

MONTGOMERY COUNTY SHERIFF QUARTERLY

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A MESSAGE FROM SHERIFF DERRICK CUNNINGHAM



The final part of 2024 saw the MCSO heavily invested in giving back to our community. In that spirit, our agency was the recipient of many charitable and kind gestures from volunteer organizations, businesses and Montgomery County citizens. October 28, 2024, was National First Responders Day, honoring the men and women in law enforcement, fire service, and emergency medical service and their contributions to public safety in our nation. During that time, Dr. Tammie R. McCurry, D. Min, the founder of Tau Rho Mu Christian Sorority, Inc., brought individual gift bags for our deputies and administrative personnel. The Tau Rho Mu Christian Sorority, Inc., Greek letters are TPM (The Proverbs Movement). We are very thankful to her and the members of the sorority for thinking of us on this day. The Tau Rho Mu Christian Sorority, Inc. is a local organization that is focused on community service. We are very grateful to Dr. McCurry and the sisters of TPM for their generosity. Many thanks to CB&S Bank, Senior Vice President Andrea McCain for providing lunch for our members at Christmas time, as well as PH&J Architects, Mr. Renis O. Jones III and Patrick T. Addison, who also treated us during the holiday season.



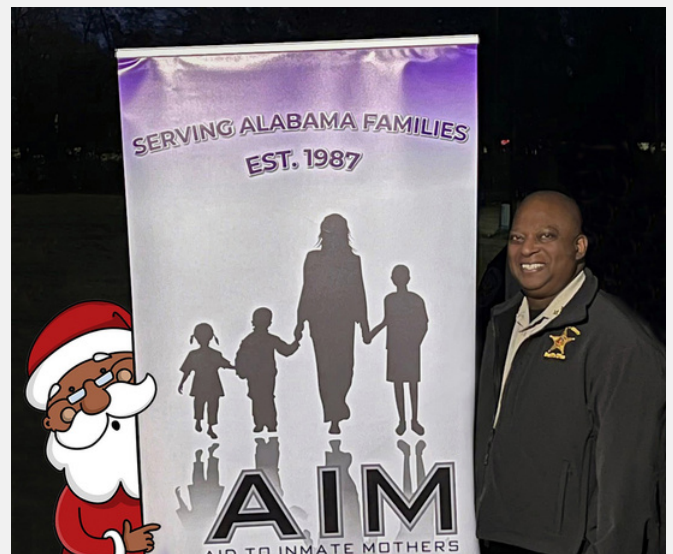
Dr. Tammie R. McCurry, founder of Tau Rho Mu Sorority, Inc., drops off gift bags for deputies during National First Responders Week.

With the spirit of the holiday season, the MCSO members generously participated in providing charitable gift giving to our community, to those in need, and to the visitors of our great city. The MCSO Foundation, with contributions from the Montgomery County Commission and the Montgomery City Council, sponsored a tailgate food reception for out-of-town visitors during the IS4S Salute to Veterans Bowl at Cramton Bowl on December 14, 2024. Thousands of supporters, families, players, coaches, band members and local citizens attended the bowl game between South Alabama and Western Michigan. Many MCSO members volunteered to cook, serve and provided excellent southern hospitality to our guests. A tent with tables and chairs was provided, along with great tailgate and southern food for our many guests. Of the many tailgating booths in the vicinity of Cramton Bowl during the football game, I am honored to say the MCSO location was the most popular of all. Several of the visitors from Western Michigan and South Alabama commented to me personally on the level of kindness and generosity that was unlike anything they had experienced during their travels with their teams. I was heartened to hear this, and realized the efforts put forth by the MCSO staff, as true ambassadors of our county and city, will be shared by those who visited that week in December.

As most of you are aware, the MCSO Foundation, a nonprofit entity I created to sponsor community events, contribute to our citizens in need, and to support law enforcement, is instrumental in providing food, clothing, hygiene products and gifts to those less fortunate during the holiday season. The annual MCSO Foundation Angel Tree was very successful in providing hope and cheer during the holiday season to the Montgomery County citizens who need lifting at such an important time of year. I am very proud to sponsor this annual gift-giving initiative and am most appreciative to the

many Montgomery County employees who select an ornament from the Angel Tree with a list of clothing and hygiene requests for a special individual. Others donate money to the MCSO Foundation and volunteer their time in distributing the gifts and serving food.

One organization we sponsor during the holiday season is AIM: Aid to Inmate Mothers. Their mission is "To provide services to Alabama's incarcerated women with an emphasis on enhancing personal growth and strengthening the bonds between inmate mothers and their children." AIM was established in 1987 and has assisted thousands of women and their children in building a better life post-incarceration. Every year we donate gifts to the ladies and children who reside at the local AIM halfway house.



The other organization, the MCSO Foundation/Angel Tree donates time, attention and charity to is the Friendship Mission. The Friendship Mission is an emergency shelter and soup kitchen located in Montgomery. It was established in 1996. This year we had the largest gift-giving sponsorship in the history of the Angel Tree where we provided gifts to over 40 residents of the shelter. The Montgomery County

employees responded with great enthusiasm and ensured that everyone was included during the holiday season. It is important that we as a community ensure no one is forgotten during the holidays. On the day of the Angel Tree gift giving, the MCSO staff and employees also served a holiday meal at the Friendship Mission. The residents were most appreciative and thanked us many times for the generosity and fellowship we provide them during the holidays, but also throughout the year (the MCSO Foundation sponsors meals to the residents at other times as well).



MCSO members serve a holiday meal to residents of the Friendship Mission Shelter

Tara Davis, the Executive Director of the Fellowship Mission, works diligently to provide for the homeless in Montgomery. She is passionate about the organization and the community she serves. The Friendship Mission was in jeopardy last year of closing due to a lack of funding. Many nonprofit organizations nationwide have suffered post-COVID, and the shelter struggled to find funding sources to remain operational. I encourage our citizens to support the Friendship Mission, as the MCSO has, in their goal of serving the homeless citizens of Montgomery County, and to give the residents a “lift up” in developing as independent members of our society.

This past October Alabama Attorney General Steve Marshall honored Brandon and Jaquanta Smith, parents of the late Montgomery County Sheriff’s Office Deputy Sheriff Jermiyus Young, who was tragically killed in a motor vehicle accident last April. Honorariums were given to his parents and to our agency. Deputy Young was responding with MCSO deputies in pursuit of a wanted suspect when he was involved in a single motor vehicle accident. The pain of this day is still with us, and we honor Deputy Young’s legacy and commitment to the law enforcement profession every day by fulfilling our mission. Deputy Young’s name will be engraved on the National Law Enforcement Memorial Wall in Washington D.C. this spring. He will be honored, along with the other fallen officers killed in the line of duty in 2024, on Peace Officers Memorial Day, May 15, 2025, at the United States Capitol grounds. A MCSO delegation, along with his Deputy Young’s family, will travel to Washington D.C. to attend the law enforcement dedication and to honor all the law enforcement officers who gave the ultimate sacrifice to our nation.



Alabama Attorney General Steve Marshall presents honorariums of MCSO Deputy Sheriff Jermiyus Young (End of Watch: April 5, 2024) to Sheriff Derrick Cunningham and his parents, Jaquanta and Brandon Smith

I am presently the president of the Alabama District Exchange Clubs organization that represents all of the Exchange Clubs in Alabama. The Exchange Club of Montgomery (that I represent) recognizes two law enforcement officers (a deputy from the MCSO and a police officer from the Montgomery Police Department) each year for service beyond the call of duty. This year Deputy Fernandus Edwards was recognized for identifying and arresting suspects wanted in connection with several burglaries and thefts in the river region. Deputy Edwards was ending his shift, traveling home, when he discovered the suspects and took immediate action that led to their apprehension. Officer Phillip J. Penn of the Montgomery Police Department was also recognized by the Exchange Club for his efforts in combating crime in Montgomery.



Deputy Sheriff Fernandus Edwards with Sheriff Cunningham and Mr. Wiley Cutts

Another award recently received by a member of the MCSO was bestowed upon Corporal Mike Morrow, who is currently assigned to the U.S. Marshal's human trafficking task force. The Montgomery County District Attorney's Office awarded him the Officer of the Quarter for July-September 2024. Corporal Morrow has received much recognition from various federal and state agencies for his work in apprehending human trafficking suspects and bringing them to justice and rescuing the victims of this horrendous crime. The current border crisis in the United States has exasperated this situation. Human trafficking is a worldwide phenomenon. There are an estimated 49.6 million people in modern slavery worldwide, with 12 million of them being children. There is no populated continent in the world that is not affected by this crime —of forced labor and sexual exploitation. The recent



MPD Police Officer Phillip J. Penn with Sheriff Cunningham and Assistant Chief Deputy Richerson

development in the United Kingdom, with the scandal of child sexual abuse where Pakistani gangs allegedly groomed, trafficked and raped young girls has yet again brought these serious crimes to the forefront of our society. As your sheriff, I am committed to maintaining personnel who are assigned and focused on these victims and bringing the perpetrators to justice.



MCSO Sergeant Marshawn Garner recently graduated from the Leadership Montgomery Torchbearer's Class XVI. Leadership Montgomery is an outstanding organization that promotes inclusivity and networking among people in business, government, religion and academia. Each year a member of the MCSO participates in the LM Legacy and Torchbearer's class. The mission of Leadership Montgomery is "to develop and

engage diverse leaders to effect positive community transformation." And to "advance servant leaders who will contribute to the community through unified influence and continuous service." I am proud to say that the MCSO has a multitude of Leadership Montgomery alumni. We will continue to support the Leadership Montgomery organization in the future and the relationship we have forged with LM President Cheryl Johnson and her staff.

The 2024 MCSO Foundation Spooktacular was a tremendous success this past Halloween. The many community events the MCSO holds annually, the Spooktacular is the largest in attendance and scope. Thousands of families travel to the Garrett Coliseum to enjoy drive-through trick-or-treating in a safe and family-friendly environment. The Spooktacular requires a significant amount of planning, preparation and execution. The MCSO coordinates the traffic control and safety in and around the Garrett Coliseum, working with the many vendors and volunteers for this great event. This event would not be possible without the corporate donations of candy, the business, non-profit organizations, fraternities and sororities that volunteer every year to assist us on Halloween evening. Special thanks to the management and staff of the Garrett Coliseum for providing their facility and grounds.



Leadership Montgomery President Cheryl Johnson presents MCSO Sergeant Marshawn Garner with his Torchbearer's graduation diploma

Last month I had the distinct pleasure of participating in the annual Celebration of Pike Road event held at their town hall. Each year Mayor Gordon Stone, town council members and other town leaders sponsor this event and discuss with local business leaders and citizens the accomplishments of the community, recognizing the civic involvement that makes the Town of Pike Road a great place to live, work and play, while looking forward to the future goals and aspirations that will make us successful.



I was honored to discuss with the gathering of dedicated citizens the challenges and efforts the MCSO faces in providing public safety service to the Town of Pike Road, the advancements in law enforcement technology, and what will be required of all of us in maintaining the cooperative partnership we have forged as a community.

Sheriff Cunningham speaks to the citizens of Pike Road concerning the MCSO accomplishments of 2024 and goals for the new year.



On the topic of technology, I recently traveled to Scottsdale, Arizona with Chief Deputy Kevin Murphy to attend an Axon summit to discuss law enforcement advancements with the Axon CEO, Rick Smith, his management team and engineers, and fellow law enforcement leaders.

Axon produces car and body camera systems, smart weapons systems, evidence systems, records management, drone systems for searching and crime scene analysis, and the Axon Fusus systems that manage real time crime centers (which the MCSO is in current development of). Axon introduced us to the research and development team currently working on artificial intelligence that will assist law enforcement in ensuring that modern public safety operations are available to agencies, and the availability to maintain current trends and needs.

Some examples of future technology are AI generated incident reporting, where a computer program discerns the recorded information from a body camera to generate an offense report. This will free a law enforcement officer from the cumbersome task of filling out a police report. Another developing technology is an AI body camera translation software component that will enable an officer to communicate with someone who does not speak English, eliminating the need for an on-sight interpreter. These are but a few examples of the technology that lie ahead for the law enforcement community. The advent of these technological improvements requires fiscal commitment from local governments in order to keep current with crime prevention, detection and investigations. Simply put, the AI computer systems in the Real Time Crime Center can filter and locate in a matter of seconds a suspect or vehicle in what would take multiple law enforcement officers several minutes to decipher. I anticipate the MCSO Real Time Crime Center

to be operational in the next several weeks. The license plate tag readers presently used in strategically located areas in Montgomery County have already allowed the MCSO to locate and recover stolen vehicles, apprehend wanted suspects, and share information with other law enforcement agencies is vital to our public safety mission. I am excited at what this developing technology will bring for the safety and welfare of the citizens of Montgomery County.

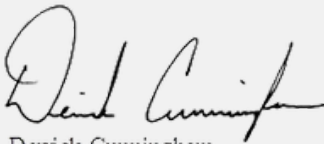
Each quarter the Central Alabama Regional Sheriffs and Chiefs Meeting (CARSCM) is held and is hosted by a law enforcement agency in our vicinity. This collaboration began several years ago as I saw the crucial need for law enforcement executives to meet, network and share information, crime trends, and exchange mutual resources that may be utilized between agencies. This gathering has grown from a few agencies participating to now over 30 organizations meeting on a regular basis. The relationships we continue to develop allow us to serve the many diverse communities we serve. One initiative I have introduced to the CARSCM group is the need to develop a coordinated drone association between local law enforcement agencies to develop relevant policies and proper response when drones are required in a law enforcement setting. Drones have become a vital asset in federal, state and local law enforcement, and has proven to be an important tool in monitoring public events with large crowds, searching for criminal suspects or missing persons/children in rural areas, and crime scene documentation. I will keep you posted on our progress.

During the Alabama National Fair held in October, the MCSO participated in Breast Cancer Awareness Night. We honored the life and legacy of the late Marilyn Melissa "Lisa" Crenshaw, my administrative assistant for nearly 10 years, who bravely lost her cancer battle on September 13, 2024. Lisa volunteered

for all MCSO events and was often seen in the MCSO mobile kitchen, cooking for guests and serving with a smile. Lisa was called “MeMaw” by her grandchildren, a name she was also affectionately called by her MCSO family. We dedicated the newly named MCSO “Memaw’s Mobile Kitchen” in her honor at a recent birthday celebration of her life, her many contributions to the MCSO and the enduring friendships she made over her many years with us. Lisa is deeply missed by all.

In closing, you will see in this publication of MSQ, Montgomery Sheriff Quarterly, the quarterly and annual award recipients for MCSO employees who exemplify public service to our agency and dedication they display every day to the citizens we serve. I am very proud of all of our deputies, correctional officers, detention officers, and the administrative and support personnel that make the MCSO a successful organization that continues to provide outstanding service to Montgomery County citizens. The recognition we give them in this publication is important, so all members of our community are aware of the dedicated men and women of the MCSO who serve so selflessly throughout the year.

Sincerely,



Derrick Cunningham
Sheriff



Breast Cancer Awareness Night at the Alabama National Fair in honor of our beloved co-worker, Lisa Crenshaw.

CORRECTION: DUPLICATE CONTENT IN LAST ISSUE

Dear Reader,

In the previous MSQ newsletter, a portion of Sheriff Cunningham’s article on page two was inadvertently duplicated. I recognize that this may have caused confusion and I apologize for the oversight.

Thank you for your understanding and for being a valued reader.

Warm regards,

Tonya Scott-Williams,
Rise Media Group, LLC



ALABAMA SHERIFF'S YOUTH RANCHES: MAKING A LASTING IMPACT

BY MICHAEL SMITH, CEO

Since its inception in 1966, the Alabama Sheriff's Youth Ranches have opened their doors to thousands of young boys and girls across Alabama, offering them a nurturing, Christian environment filled with love and security, something many of them have never had the privilege to experience.

The visionaries behind the ALSYR wanted to offer children under the care of the Alabama Department of Human Resources a sanctuary, a place where they can learn, grow, and transform into responsible, empathetic adults. It is a 501(c)(3) organization.

Fast forward fifty-eight years, from the arrival of the first youth rancher, the ALSYR now has two boys' ranches and two girls' ranches with locations in Baldwin, Colbert, St. Clair and Tallapoosa Counties. Thousands of children in need have been embraced by the ALSYR family. While some youth ranchers stay for a few weeks, others for a few months or even years, several have returned as adults, contributing to the ALSYR that once offered them salvation as children.

Ranchers attend public schools, attend local churches, participate in swimming, horseback riding, livestock care, gardening and various indoor and outdoor sports. Each ranch location is staffed with a social worker to provide support. Ranchers are assisted in obtaining their learner's permit and driver's license, and high school seniors are supported in their post-secondary educational planning, including ACT preparation and applications for scholarships

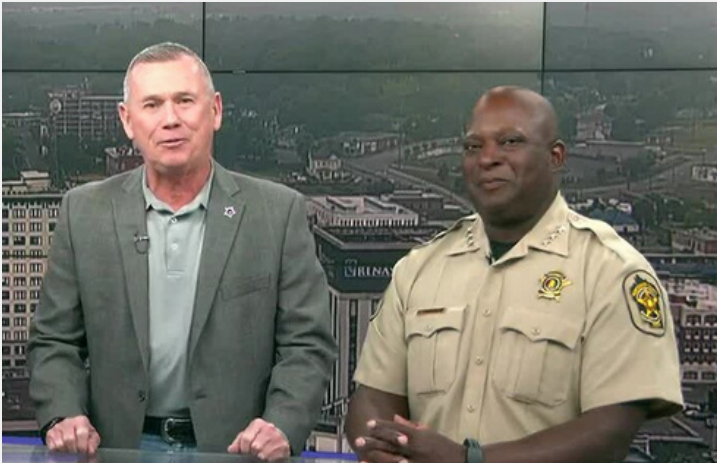
and grants, as well as additional educational opportunities while promoting greater independence.

Maintaining the four youth ranches and providing for hundreds of children each year is a costly endeavor. Therefore, the ALSYR relies on the generosity of the Alabama community to continue its mission of nurturing these young lives. Golf tournaments play a significant role in fundraising, and individuals like Sheriff Derrick Cunningham, who take on such initiatives, are a true testament to the spirit of community and the ALSYR mission. Coupled with a host of dedicated volunteers and generous sponsors, they ensure the success of these fundraising and charitable events.

The Montgomery County Sheriff's Office Children Charity Golf Classic is a beacon of hope for countless underprivileged children throughout Alabama.

Every September, Sheriff Derrick Cunningham and his amazing team host this charity golf tournament at the beautiful Arrowhead Country Club in Montgomery. Their goal is to raise funds for the Alabama Sheriff's Youth Ranches.

Sheriff Derrick Cunningham, alongside his dedicated staff, poured their hearts into organizing this annual event, raising over \$44,000 this year alone. Golf enthusiasts from all corners of Alabama gather not only for a thrilling day on the green, but to contribute to a cause that hits close to home: providing safe havens for Alabama's children in need.



Mr. Michael Smith, CEO of the Alabama Sheriff's Youth Ranches, with Sheriff Cunningham, promoting the organization during a news segment.



Michael Smith, the CEO of the Alabama Sheriff's Youth Ranches, emphasized the vital role that Sheriff Cunningham plays in the Ranches' success. "It is hard to adequately put into words how truly grateful we are for Sheriff Cunningham's personal dedication and involvement. He is making a positive difference in our young people." The Sheriffs of Alabama are the foundation of the ALSYR. Their trust and support enable us to reach our goals in providing these foster children with an improved quality of life.

The ALSYR has a philosophy that firmly believes that it's easier to build boys and girls than to repair men and women. Without the unwavering support of the community, and the MCSO, this mission would remain but a dream.

MONTGOMERY COUNTY, ALABAMA'S 24TH SHERIFF



Thomas Sharpe Herbert

Thomas Sharpe Herbert was the 24th sheriff of Montgomery County. He was born November 6, 1836, in Hayneville, Lowndes County, Alabama. After his education in Hayneville, he entered West Point Academy. He was honorably discharged before finishing (due to illness). Herbert joined the confederate army and was promoted to captain where he was injured in 1862 at the Battle of Seven Pines, Virginia, where he lost a leg.

He was the sheriff of Lowndes County from 1867 to 1871 and sheriff of Montgomery County from 1882 to 1886. He married Emma Alwilda and had five children.

Sheriff Sharpe died in Montgomery on January 22, 1899, at the age of 62.

ENHANCING LAW ENFORCEMENT EXCELLENCE: THE IMPORTANCE OF ONGOING TRAINING AND STANDARDS

There has always been a need for quality education and training in the law enforcement profession. This was almost certainly the reason behind the Alabama Peace Officer Standards and Training Commission's establishment of a minimum police academy training curriculum, and an annual continuing education requirement for existing APOST certified law enforcement officers. To ensure the quality and relevance of any continuing education to the mission, all continuing education credits must also be submitted to APOST for review before being accepted for compliance with the mandate. The obvious goal would be to establish meaningful continuing education standards for our law enforcement, thereby making them more effective.

To satisfy these mandates, most law enforcement agencies or individual law enforcement officers would scour a variety of resources to identify and attend training wherever it may be located. This model can easily create unintended consequences such as staffing conflicts, limited course availability, student attendance limitations, as well as the increased costs on departments for tuition and travel. Annual training requirements combined with mandated firearms qualifications can quickly add up, and ever-changing mandates from the governing APOST body require ongoing review. Furthermore, many smaller departments might designate a single person to manage those training records and evaluate training requirements annually. Frequently, this same person could also be tasked as the only agency trainer or instructor. Regardless of the agency's size, this would prove to be a daunting task.

Recognizing the importance of continuing education, the Montgomery County Sheriff's Office has adopted a proactive strategy in



obtaining it. Rather than solely relying on various outside training opportunities, we have cultivated a roster of on-staff certified instructors, trainers and subject matter experts in several disciplines. This approach not only allows us to actively develop and implement relevant training for our agency, but also provides an opportunity to extend it freely to other law enforcement agencies.

Over many years, the Sheriff's Office has built or procured multiple training locations and facilities to support this more independent approach. First, the "DT Marshall Firearms and Training Facilities," which are situated on Janet Warner Road in west Montgomery County, are our main multipurpose training facilities. This location is comprised of multiple classrooms with up-to-date audio and video capabilities, a live fire "shoot-house", a running track and obstacle course, gym mats for defensive tactics training, a VirTra Firearms Simulator training room, and a mock jail cell for corrections and detention training. This location also has a 24-lane, 50-yard pistol range, a 12-lane, 50-yard pistol range, and the option to combine them to create a several-hundred-yard long-range rifle training area. These ranges each have mechanical moving targets, and a full-time range officer is assigned to oversee them.

Our Active Shooter Training Facility, located in Ramer, is primarily used to instruct our “Single Officer Response to Active Shooter” (SORAS) course and “Mitigating Active Shooter Threats for Educators” (MASTE) course. SORAS is an immersive, 3-day course, that specifically addresses a pro-active response to active threats and was developed via the Department of Homeland Security and the Federal Law Enforcement Training Center. Our on-staff instructors have been conducting this course for law enforcement agencies throughout the state for more than ten years at no cost. The MASTE course is a four-hour program designed to provide educators and those working in an education environment with valuable instruction related to prevention, preparedness, tactics & best practices for active threat incidents. The course is conducted by on-staff certified Active Shooter Instructors using techniques developed through the U.S. Department of Homeland Security Active Shooter Threat Training Program and FEMA’s Run, Hide, Fight.

In addition to traditional “brick and mortar” facilities, the Sheriff’s Office has recognized the financial and staffing limitations that smaller and rural departments may face when looking for training. For this reason, we have developed remote training opportunities that can be exported throughout the state. These include the VirTra Firearms Training Simulator, AXON Virtual Reality Training, and other specialized training essentials that a department in need may request. We provide these agencies with free, on-site training using our in-house instructors and equipment we’ve specifically obtained for remote learning, significantly minimizing the impact on their day-to-day operations while also providing a useful training resource. A portion of our equipment, both on site and remote, as well as some instructor development has been financed through various grants and relationships with federal partners.

Years of such procurement, planning and development eventually led to the establishment of the Training Division in 2019. That division is now responsible for in-service continuing education, on-site and remote training programs, and firearms training. This allowed us to focus our efforts and better utilize our established resources to not only enhance our regional training footprint, but to eventually offer the same quality training opportunities to law enforcement across the country. We currently welcome numerous federal and state agencies throughout the year for a wide array of training, and we actively seek out training opportunities from both public and private entities to host at our facilities.

Our Training Division has seen a consistent annual increase in attendance thanks to the ongoing support of our local community, the collaborations formed between our federal, state, and local governments, and the support of the Sheriff’s administration. Our facilities have now hosted and/or trained around 370 agencies and organizations from as far away as Cincinnati, Ohio, and New York (NYPD), and we now average about 4500 training interactions per year—more than a 1000% increase since 2019.

None of this would have been possible without the support from our local community, and we are committed to showing them our appreciation. Many of these same resources and instructors are also used in the Sheriff’s Office’s long-standing community training programs, such as our Firearms Familiarization Course and the Sheriff’s Citizen’s Academy, which are designed to educate and involve the local community. These and other initiatives reflect our dedication to giving the community access to these resources, engaging with them, and expressing our gratitude for their support.

PROMOTIONS



Sheriff Cunningham presents Corporal Kimberly Rudolph with her promotions



Sheriff Cunningham congratulates Sergeant Brianna Barnes on her promotion.

NEW DEPUTY SHERIFF



Sheriff Cunningham welcomes new Deputy Sheriff William Hendrix after his graduation from the police academy.

2024 MCSO CIVILIAN OF THE 4TH QUARTER

MCSO Technician Sean Rider has demonstrated exceptional initiative, problem-solving skills, and teamwork, as highlighted by his recent accomplishments. Sean effectively managed communications with multiple vendors to secure quotes and oversee the repair of the sanitation trailer. The MCSO sanitation trailer was obtained through a federal grant that provides bathroom and bathing facilities for citizens and law enforcement during times of natural disaster and events where access to this necessity is difficult.

His ability to coordinate with multiple stakeholders and find cost-effective solutions ensured the project was completed quickly. Sean played a key role in preparing the sanitation trailer for active use. He contributed his expertise in setting up and ensuring the trailer met operational requirements and provided the necessary information to ensure that the trailer is fully functioning.

Mr. Rider also took the lead in designing and building the layout for the new F-150 patrol vehicles, ensuring they are optimally equipped for operational effectiveness. His designs and layouts will ensure that all the vehicles are uniform in design and function and streamline the timeline for the new vehicle builds.

Sean's dedication, technical expertise, and proactive attitude have significantly enhanced the operational readiness and efficiency of the MCSO. His contributions exemplify the qualities we value in our team members and a standard for others to follow.



Technician Sean Rider with Assistant Chief Deputy Richerson and Sheriff Cunningham

DEPUTY OF THE 4TH QUARTER 2024

Corporal Jessica De'Andrea is currently assigned to the MCSO Preemployment Investigative Unit. This unit encompasses recruitment, preemployment investigations, and the Alabama Peace Officers Standards and Training Commission vetting. Amid the statewide challenge of hiring qualified law enforcement applicants, Cpl. De'Andrea has successfully staffed nearly all vacant sworn positions within the Montgomery County Sheriff's Office. Her efforts to streamline the initial hiring process and maintain communication with applicants throughout have resulted in many applicants choosing our agency over others in the southeast.

Staffing vacant sworn positions is only one aspect of Corporal De'Andrea's achievements. She is also responsible for recruiting and conducting preemployment investigations for civilian personnel, as well as addressing staffing

concerns at the Montgomery County Youth Facility. Corporal De'Andrea engages with hundreds of potential candidates each month while continuing to represent the Montgomery County Sheriff's Office at recruitment events throughout the year.

In my role as the commander of the Preemployment Investigative Unit, I frequently speak with newly hired employees about their reasons for choosing to join the MCSO. I am often told that our preemployment investigation phases are significantly faster than those of other organizations. While other agencies are scheduling interviews with senior staff members, the MCSO has (already) extended conditional employment offers.

Corporal Jessica De'Andrea is an invaluable asset to the MCSO and an exemplary preemployment investigator. Her work ethic and adaptability are crucial to our agency's success in maintaining a well-staffed team. Corporal De'Andrea is truly deserving of praise and recognition.



Corporal Jessica De'Andrea

2024 JUVENILE DETENTION OFFICER OF THE 4TH QUARTER

JDO Alexia Murry has been chosen to be awarded "Juvenile Detention Officer of the 4th Quarter" at the Montgomery Youth Detention Facility. JDO Murry is ambitious and dedicated as evidenced by her willingness to go above and beyond when called on. During a recent shortage of staff due to the illness of a Lead Officer, it was without question that JDO Murry assumed the role of a leader and carried out several details that are usually performed by a supervisor. She always, without any hesitation, is ready and available to cover shifts on the Female unit. Officer Murry's photo was unavailable at the time of the newsletter's publication.



Sergeant Franchesca Knight with Colonel Pritchett and Sheriff Cunningham

2024 MONTGOMERY COUNTY DETENTION FACILITY CORRECTIONAL OFFICER OF THE QUARTER AND OFFICER OF THE YEAR

Sergeant Franchesca Knight has proven to be a tremendous asset to the Montgomery County Detention Facility Recruiting Division. Her diligence and professionalism set her apart from the norm. During her short time as recruiter, Sergeant Knight has reduced our officer deficit tremendously by modifying her schedule and working over the weekends to recruit candidates for employment. Her commitment to the recruiting division has been monumental, especially when the law enforcement field of corrections has struggled to produce candidates.

Although difficult, Franchesca's perseverance has allowed this division to recruit and retain over 30 new employees within a six-month span. Franchesca possesses the ability to excel in any task placed before her, but more importantly she is an advocate for teamwork. Her selflessness is commending.

Sergeant Franchesca Knight is an excellent choice for MCDF Officer of Quarter, and Officer of the Year 2024.

2024 DEPUTY OF THE YEAR

Corporal Sheena Tarver was temporarily assigned to the Montgomery County Sheriff's Office Sex Offender Management Unit in December of 2023. From the moment of her arrival, her lively presence and willingness to be a team player was felt. She coined the phrase "Teamwork makes the dream work" within the unit. She was diligent in learning every detail of criminal statutes related to sex offender registration. Corporal Tarver put forth a great effort to increase the working relationship with the Montgomery Police Department, Alabama Law Enforcement Agency, and the U.S. Marshal Service to improve communication regarding sex offender compliance.

On July 22, 2024, Corporal Tarver was permanently assigned to the unit as an investigator. She immediately partnered with the U.S. Marshal Service and coordinated the arrest and prosecution of 15 adult criminal sex offenders. The targeted sexual offenders were deemed as sexual predators who had multiple sexual offenses where intimidation or force was used during the commission of a sex crime, or the victim of the offense was 12 years of age



Corporal Sheena Tarver with Lieutenant Jessie Oliver and Sheriff Cunningham

or younger. Furthermore, she obtained 9 additional felony warrants and orchestrated the arrest of noncompliant sex offenders with local law enforcement agencies throughout central Alabama, while still managing the prosecution of misdemeanor violators.

Corporal Tarver's ability to ease the concerns of complainants reporting possible sex offender violations is a direct reflection of her interpersonal skills and social competence. Her tenacity is a force to be reckoned with, and the citizens of Montgomery County are safer because of it. Corporal Tarver's efforts are worthy of recognition and praise.

2024 JUVENILE DETENTION OFFICER OF THE YEAR

JDO Quinton Williams is the Juvenile Detention Officer of the Year for going above and beyond the call of duty. JDO Harris has been employed with the Montgomery County Detention Facility since May 21, 2018. JDO Williams works in the youthful offenders' unit, where his "calm and consistent manner" has diffused many tense situations, according to the colleagues that work with him, as well as observations by supervisors. He has an excellent work ethic, as evidenced by his willingness to work extra shifts to assist other shifts that are short staffed. Outside of work, he enjoys playing basketball, being with family, and working with his community on different projects. It is without reservation that he is deserving of this prestigious honor.



JDO Quinton Williams with Director Scott Holmes and Sheriff Cunningham

2024 MONTGOMERY COUNTY DETENTION FACILITY CIVILIAN OF THE YEAR

Annice Hancock transferred to the Montgomery County Detention Facility in September of 2024. Since her transfer, Annice has worked meticulously in the records department. She organized a large volume of paperwork that was received from the courts. Annice has managed the constant flow of orders and judicial paperwork to staff members. Her undaunting efforts is conducive to ensuring all legal mail is accurately placed in the proper file. When asked to help out in other areas, Annice quickly adjusts to the change without hesitation. Moreover, Annice simply possesses the ability to excel personally in any task placed before her.



Annice Hancock with Colonel Pritchett and Sheriff Cunningham

2024 MONTGOMERY COUNTY SHERIFF'S OFFICE CIVILIAN OF THE YEAR

On Thursday, May 30, 2024, Security Officer Crawford Blair showed great diligence in the performance of his duties. At approximately 2 a.m., Mr. Blair heard a car alarm in the Montgomery County complex Scott Street parking deck. As Mr. Blair approached the source of the alarm, he observed several suspects fleeing from the scene

Mr. Blair immediately contacted dispatch and informed them of the incident and provided a description of the suspects that fled the scene. Through Mr. Blair's investigation, he discovered that a correctional officer's personal vehicle's passenger window was broken.

Mr. Blair has remained vigilant in his duties and continues to display professionalism. For these reasons, he has been chosen as the 2024 MCSO civilian of the second quarter.



*Security Officer Crawford Blair with
Lieutenant Kirk Harbin and Sheriff
Cunningham*

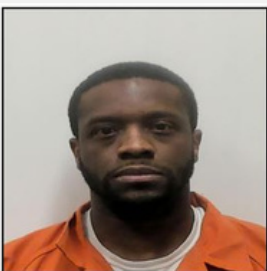
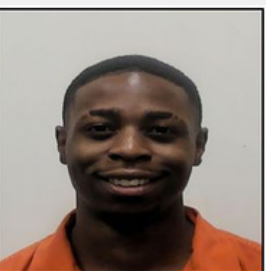
2024 MONTGOMERY COUNTY YOUTH DETENTION FACILITY CIVILIAN OF THE YEAR

Matthew Daniel has been awarded the Montgomery County Youth Detention Facility "Civilian of the Year." Mr. Daniel serves as a Maintenance Worker and is always willing to complete any task in a timely manner. Mr. Daniel is skilled across the board in many areas and is the "go to" person of the facility. Furthermore, whatever task is assigned to him, he completes it on time and always with a smile. He never complains and is always positive even when his workload becomes heavy. Mr. Daniel is a pleasure to work with and brings energy to work the environment.



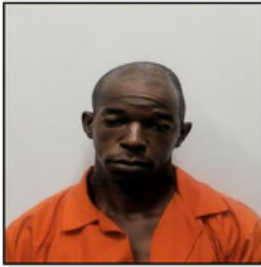
*Service Maintenance Workers Matthew
Daniels with Director Holmes and Sheriff
Cunningham*

MCSO ARREST REPORT 4TH QUARTER 2024

			
Andrews, Daminous WARRANTS FUCC/TOP4th	Armistad, LaBradford Sodomy 1st Airbase Blvd.	Belser, Devontae Robbery 1st Kaufman Way	Burden, Kentarious Prom. Prison Contraband 1st S. McDonough St.



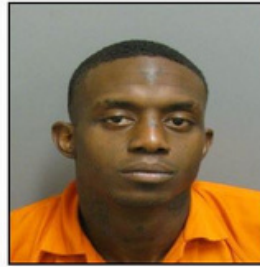
Daniels, David
WARRANTS
TOP1st



Hollenquest, Joey
Burglary 3rd/TOP2nd
Booth Rd.



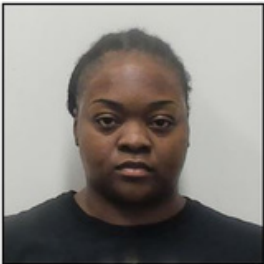
Hurst, Bradley
WARRANTS
TOP3rd



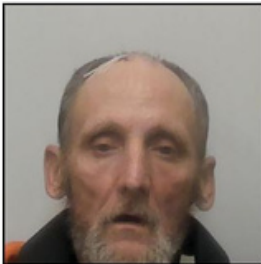
Jerido, Carlos
Destr. State Property
S. McDonough St.



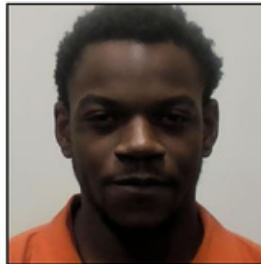
Jones, Marquise
Felony Indecent Exposure
S. McDonough St.



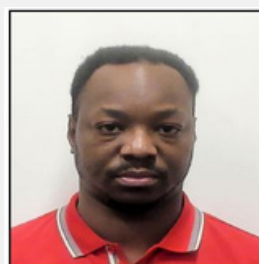
McBride, Jakayla
TOP 2nd
Industrial Park Blvd.



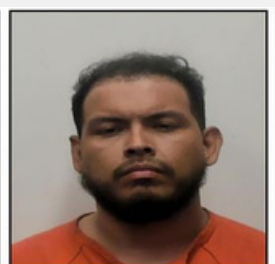
McKormick, Bryan
TOP 1st
US Hwy. 80E



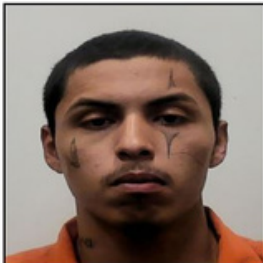
McQueen, Noah
Robbery 1st
US Hwy. 31



Miller, Kentavious
Sexual Abuse 1st
Airbase Blvd.



Montoya, Roberto
Obst. Just. False ID
Wetumpka Hwy.



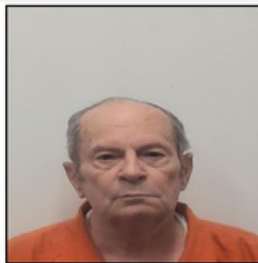
Morales, George
D.V. Strangulation
Crosswood Dr.



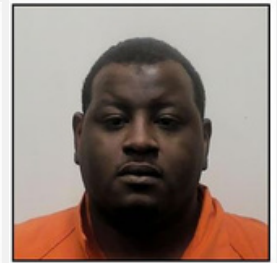
Morris, Myquan
Prom. Prison Contraband 1st
S. McDonough St.



Reese, Ayshia
Prom. Prison Contraband 1st
S. McDonough St.



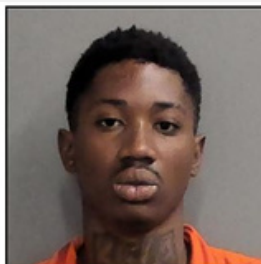
Rose, Gary
Burglary 1st/Assault 1st
Turkey Trc.



Scott, Jason
Robbery 1st/ DV Strangulation
Vista Del Verde Dr.



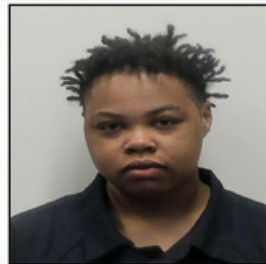
Strachan, Joel
WARRANTS
TOP 2nd



Turner, Quintin
Prom. Prison Contraband 1st
S. McDonough St.



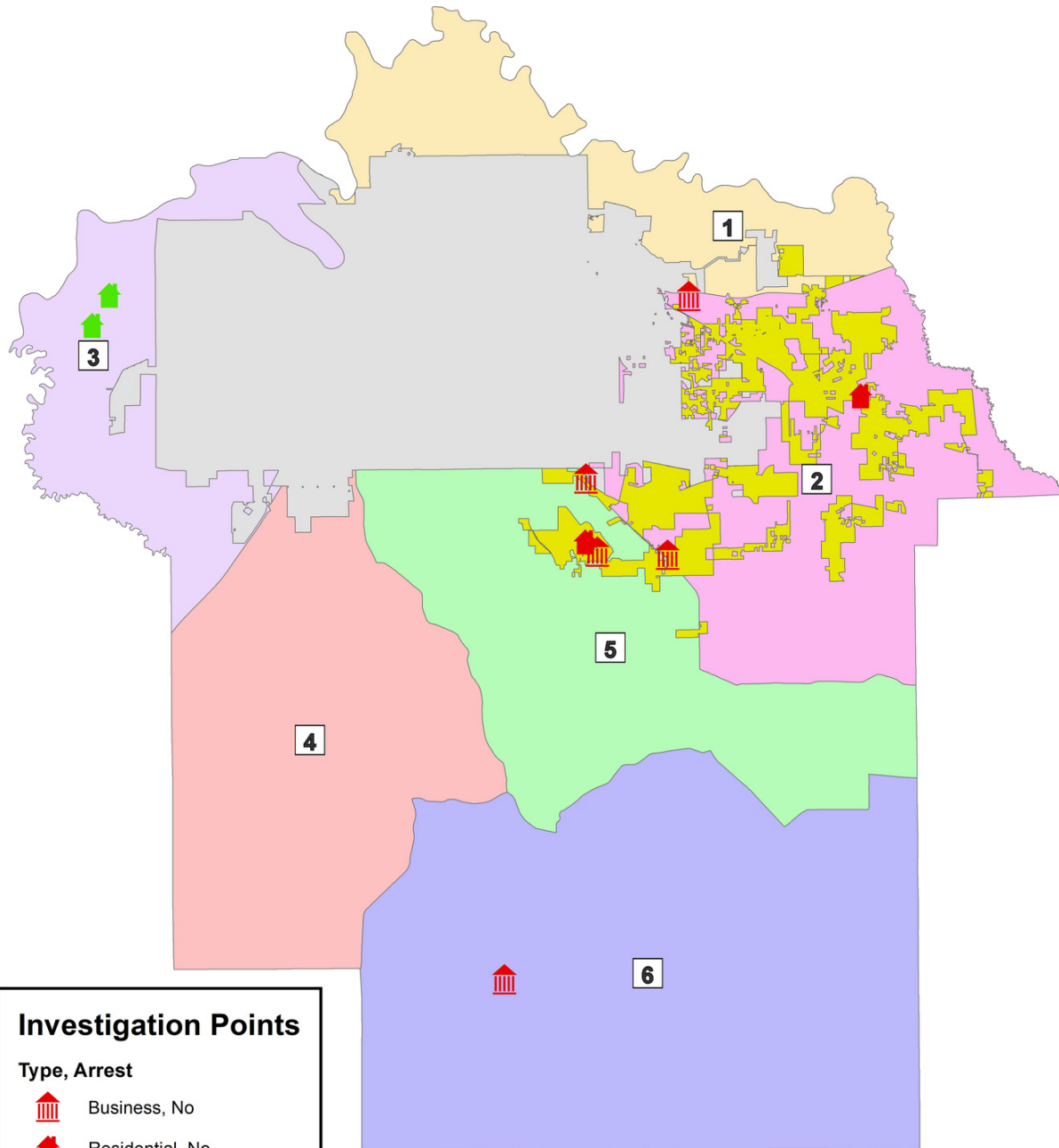
Wallace, Rondarius
WARRANTS
Felony Att. Elude LEO



Williams, Taylor
Destr. State Property
S. McDonough St.

MCSO Burglaries

10/01/24 - 12/31/24



Investigation Points

Type, Arrest

-  Business, No
-  Residential, No
-  Residential, Yes
-  City of Montgomery
-  Town of Pike Road



To:

Place
Postage
Here

Montgomery County Sheriff's Office
115 South Perry Street
Montgomery, AL 36104

