preference over bidders located outside of the legal boundaries of Montgomery County.
8. The contract period will be for one (1) year, beginning from date of award and ending one (1) year thereafter with an option to renew for additional two (2) years, in one (1) year periods. At the end of the one (1) year contract period, a price increase may be allowed, but shall not be more than five percent (5%) per year.
9. The successful bidder awarded the contract/ purchase order ("Successful Bidder") must provide documentation of its enrollment in the E-Verify program. Successful bidder will maintain such insurance as will cover and protect Montgomery County and Successful Bidder from claim under Workmen's Compensation Acts, and from claims for damage and/or personal injury, including death which may arise from operations under the contract/ purchase order.
10. Successful vendor shall submit proof of the following to the Purchasing Department before beginning work on contract/order:

General Liability

\$1,000,000 – Bodily injury and property damage combined occurrence

\$1,000,000 – Bodily injury and property damage combined aggregate

\$1,000,000 – Personal injury aggregate

Comprehensive form including premises/operation, products/completed operations contractual, independent contractors.

Broad form property damage and personal injury.

Automobile Liability

\$1,000,000 – Bodily injury and property damage combined coverage

Any automobile including hired and non-owned vehicles

Worker Compensation and Employers Liability

\$100,000 – Limited each occurrence

Umbrella Coverage

\$1,000,000 – Each occurrence

\$1,000,000 – Aggregate

11. If a dispute arises out of or relates to this agreement or its breach, the parties shall endeavor to settle the dispute first through direct discussions and negotiations. If the dispute cannot be settled through direct discussions or negotiations, the parties shall endeavor to settle the dispute by non-binding mediation. The location of the mediation shall be Montgomery, Alabama. Either party may terminate the mediation at any time after the initial session, but the decision to terminate must be delivered in person to the other party and the mediator. Engaging in mediation is a condition precedent to any other form of binding dispute resolution. If the parties cannot agree on a mutual resolution, any disputes not resolved by mediation shall be decided in the Circuit Court of Montgomery County, Alabama, governed by the laws of the state of Alabama.
12. If a bidder desires to protest a bid, a formal written protest shall be submitted to the Purchasing Agent within five (5) working days before the bid opening or proposal due date or within five (5) working days after award. The formal written protest may be hand delivered to the Administrator or Administrator's Office of the Montgomery County Commission and/or mailed to the Purchasing Agent by registered certified mail. The bidder and/or his authorized agent or legal representative must sign the formal written protest, or it will not be accepted.

Failure to file the notice of protest within the time limit prescribed herein shall constitute a waiver of any protest to the bid and/or request for proposal process.

The formal written protest shall state with particularity the facts and law upon which the protest is based. Within 30 calendar days of receipt of the timely filed, formal written protest, the Administrator/Purchasing Agent shall issue a written decision with respect to the protest. Should the decision by the Administrator/Purchasing Agent be adverse to the

bidder, the bidder may seek relief in accordance with the *Code of Alabama 41-16-31 (1975)*.

13. The Successful Bidder agrees to protect, defend, indemnify and hold harmless Montgomery County and its employees, agents, officers, servants, and representatives from and against any and all losses, penalties, damages, settlements, claims, costs, charges or other expenses, or liabilities of every and any kind, including attorney fees, in connection with or arising directly or indirectly out of the work or performance by Successful Bidder and/or its employees, agents, and representatives pursuant to any agreement that may arise as a result of the bidding process with Montgomery County on this matter. Without limiting the foregoing, all such claims, suits, or other actions relating to personal injury, death, damage to property, defects in materials or workmanship, actual or alleged and violations of any applicable statute, ordinance, administrative order, rule or regulation, or decree of any court shall be included in this indemnification obligation. Successful Bidder agrees to investigate, handle, respond to, provide defense for and defend any such claims, demand, or suits at its sole expense. Successful Bidder also agrees to bear all other costs and expense related thereto, even if the claim or claims alleged are groundless, false or fraudulent.
14. Successful Bidder affirms that it will not violate federal immigration law or knowingly employ, hire, or continue to employ an unauthorized alien within the State of Alabama for the duration of the contract. A contracting party found to be in violation of this provision shall be deemed in breach of the contract and shall be responsible for all damages resulting therefrom.
15. Montgomery County is committed to increased participation by Minority and Women-Owned Businesses ("M/WBs") in the procurement process in Montgomery County; equal opportunity for M/WBs to participate in the procurement process; the prohibition of discrimination on the basis of race, color, religion, national origin, sex, age, disability, or veteran status in the procurement process; and the achievement of a minimum of 30% participation by M/WBs in the bidding process in Montgomery County.
16. Montgomery County Commission may review bidder's qualifications and references as it deems necessary to determine the ability of the bidder to perform the work, and the bidder shall furnish all such information and data for this purpose as Montgomery County may request.
17. Montgomery County Commission reserves the right to reject any bid if the evidence submitted by bidder, or investigation of such bidder fails to satisfy Montgomery County that such bidder is properly qualified to perform the contract and to complete the work contemplated therein.
18. While the bid award may be made to the lowest bidder meeting all specifications, Montgomery County Commission will not award the bid on the basis of the low bid only. Factors that may be considered also include quality of work, conformity with specifications, terms of delivery, past service history, and experience.

19. Successful Bidder understands and agrees that any quantities that are included in this invitation to bid are only an estimate and that Montgomery County is under no obligation to purchase any set amount of the material(s).
20. Montgomery County Commission reserves the right to award the bid in any manner that is in the best interest of Montgomery County.

Montgomery County Commissions is soliciting bids from qualified vendors to provide footwear for employees in the Montgomery County Sheriff Office ("MCSO").

SPECIFICATIONS FOR FOOTWEAR

1. Items listed should not be construed to be the only model to be bid. Each model should represent items for both male and female models within each of their respective models.
2. All footwear shall have a minimum of a 6-month limited warranty against manufacturing defects. Successful Bidder must have the ability to repair the defect or exchange the product.
3. Successful Bidder shall list manufacturer, description/part number and style of footwear being bid, if bidding other than name brand specified in bid.
4. The order for footwear items will be filled by the Successful Bidder only upon receipt of a Footwear Authorization Request form from MCSO.
5. Successful Bidder will bill the MCSO for footwear purchased, delivered and accepted by MCSO only when a Footwear Authorization Form has been properly received. Payment for footwear ordered and provided shall be made by Montgomery County after final acceptance of the particular article(s) of footwear upon being billed monthly by Successful Bidder, payment to be made in accordance with the schedule of prices set out in the Invitation to Bid Submittal Form, within thirty (30) days after such billing.
6. Successful Bidder must have a place of business within the city limits of Montgomery.
7. All items of footwear will be fitted and issued to the members of the MCSO, Mac Sim Butler Detention Facility, and Montgomery County Juvenile Facility at the Successful Bidder's place of business.
8. Quantities are estimated to be purchased in monthly allotments during the contract period. While these requirements are estimates of the quantities and type of footwear required by MCSO, the County reserves the right to purchase other types of footwear from Successful Bidder as may be required during the life of the contract.

Bid Submittal Form

Item No.	Quantity	Description	Unit Price	Extended Amount
1.	20 Each	5.11 ATAC 8" Side Zip Boot Style: 12391 or approved equal Color: Black, Tan or Gray	\$ _____	\$ _____
2.	20 Each	Rocky AlphaForce Side Zip Waterproof Boot Style: FQ0002173 or approved equal Color Black, Tan or Gray	\$ _____	\$ _____
3.	20 Each	Rocky Fort Hood 8" Zipper Waterproof Duty Boot Style: FQ0002149 or approved equal Color: Black, Tan or Gray	\$ _____	\$ _____
4.	20 Each	Rocky High Gloss Dress Leather Oxford Shoe or approved equal Style: FQ00510-8 Color: Black	\$ _____	\$ _____
5.	20 Each	Bates Lites Black Oxford High Gloss Shoe or approved equal Style: E00942 Color: Black	\$ _____	\$ _____
6.	20 Each	Thorogood Steel Toe Work Shoe Style: 804-6449 or approved equal Color: Black	\$ _____	\$ _____
7.	20 Each	Under Armour Charged Valsetz Zip Style: 3027383 or approved equal Colors: Black	\$ _____	\$ _____
8.	20 Each	Under Armour Stella Zip Style: 3028313 or approved equal Colors: Black, Tan or Gray Only	\$ _____	\$ _____
9.	20 Each	Under Armour Stellar Mid Style: 3028316 Colors: Black, Coyote	\$ _____	\$ _____

10.	20 Each	Under Armour Steel Toe Work Shoe Style: 1257847 or approved equal Color: Black, Tan, or Gray	\$ _____	\$ _____
11.	2 Each	Justin Boot Tobias 12" Western Style: 3040 or approved equal Color: Black	\$ _____	\$ _____
12.	2 Each	Justin Classic Roper Boot Style: 3170 or approved equal Color: Black	\$ _____	\$ _____
13.	2 Each	Rocky 10" Work Boot Style: 6300 or approved equal Color: Black	\$ _____	\$ _____
14.	8 Each	Chippawa Motor Boot Style: CHI-27950 or approved equal Color: Black	\$ _____	\$ _____
15.	20 Each	Merrell MOAB 3 8" Tactical Waterproof Boot Style: J1003097 or approved equal Color: Black, Tan or Gray	\$ _____	\$ _____
16.	20 Each	Merrell MOAB 3 Mid Tactical Waterproof Boot Style: J003911 or approved equal Color: Black, Tan or Gray	\$ _____	\$ _____
17.	20 Each	Merrell MOAB 3 Tactical Style: J003909 or approved equal Color: Black, Tan, or Gray	\$ _____	\$ _____
18.	20 Each	Merrell Cham 8 Stretch Tactical Style: J099405 or approved equal Color: Black, Tan, or Gray Only	\$ _____	\$ _____
19.	20 Each	Merrell Nova Style: 3J005043 or approved equal Color: Black	\$ _____	\$ _____

20.	4 Each	New Balance Women's Slip Resistant 626 V2 Industrial Shoe Style: WID626D2 or approved equal Color: Black Only	\$ _____	\$ _____
21.	2 Each	New Balance Men's Slip Resistant 626 V2 Industrial Shoe Style: MID626K2 or approved equal Color: Black Only	\$ _____	\$ _____
22.	20 Each	Salomon Speed Cross 6 Forces Style: L47161100 or approved equal Color: Black	\$ _____	\$ _____
23.	20 Each	Salomon Speed Assault 2 Boot Mid Style: 41519600 or approved equal Available Colors	\$ _____	\$ _____
24.	8 Each	Ariat ST Boot Style: 10044563 Color: Black	\$ _____	\$ _____

Total cost of items 1 through 24 \$ _____

The quantities listed on bid submittal form are for bidding purposes only; Montgomery County Commission reserves the right to purchase unlimited number of items listed per invitation to bid.

Please complete this form and return it with your bid proposal. Should you choose not to bid at this time, please complete this form and forward back to our office as soon as possible. It is necessary that you check all categories that apply to your company.

Vendor Name: _____

Address: _____

Email Address: _____

Phone Number: _____

Fax Number: _____

Is the Company Minority Owned: _____ Yes _____ No

Is the Company Owned By: _____ Female _____ Male _____ Both

Is the Company Incorporated: _____ Yes _____ No

Ethnicity of Ownership:

_____ African American

_____ American Indian

_____ Asian American

_____ Caucasian

_____ Disabled

_____ Hispanic

_____ Other (Please Specify) _____

_____ Official Signature

_____ Printed Name and Title

Date: _____

RESPONSE FORM TO BE ATTACHED TO BID

Company Name _____

Federal I.D. # _____

Mailing Address _____

Phone Number _____

Email Address _____

Quote F.O.B. _____

Terms of Payment _____

Delivery Date _____

Official Signature

Printed Name and Title