

MONTGOMERY COUNTY

HUMAN RESOURCES DEPARTMENT

EFFECTIVE DATE - October 1, 2024

Including all revisions as of March 5, 2025

A=Administrative S=Service Maintenance PS=Public Safety PC=Corrections

THE PAY PLAN INCLUDES SALARY RANGES FOR EACH CLASS OF EMPLOYMENT WITH THE CLASSIFIED SERVICE OF THOSE JURISDICTIONS FOR WHICH THE PERSONNEL BOARD IS REQUIRED TO ESTABLISH RANGES. THE LEGAL RATES OF PAY FOR PAYROLL PURPOSES ARE HOURLY RATES. ANNUAL RATES OF PAY AND FLSA STATUS ARE LISTED FOR ADMINISTRATIVE PURPOSES ONLY.

MONTGOMERY COUNTY
HUMAN RESOURCES DEPARTMENT
Clerical and Administrative

<u>CODE</u>	<u>GRADE</u>	<u>CLASS TITLE</u>	<u>FLSA</u>	<u>CODE</u>	<u>GRADE</u>	<u>CLASS TITLE</u>	<u>FLSA</u>
0013	A03	Administrative Support Associate	NE	0050	A04	Microfilm Photographic Technician	NE
0015	A04	Administrative Support Specialist	NE	0052	A07	Tag and Licenses Supervisor	E
0016	A04	Customer Service Clerk	NE	0053	A05	Assistant Tag and License Supervisor	NE
0017	A05	Administrative Assistant	NE	0055	A10	Accounting Supervisor	E
0018	A03	Stores Clerk I	NE	0058	A07	Records Supervisor	E
0019	A06	Senior Administrative Assistant	NE	0060	A07	Probate Court Clerk Supervisor	E
0020	A07	Executive Assistant	NE	0062	A05	Probate Court Clerk	NE
0022	A03	Clerk-Stenographer II	NE	0065	A07	License Inspector	E
0023	A04	Clerk-Stenographer III	NE	0080	A11	Director of Elections	E
0025	A04	Payroll Clerk	NE	0081	A09	Assistant Election Director	NE
0026	A09	County Archivist	E	0083	A06	Election Training Coordinator	NE
0028	A10	Assistant Chief Probate Clerk	E	0084	A05	Voter Education & Outreach Specialist	NE
0034	A12	Probate Staff Attorney	E	0202	A06	Rural Addressing Coordinator	NE
0036	A09	Probate Court Mental Health Therapist	E				

**MONTGOMERY COUNTY
HUMAN RESOURCES DEPARTMENT
Information Systems**

<u>CODE</u>	<u>GRADE</u>	<u>CLASS TITLE</u>	<u>FLSA</u>
0142	A14	Director of Information Systems	E
0166	A16	Chief Information and Technology Officer	E
0271	A07	IT Technician	NE
0272	A09	IT Engineer	NE
0273	A11	IT Specialist	E
0274	A12	IT Manager	E
0275	A13	Senior IT Manager	E

**MONTGOMERY COUNTY
HUMAN RESOURCES DEPARTMENT
Management, HR and Finance**

<u>CODE</u>	<u>GRADE</u>	<u>CLASS TITLE</u>	<u>FLSA</u>	<u>CODE</u>	<u>GRADE</u>	<u>CLASS TITLE</u>	<u>FLSA</u>
0005	A06	Payroll and Benefits Assistant	NE	0123	A12	Deputy Finance Director	E
0100	A10	Assistant Chief Revenue Clerk	E	0124	A09	Assistant Revenue Manager	E
0101	A08	Senior Revenue Auditor	E	0129	A15	Finance Director	E
0102	A07	Revenue Compliance Officer	E	0164	A15	Deputy Administrator, County Commission	E
0105	A05	Assistant Revenue Branch Supervisor	NE	0165	A16	Administrator, County Commission	E
0109	A13	Director of Risk Management	E	0171	A09	Manager of Public Affairs	E
0110	A11	Risk Manager	E	0172	A07	Public Information Officer	E
0111	A08	Risk Control Administrator	E	0173	A07	Grant Specialist	NE
0113	A08	Payroll and Benefits Manager	NE	0174	A08	Accountant II	E
0116	A04	Account Clerk	NE	0176	A11	Grants Administrator	E
0117	A06	Revenue Examiner	NE	0179	A15	County Attorney	E
0118	A07	Revenue Auditor	E	0187	A09	Personnel Analyst	NE
0119	A11	Revenue Manager	E	0188	A12	Senior Analyst	E
0120	A07	Revenue Branch Supervisor Revenue	E	0189	A14	Assistant Personnel Director	E
0121	A08	Accounts Supervisor	E	0190	A09	Employee Relations & Training Specialist	E
0122	A04	Revenue Collections Supervisor	NE	0191	A07	Personnel Associate	NE

**MONTGOMERY COUNTY
HUMAN RESOURCES DEPARTMENT
Property Appraisal**

<u>CODE</u>	<u>GRADE</u>	<u>CLASS TITLE</u>	<u>FLSA</u>
0195	A06	Appraiser I	NE
0196	A08	Appraiser II	NE
0197	A10	Appraiser III	E
0198	A05	Appraisal Technician	NE
0200	A08	Mapper	NE
0201	A05	Mapping Technician	NE
0205	A11	GIS and Cadastral Mapping Manager	E
0210	A10	Mapping Supervisor	E
0213	A10	Personal Property Auditor	E
0217	A07	Appraisal Mapping Editor II Chief	NE
0220	A14	Appraiser	E
0221	A12	Assistant Chief Appraiser	E

MONTGOMERY COUNTY
HUMAN RESOURCES DEPARTMENT
Human Resources

<u>CODE</u>	<u>GRADE</u>	<u>CLASS TITLE</u>	<u>FLSA</u>	<u>CODE</u>	<u>GRADE</u>	<u>CLASS TITLE</u>	<u>FLSA</u>
0300	PC1	Juvenile Detention Officer	NE	0340	A08	Court Therapist I	E
0302	PC4	Juvenile Detention Supervisor	E	0345	A10	Court Therapist II	E
0303	A09	Juvenile Detention Compliance Officer	E	0348	A04	Laboratory Technician	NE
0304	A07	Juvenile Probation Officer	NE	0357	A04	Community Corrections Technician	NE
0306	A08	Senior Juvenile Probation Officer	NE	0359	A06	Community Corrections Officer	NE
0308	A10	Juvenile Probation Supervisor	E	0361	A08	Community Corrections Supervisor	E
0327	PC6	Juvenile Detention Director	E	0360	A07	Community Corrections Drug Court Coordinator	NE
0329	PC5	Assistant Juvenile Detention Director	E	0362	A08	Administrator & Coordinator of Quality Assurance & Compliance	E
0332	A01	Recreation Aide	NE	0363	A10	Community Corrections Assistant Director	E
0336	A05	Recreation Leader	NE	0365	A13	Community Corrections Executive Director	E
0338	A08	County Parks and Recreation Superintendent	E	0377	A03	Court Operations Clerk I	NE
0339	A10	Parks and Recreation Director	E	0378	A05	Court Operations Clerk II	NE

**MONTGOMERY COUNTY
HUMAN RESOURCES DEPARTMENT
Law Enforcement**

<u>CODE</u>	<u>GRADE</u>	<u>CLASS TITLE</u>	<u>FLSA</u>	<u>CODE</u>	<u>GRADE</u>	<u>CLASS TITLE</u>	<u>FLSA</u>
0175	A09	Grant Manager	NE	0449	A10	Administrative Services Manager	E
0373	A09	Mental Health Court Clinician	E	0450	A05	Nurse	NE
0375	A06	Mental Health Court Case Manager	NE	0451	A08	Nursing Supervisor	E
0418	A04	Court Security Officer	NE	0452	A03	Detention Facility Library Clerk	NE
0419	PCT	Corrections Officer Trainee	PE	0453	A03	Detention Facility Supply Clerk	NE
0420	PC1	Corrections Officer	PE	0454	A04	Inmate Grievance/Disciplinary Clerk	NE
0421	PC3	Corrections Officer Sergeant	PE	0456	A03	Detention Facility Recreational Technician	NE
0422	PC4	Corrections Officer Lieutenant	PE	0460	PC7	Detention Facility Director	E
0423	PC5	Corrections Officer Captain	E	0464	A03	Records & Identification Clerk	NE
0425	PC2	Corrections Officer Corporal	PE	0465	A05	Fingerprint Classifier	NE
0429	PS2	Deputy Sheriff Corporal	PE	0466	A07	Latent Fingerprint Examiner	NE
0430	PST	Deputy Sheriff Trainee	PE	0467	A08	Senior Latent Fingerprint Examiner	NE
0431	PS1	Deputy Sheriff	PE	0468	A07	Crime Gun Analyst	NE
0432	PS3	Deputy Sheriff Sergeant	PE	0469	A08	Crime Center Analyst	NE
0433	A03	Deputy Sheriff Cadet	NE	0472	S04	Tailor	NE
0434	PS4	Deputy Sheriff Lieutenant	PE	0474	S09	Vehicle Electronic Systems Technician	NE
0435	PS6	Deputy Sheriff Major	E	0475	A06	Fleet Parts & Service Controller	NE
0436	PS5	Deputy Sheriff Captain	E	0482	A05	Public Safety Communications Operator	NE
0437	PS6	Assistant Chief Deputy Sheriff	E	0483	A06	Public Safety Communications Dispatcher	NE
0438	PC6	Detention Facility Assistant Director	E	0484	A07	Public Safety Communications Supervisor	¹⁸ NE
0442	A04	Cook	NE	0718	A04	Building Security Officer	NE
0445	A05	Food Service Supervisor	NE				
0446	A07	Food Service Manager	NE				

**MONTGOMERY COUNTY
HUMAN RESOURCES DEPARTMENT
Engineering**

<u>CODE</u>	<u>GRADE</u>	<u>CLASS TITLE</u>	<u>FLSA</u>	<u>CODE</u>	<u>GRADE</u>	<u>CLASS TITLE</u>	<u>FLSA</u>
0551	S04	County Road Equipment Operator I	NE	0592	S11	Master Auto Mechanic	NE
0552	S06	County Road Equipment Operator II	NE	0596	A09	Fleet Maintenance Superintendent	E
0553	S08	County Road Equipment Operator III	NE	0598	A07	Service Manager	E
0554	S08	Fuel Transport Operator	NE	0605	A03	Engineering Aide I	NE
0564	A07	County Road Maintenance Supervisor	E	0607	A04	Engineering Aide II	NE
0568	S10	Welder	NE	0613	A08	Administrative Officer	E
0572	S04	County Traffic Control Technician I	NE	0616	A14	Assistant County Engineer	E
0574	S07	County Traffic Control Technician II	NE	0618	A16	County Engineer	E
0576	S09	County Traffic Control Technician III	NE	0619	A09	Civil Engineer I	E
0577	A08	County Traffic Control Supervisor	E	0627	A05	Civil Engineering Technician I	NE
0582	A08	Bridge Maintenance Superintendent	E	0628	A07	Civil Engineering Technician II	NE
0585	A09	District Maintenance Superintendent	E	0629	A09	Civil Engineering Technician III	NE
0587	S06	Auto Servicer	NE	0630	A09	Bridge and Building Inspector Technician	NE
0590	S09	Auto Mechanic	NE	0631	A10	Civil Engineering Technician IV	E

**MONTGOMERY COUNTY
HUMAN RESOURCES DEPARTMENT**

2nd SHIFT DIFFERENTIAL PAY IS \$50.00 PER MONTH

3rd SHIFT DIFFERENTIAL PAY IS \$100.00 PER MONTH

On-Call Public Safety Communications Dispatchers pay is \$100.00/Month

Assignment pay of up to \$3000 for Public Safety Administrative Support staff (11.1.2024)

Unclassified

<u>CODE</u>	<u>GRADE</u>	<u>CLASS TITLE</u>	<u>FLSA</u>	<u>CODE</u>	<u>*RETIRED RSA EMPLOYEE PAY RATES</u>
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Probate Court

0998	A14	Chief Probate Clerk	E	0077	A03- \$15.07- \$22.79/ hour
9923	A06	Confidential Secretary	E		Clerical/Semi-Skilled

Revenue Commissioner

9995	A14	Chief Clerk	E	0078	A05- \$19.00 - \$28.74/ hour
9923	A06	Confidential Secretary	E		Technical/Paraprofessional

Sheriff

0991	PS7	Chief Deputy Sheriff	E	0079	A07- \$23.91 - \$36.16/ hour
9923	A06	Confidential Secretary	E		Professional/Public Safety Level I
				0093	A10- \$33.03 - \$49.96/hour
					Manager/Public Safety Level II

Youth Facility

0326	A14	Chief Probation Officer	E		
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***HOURLY PAY RATES**

				0186	Public Administration Intern - A02	\$13.47 - \$20.38/hr
0070	\$7.50/hr	Co-Op Student	NE	0619	Civil Engineering Student Intern - A03	\$15.07 - \$22.79/hr
0071	\$10.00/hr	Summer Worker	NE	0191	Planning Intern - A03	\$15.07 - \$22.79/hr
0075	\$9.00/hr	College Intern	NE	0031	Student Law Clerk - A04	\$16.91 - \$25.58/hr
0506	S01	Temporary Laborer	NE	0743	Skilled Trade Intern - S01	\$14.46 - \$21.88/hr
				0193	Professional Trainee	1 pay grade below target job
				0495	Public Safety Professional Trainee	1 pay grade below target job

MONTGOMERY COUNTY
HUMAN RESOURCES DEPARTMENT
Support Services

<u>CODE</u>	<u>GRADE</u>	<u>CLASS TITLE</u>	<u>FLSA</u>	<u>CODE</u>	<u>GRADE</u>	<u>CLASS TITLE</u>	<u>FLSA</u>
0701	S01	Service Maintenance Worker I	NE	0749	S10	Plumber	NE
0705	S03	Maintenance Worker	NE	0751	S10	Heating, Ventilating & Air Conditioning Specialist	NE
0725	A05	Custodial Maintenance Supervisor	NE	0765	A07	Building Maintenance Superintendent	E
0731	A06	Custodial Maintenance Manager	NE	0768	A08	Assistant Plant Maintenance Manager	NE
0733	S06	Custodial Maintenance Foreman	NE	0771	A10	Plant Maintenance Manager	E
0735	S06	Groundskeeper	NE	0774	A13	General Services Director	E
0744	S07	Painter I	NE	0775	A04	Mail Room and Stores Clerk	NE
0746	S08	Painter II	NE	0782	A05	Buyer I	NE
0747	S11	Telecommunications Technician	NE	0784	A07	Buyer II	NE
0748	S09	Maintenance Mechanic	NE	0787	A10	Purchasing Manager	E

MONTGOMERY COUNTY
ADMINISTRATIVE PAY PLAN
EFFECTIVE: OCTOBER 1, 2024

Steps		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
Grade	Annual	25,232	25,989	26,768	27,571	28,399	29,251	30,128	31,032	31,963	32,922	33,909	34,927	35,974	37,054	38,165
A01	Hourly	12.1309	12.4948	12.8696	13.2557	13.6534	14.0630	14.4849	14.9194	15.3670	15.8280	16.3029	16.7920	17.2957	17.8146	18.3490
Grade	Annual	28,024	28,864	29,730	30,622	31,541	32,487	33,462	34,466	35,499	36,564	37,661	38,791	39,955	41,154	42,388
A02	Hourly	13.4730	13.8772	14.2935	14.7223	15.1640	15.6189	16.0875	16.5701	17.0672	17.5792	18.1066	18.6498	19.2093	19.7856	20.3791
Grade	Annual	31,340	32,281	33,249	34,246	35,274	36,332	37,422	38,545	39,701	40,892	42,119	43,382	44,684	46,024	47,405
A03	Hourly	15.0674	15.5194	15.9850	16.4646	16.9585	17.4673	17.9913	18.5310	19.0869	19.6596	20.2493	20.8568	21.4825	22.1270	22.7908
Grade	Annual	35,174	36,229	37,316	38,436	39,589	40,777	42,000	43,260	44,558	45,894	47,271	48,689	50,150	51,655	53,204
A04	Hourly	16.9106	17.4179	17.9404	18.4787	19.0330	19.6040	20.1921	20.7979	21.4218	22.0645	22.7264	23.4082	24.1104	24.8338	25.5788
Grade	Annual	39,518	40,703	41,925	43,182	44,478	45,812	47,186	48,602	50,060	51,562	53,109	54,702	56,343	58,033	59,774
A05	Hourly	18.9992	19.5692	20.1562	20.7609	21.3837	22.0253	22.6860	23.3666	24.0676	24.7896	25.5333	26.2993	27.0883	27.9009	28.7380
Grade	Annual	44,368	45,699	47,070	48,482	49,936	51,435	52,978	54,567	56,204	57,890	59,627	61,416	63,258	65,156	67,110
A06	Hourly	21.3308	21.9707	22.6299	23.3088	24.0080	24.7283	25.4701	26.2342	27.0212	27.8319	28.6668	29.5268	30.4126	31.3250	32.2648
Grade	Annual	49,723	51,215	52,751	54,334	55,964	57,643	59,372	61,153	62,988	64,878	66,824	68,829	70,894	73,020	75,211
A07	Hourly	23.9055	24.6227	25.3613	26.1222	26.9059	27.7130	28.5444	29.4008	30.2828	31.1913	32.1270	33.0908	34.0835	35.1060	36.1592
Grade	Annual	55,565	57,232	58,948	60,717	62,538	64,415	66,347	68,337	70,388	72,499	74,674	76,914	79,222	81,598	84,046
A08	Hourly	26.7136	27.5150	28.3405	29.1907	30.0664	30.9684	31.8974	32.8544	33.8400	34.8552	35.9008	36.9779	38.0872	39.2298	40.4067
Grade	Annual	61,906	63,763	65,676	67,646	69,676	71,766	73,919	76,136	78,420	80,773	83,196	85,692	88,263	90,911	93,638
A09	Hourly	29.7626	30.6555	31.5751	32.5224	33.4980	34.5030	35.5381	36.6042	37.7023	38.8334	39.9984	41.1984	42.4343	43.7073	45.0186
Grade	Annual	68,708	70,769	72,892	75,079	77,331	79,651	82,041	84,502	87,037	89,648	92,338	95,108	97,961	100,900	103,927
A10	Hourly	33.0325	34.0235	35.0442	36.0955	37.1784	38.2937	39.4426	40.6258	41.8446	43.0999	44.3929	45.7247	47.0965	48.5094	49.9646
Grade	Annual	75,968	78,247	80,594	83,012	85,503	88,068	90,710	93,431	96,234	99,121	102,095	105,157	108,312	111,561	114,908
A11	Hourly	36.5229	37.6186	38.7471	39.9095	41.1068	42.3400	43.6102	44.9185	46.2661	47.6541	49.0837	50.5562	52.0729	53.6351	55.2441
Grade	Annual	84,663	87,203	89,819	92,513	95,289	98,147	101,092	104,125	107,248	110,466	113,780	117,193	120,709	124,330	128,060
A12	Hourly	40.7032	41.9243	43.1820	44.4775	45.8118	47.1862	48.6018	50.0598	51.5616	53.1085	54.7017	56.3428	58.0331	59.7740	61.5673
Grade	Annual	91,897	94,654	97,493	100,418	103,431	106,533	109,729	113,021	116,412	119,904	123,501	127,207	131,023	134,953	139,002
A13	Hourly	44.1810	45.5065	46.8717	48.2778	49.7261	51.2179	52.7545	54.3371	55.9672	57.6462	59.3756	61.1569	62.9916	64.8813	66.8278
Grade	Annual	100,543	103,559	106,666	109,866	113,162	116,557	120,053	123,655	127,365	131,186	135,121	139,175	143,350	147,651	152,080
A14	Hourly	48.3378	49.7879	51.2815	52.8200	54.4046	56.0367	57.7178	59.4494	61.2329	63.0698	64.9619	66.9108	68.9181	70.9857	73.1152
Grade	Annual	109,686	112,976	116,366	119,856	123,452	127,156	130,970	134,900	138,946	143,115	147,408	151,831	156,386	161,077	165,909
A15	Hourly	52.7333	54.3153	55.9448	57.6231	59.3518	61.1324	62.9664	64.8554	66.8010	68.8050	70.8692	72.9953	75.1851	77.4407	79.7639
Grade	Annual	121,497	125,142	128,896	132,763	136,746	140,848	145,074	149,426	153,909	158,526	163,282	168,180	173,226	178,422	183,775
A16	Hourly	58.4119	60.1642	61.9691	63.8282	65.7431	67.7154	69.7468	71.8392	73.9944	76.2142	78.5007	80.8557	83.2814	85.7798	88.3532

MONTGOMERY COUNTY
SERVICE MAINTENANCE PAY PLAN
EFFECTIVE: OCTOBER 1, 2024

	Steps	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
Grade S01	Annual Hourly	30,082 14.4623	30,984 14.8962	31,914 15.3430	32,871 15.8033	33,857 16.2774	34,873 16.7658	35,919 17.2687	36,997 17.7868	38,107 18.3204	39,250 18.8700	40,427 19.4361	41,640 20.0192	42,889 20.6198	44,176 21.2384	45,501 21.8755
Grade S02	Annual Hourly	31,256 15.0270	32,194 15.4779	33,159 15.9422	34,154 16.4205	35,179 16.9131	36,234 17.4205	37,321 17.9431	38,441 18.4814	39,594 19.0358	40,782 19.6069	42,005 20.1951	43,265 20.8009	44,563 21.4250	45,900 22.0677	47,277 22.7298
Grade S03	Annual Hourly	32,431 15.5920	33,404 16.0598	34,406 16.5416	35,438 17.0378	36,501 17.5490	37,597 18.0754	38,724 18.6177	39,886 19.1762	41,083 19.7515	42,315 20.3441	43,585 20.9544	44,892 21.5830	46,239 22.2305	47,626 22.8974	49,055 23.5843
Grade S04	Annual Hourly	33,604 16.1560	34,612 16.6407	35,651 17.1399	36,720 17.6541	37,822 18.1837	38,956 18.7293	40,125 19.2911	41,329 19.8699	42,569 20.4660	43,846 21.0799	45,161 21.7123	46,516 22.3637	47,911 23.0346	49,349 23.7257	50,829 24.4374
Grade S05	Annual Hourly	34,780 16.7211	35,824 17.2227	36,898 17.7394	38,005 18.2716	39,146 18.8197	40,320 19.3843	41,530 19.9659	42,775 20.5648	44,059 21.1818	45,380 21.8172	46,742 22.4718	48,144 23.1459	49,588 23.8403	51,076 24.5555	52,608 25.2922
Grade S06	Annual Hourly	35,954 17.2859	37,033 17.8044	38,144 18.3386	39,288 18.8887	40,467 19.4554	41,681 20.0391	42,931 20.6402	44,219 21.2594	45,546 21.8972	46,912 22.5541	48,320 23.2308	49,769 23.9277	51,262 24.6455	52,800 25.3849	54,384 26.1464
Grade S07	Annual Hourly	37,130 17.8507	38,244 18.3862	39,391 18.9378	40,573 19.5060	41,790 20.0912	43,043 20.6939	44,335 21.3147	45,665 21.9541	47,035 22.6128	48,446 23.2911	49,899 23.9899	51,396 24.7096	52,938 25.4509	54,526 26.2144	56,162 27.0008
Grade S08	Annual Hourly	40,250 19.3513	41,458 19.9318	42,702 20.5298	43,983 21.1457	45,302 21.7801	46,661 22.4335	48,061 23.1065	49,503 23.7997	50,988 24.5136	52,518 25.2491	54,093 26.0065	55,716 26.7867	57,388 27.5903	59,109 28.4180	60,882 29.2706
Grade S09	Annual Hourly	43,923 21.1167	45,241 21.7502	46,598 22.4027	47,996 23.0748	49,436 23.7670	50,919 24.4800	52,447 25.2144	54,020 25.9708	55,641 26.7500	57,310 27.5525	59,029 28.3790	60,800 29.2304	62,624 30.1073	64,503 31.0105	66,438 31.9409
Grade S10	Annual Hourly	48,149 23.1486	49,593 23.8430	51,081 24.5583	52,614 25.2951	54,192 26.0539	55,818 26.8355	57,492 27.6406	59,217 28.4698	60,994 29.3239	62,823 30.2036	64,708 31.1097	66,649 32.0430	68,649 33.0043	70,708 33.9944	72,829 35.0143
Grade S11	Annual Hourly	52,927 25.4458	54,515 26.2092	56,151 26.9954	57,835 27.8053	59,570 28.6395	61,357 29.4986	63,198 30.3836	65,094 31.2951	67,047 32.2340	69,058 33.2010	71,130 34.1970	73,264 35.2229	75,462 36.2796	77,726 37.3680	80,058 38.4890
Grade S12	Annual Hourly	58,258 28.0087	60,006 28.8489	61,806 29.7144	63,660 30.6058	65,570 31.5240	67,537 32.4697	69,563 33.4438	71,650 34.4471	73,799 35.4806	76,013 36.5450	78,294 37.6413	80,643 38.7706	83,062 39.9337	85,554 41.1317	88,120 42.3656

MONTGOMERY COUNTY
PUBLIC SAFETY PAY PLAN
EFFECTIVE: OCTOBER 1, 2024

	STEPS	1	2	3	4	5	6	7	8	9	10	11	12	*A	*B	*C
Grade	Annual	45,995														
PS1	Hourly	22.1131														
Grade	Annual	56,000	57,680	59,410	61,193	63,028	64,919	66,867	68,873	70,939	73,067	75,259	77,517	79,843	82,238	84,705
PS1	Hourly	26.9231	27.7308	28.5627	29.4196	30.3022	31.2112	32.1476	33.1120	34.1053	35.1285	36.1824	37.2678	38.3859	39.5374	40.7236
Grade	Annual	63,448	65,351	67,312	69,331	71,411	73,554	75,760	78,033	80,374	82,785	85,269	87,827	90,462	93,176	95,971
PS2	Hourly	30.5038	31.4190	32.3615	33.3324	34.3323	35.3623	36.4232	37.5159	38.6414	39.8006	40.9946	42.2245	43.4912	44.7959	46.1398
Grade	Annual	71,887	74,043	76,264	78,552	80,909	83,336	85,836	88,411	91,064	93,796	96,610	99,508	102,493	105,568	108,735
PS3	Hourly	34.5609	35.5977	36.6656	37.7656	38.8985	40.0655	41.2675	42.5055	43.7807	45.0941	46.4469	47.8403	49.2755	50.7538	52.2764
Grade	Annual	81,447	83,891	86,408	89,000	91,670	94,420	97,253	100,170	103,175	106,271	109,459	112,742	116,125	119,608	123,197
PS4	Hourly	39.1575	40.3322	41.5421	42.7884	44.0721	45.3942	46.7560	48.1587	49.6035	51.0916	52.6243	54.2031	55.8292	57.5040	59.2292
Grade	Annual	92,280	95,048	97,900	100,837	103,862	106,978	110,187	113,493	116,898	120,404	124,017	127,737	131,569	135,516	139,582
PS5	Hourly	44.3654	45.6964	47.0672	48.4793	49.9336	51.4316	52.9746	54.5638	56.2008	57.8868	59.6234	61.4121	63.2544	65.1521	67.1066
Grade	Annual	104,553	107,690	110,921	114,248	117,676	121,206	124,842	128,587	132,445	136,418	140,511	144,726	149,068	153,540	158,146
PS6	Hourly	50.2660	51.7740	53.3272	54.9270	56.5748	58.2721	60.0202	61.8208	63.6755	65.5857	67.5533	69.5799	71.6673	73.8173	76.0318
Grade	Annual	118,459	122,013	125,673	129,443	133,326	137,326	141,446	145,689	150,060	154,562	159,199	163,975	168,894	173,961	179,180
PS7	Hourly	56.9514	58.6599	60.4197	62.2323	64.0993	66.0222	68.0029	70.0430	72.1443	74.3086	76.5379	78.8340	81.1990	83.6350	86.1441

² Lateral Deputy Sheriff Transfers	
More than 1 yr & less than 3 yrs	One (1) step above the starting pay of a deputy
More than 3 yrs & less than 5 yrs	Two (2) steps above the starting pay of a deputy
More than 5 yrs & less than 10 yrs	Three (3) steps above the starting pay of a deputy
More than 10 yrs	A minimum of four (4) steps above the starting pay of a deputy

Education Incentive

*A - Associate's Degree
*B - Bachelor's Degree
*C - Master's Degree

\$45,995 is the starting salary for Deputy Sheriff Trainees. Upon graduating from the Academy, employees move to PS1, Step 1

Assistant Chief Deputy Sheriff is compensated at the same pay scale as Major with assignment pay in the range of \$5,000 - \$15,000 (10/1/2024)

***Additional education programs that are determined to be the equivalent of an Associate's, Bachelor's, or Master's degree are considered**

All Part Time Deputies are compensated at Grade PS1 (Effective 10/1/2024)

MONTGOMERY COUNTY
CORRECTIONS PAY PLAN
EFFECTIVE: OCTOBER 1, 2024

Grade	1	2	3	4	5	6	7	8	9	10	11	12	*A	*B	*C
PCT	40,000 19.2307														
PC1	50,500 24.2788	52,015 25.0072	53,575 25.7574	55,183 26.5302	56,838 27.3261	58,543 28.1458	60,300 28.9902	62,109 29.8599	63,972 30.7557	65,891 31.6784	67,868 32.6287	69,904 33.6076	72,001 34.6158	74,161 35.6543	76,386 36.7239
PC2	57,217 27.5079	58,933 28.3332	60,701 29.1832	62,522 30.0587	64,398 30.9604	66,330 31.8892	68,319 32.8459	70,369 33.8313	72,480 34.8462	74,655 35.8916	76,894 36.9684	79,201 38.0774	81,577 39.2197	84,024 40.3963	86,545 41.6082
PC3	64,826 31.1665	66,771 32.1015	68,774 33.0645	70,837 34.0565	72,963 35.0782	75,151 36.1305	77,406 37.2144	79,728 38.3308	82,120 39.4808	84,584 40.6652	87,121 41.8852	89,735 43.1417	92,427 44.4360	95,200 45.7690	98,056 47.1421
PC4	73,448 35.3116	75,652 36.3710	77,921 37.4621	80,259 38.5860	82,667 39.7436	85,147 40.9359	87,701 42.1639	90,332 43.4289	93,042 44.7317	95,833 46.0737	98,708 47.4559	101,669 48.8796	104,720 50.3459	107,861 51.8563	111,097 53.4120
PC5	83,217 40.0081	85,713 41.2083	88,285 42.4446	90,933 43.7179	93,661 45.0294	96,471 46.3803	99,365 47.7717	102,346 49.2049	105,417 50.6810	108,579 52.2015	111,836 53.7675	115,192 55.3805	118,647 57.0420	122,207 58.7532	125,873 60.5158
PC6	94,285 45.3292	97,113 46.6890	100,027 48.0897	103,027 49.5324	106,118 51.0184	109,302 52.5489	112,581 54.1254	115,958 55.7491	119,437 57.4216	123,020 59.1443	126,711 60.9186	130,512 62.7461	134,427 64.6285	138,460 66.5674	142,614 68.5644
PC7	106,824 51.3579	110,029 52.8987	113,330 54.4856	116,730 56.1202	120,232 57.8038	123,839 59.5379	127,554 61.3241	131,381 63.1638	135,322 65.0587	139,382 67.0104	143,563 69.0208	147,870 71.0914	152,306 73.2241	156,875 75.4209	161,582 77.6835

² Lateral Corrections and Juvenile Detention Officers Transfers	
More than 1 yr & less than 3 yrs	One (1) step above the starting pay of a corrections officer
More than 3 yrs & less than 5 yrs	Two (2) steps above the starting pay of a corrections officer
More than 5 yrs & less than 10 yrs	Three (3) steps above the starting pay of a corrections officer
More than 10 yrs	A minimum of four (4) steps above the starting pay of a corrections officer

Education Incentive
*A - Associate's Degree
*B - Bachelor's Degree
*C - Master's Degree

\$40,000 is the starting salary for Corrections Officer Trainees. Upon graduating from the Academy, employees move to PC1, step 1

All Part Time Corrections Officers are compensated at Grade PC1 (Effective 10/1/2024)