

MINUTES OF REGULAR MEETING

MONTGOMERY COUNTY COMMISSION

OCTOBER 19, 2020

INFORMATION SESSION

Chairman Dean called the meeting to order at 8:30 a.m. The meeting was held at the Montgomery County Administration Building and Courthouse Annex III.

The meeting was opened with prayer led by Commissioner Sankey. All five Commissioners were present.

COMMENTS FROM SCHEDULED ATTENDEES, STAFF AND COMMISSIONERS

COMMENTS FROM ADMINISTRATOR CAUTHEN

Administrator Cauthen briefed the Commission on scheduled attendees.

PRESENTATION BY DIRECTOR CHRISTINA THORNTON WITH THE CITY/COUNTY EMERGENCY MANAGEMENT AGENCY

City/County Emergency Management Agency Director Christina Thornton cited the current number of COVID-19 cases, testing and deaths in Montgomery County and the State of Alabama.

COMMENTS FROM ADMINISTRATOR CAUTHEN

Administrator Cauthen briefed the Commission on items on the agenda.

Commissioner Singleton requested to add additional items to the miscellaneous appropriations from his agencies account that was on the agenda.

PRESENTATION BY COUNTY ENGINEER GEORGE SPEAKE

County Engineer George Speak briefed the Commission regarding an ATRIP II Grant Application for Intersection Improvements at US 80 at Mitchell Young Road, which has a \$69,000 match from the County. After discussion, the Commission agreed to waive rules and add this item to the agenda.

Mr. Speake informed the Commission that resurfacing of Dozier Road would begin Wednesday night.

Mr. Speake briefed the Commission regarding Amendment Number 2 to Contract with Stephens Construction & Concrete for Crushed Stone. After discussion, the Commission agreed to place this item on the next agenda.

Mr. Speake briefed the Commission regarding Amendment Number 2 to Contract with Vulcan Signs for Traffic Signage and Supplies. After discussion, the Commission agreed to place this item on the next agenda.

PRESENTATION BY GRANT MANAGER REGINA WALKER

Grant Manager Regina Walker requested authorization to pursue the 2020 ADECA Project Safe Neighborhoods Grant. After discussion, the Commission agreed to waive rules and add this item to the agenda.

PARKS AND RECREATION DIRECTOR JAMES WILLIAMS AND EXECUTIVE VICE PRESIDENT DAVID B. REED WITH GOODWYN, MILLS AND CAWOOD, INC.

Parks and Recreation Director James Williams briefed the Commission regarding his recommendation for reservation fees for the pavilions at the Elton N. Dean, Sr., Park. After discussion, the Commission agreed to place this item on the next agenda.

Mr. Williams briefed the Commission regarding a Maintenance Agreement with Landscape Contractors, LLC for landscape and irrigation maintenance at Elton N. Dean, Sr. Park. Executive Vice President David B. Reed with Goodwyn, Mills and Cawood, Inc., explained that Landscape Contractors, LLC installed all landscaping and irrigation at the park and is contractually obligated to provide a one-year warranty of all materials installed. He stated that Landscape Contractors desires to enter into this agreement during the one-year warranty period to protect its warranty. After discussion, the Commission agreed to place this item on the next agenda.

PRESENTATION BY MANAGER OF PUBLIC AFFAIRS HANNAH HAWK

Manager of Public Affairs Hannah Hawk reviewed the calendar of upcoming events with the Commissioners.

Mrs. Hawk stated that she would present a Resolution during the Formal Session to the Family Sunshine Center declaring October 2020 as “Domestic Violence Awareness Month.”

RECESS TO EXECUTIVE SESSION

Administrator Cauthen presented a letter from Letter from Director of Retention Jessica G. Horsley with the Chamber of Commerce regarding an Executive Session concerning a Commerce or Trade Matter. Vice Chairman Walker made a motion to go into the Executive Session. The motion was seconded by Commissioner Singleton and unanimously approved by each Commissioner, openly giving their individual vote. She stated that the Commission would reconvene to the Formal Session. Chairman Dean recessed the Information Session to the Executive Session. (Copy of

Letter from Jessica Horsley with the Montgomery Area Chamber of Commerce, Agenda Page 103, is attached to these Minutes).

RECESS TO FORMAL SESSION

Vice Chairman Walker made a motion to recess the Executive Session. The motion was seconded by Commissioner Singleton and unanimously approved by the Commission.

FORMAL SESSION

Chairman Dean welcomed everyone to the Formal Session.

The meeting was opened with prayer led by Commissioner Harris.

The Pledge of Allegiance was led by Chairman Dean.

Administrator Cauthen called Roll to establish a quorum, and the following Commissioners were present: Chairman Dean and Vice Chairman Walker; Members Harris, Sankey and Singleton. Also present were County Attorney Tyrone C. Means and County Engineer George C. Speake.

COMMENTS BY ATTENDEES

Montgomery County Sheriff Derrick Cunningham invited everyone to the Sheriff's Office Halloween Spooktacular on Saturday, October 31, 2020, from 4:00 p.m. to 7:00 p.m. at Garrett Coliseum. He thanked Commissioner Harris and Commissioner Singleton for their support of the 2020 National Alliance of Mental Illness Walk.

Public Affairs Manager Hannah Hawk presented Ms. Tay Knight, the Executive Director of the Montgomery Family Sunshine Center, a Resolution recognizing October as Domestic Violence Awareness Month. Ms. Knight thanked the Commission for the Resolution and their support of the Sunshine Center.

APPROVAL OF MINUTES

Commissioner Harris made a motion to approve the Minutes of the Regular Meeting of October 5, 2020. The motion was seconded by Commissioner Singleton and unanimously approved by the Commission.

CONSENT AGENDA

Administrator Cauthen presented the Accounts Payable Checks and Payroll Checks Authorization for approval. Commissioner Harris made a motion to approve the Accounts Payable and Payroll Checks, as presented by Administrator Cauthen. The motion was seconded by Commissioner Singleton and unanimously approved by the Commission. (Copy of Accounts Payable Checks and Payroll Checks Authorization, Consent Agenda Page 4, is attached to these Minutes.)

NEW BUSINESS

YOUTH FACILITY – APPROVED 2020-2021 DYS GRANT AGREEMENT FOR THE MONTGOMERY COUNTY DAVIS TRANSITIONS PROGRAM

Commissioner Harris made a motion to approve the 2020-2021 DYS Grant Agreement for the Montgomery County Davis Transitions Program. The motion was seconded by Vice Chairman Walker and unanimously approved by the Commission. (Copies of Memorandum and Agreement, Agenda Pages 5-7, are attached to these Minutes.)

SHERIFF'S OFFICE – APPROVED AGREEMENT WITH THE SOUTHEAST ALABAMA HIGHWAY SAFETY OFFICE REGARDING A TRAFFIC SAFETY ENFORCEMENT GRANT

Commissioner Harris made a motion to approve the Agreement with the Southeast Alabama Highway Safety Office regarding a Traffic Safety Enforcement Grant. The motion was seconded by Vice Chairman Walker and unanimously approved by the Commission. (Copies of Memorandum and Agreement, Agenda Pages 8-10, are attached to these Minutes.)

YOUTH FACILITY – APPROVED CONTRACT WITH THE BRIDGE, INC. TO MANAGE AND OPERATE DAVIS TRANSITIONS, A COMMUNITY BASED ADOLESCENT ALTERNATIVE PROGRAM

Commissioner Singleton made a motion to approve the Contract with The Bridge, Inc. to Manage and Operate Davis Transitions, a Community based Adolescent Alternative Program. The motion was seconded by Commissioner Harris and unanimously approved by the Commission. (Copies of Memorandum and Agreement, Agenda Pages 11-16, are attached to these Minutes.)

YOUTH FACILITY – APPROVED MEMORANDUM OF UNDERSTANDING WITH THE ADMINISTRATIVE OFFICE OF COURTS FOR REIMBURSEMENT OF SALARY PAID TO A COURT REFEREE FOR THE 15TH JUDICIAL CIRCUIT FOR THE PERIOD BEGINNING OCTOBER 1, 2020 AND ENDING SEPTEMBER 30, 2021

Commissioner Sankey made a motion to approve the Memorandum of Understanding with the Administrative Office of Courts for Reimbursement of Salary paid to a Court Referee for the 15th Judicial Circuit for the period beginning October 1, 2020 and ending September 30, 2021. The motion was seconded by Commissioner Singleton and unanimously approved by the Commission. (Copies of Memorandum and Memorandum of Understanding, Agenda Pages 17-18, are attached to these Minutes.)

COUNTY COMMISSION – APPROVED AMENDMENT NUMBER 1 TO CONTRACT WITH CHAPPY'S DELI FOR CATERING OF FOOD TRAYS

Commissioner Singleton made a motion to approve Amendment Number 1 to Contract with Chappy's Deli for Catering of Food Trays. The motion was seconded by Commissioner Harris

and unanimously approved by the Commission. (Copies of Memorandum and Amendment, Agenda Pages 19-20, are attached to these Minutes.)

COUNTY COMMISSION – APPROVED AMENDMENT NUMBER 1 TO CONTRACT WITH CHAPPY'S DELI FOR THE EMPLOYEE LUNCHEON

Vice Chairman Walker made a motion to approve Amendment Number 1 to Contract with Chappy's Deli for the Employee Luncheon. The motion was seconded by Commissioner Harris and unanimously approved by the Commission. (Copies of Memorandum and Amendment, Agenda Pages 21-22, are attached to these Minutes.)

SUPPORT SERVICES – APPROVED AMENDMENT NUMBER 3 TO CONTRACT WITH CLIMATE SERVICE, INC. FOR HVAC PREVENTATIVE MAINTENANCE SERVICES

Commissioner Singleton made a motion to approve Amendment Number 3 to Contract with Climate Service, Inc. for HVAC Preventative Maintenance Services. The motion was seconded by Vice Chairman Walker and unanimously approved by the Commission. (Copies of Memorandum and Amendment, Agenda Pages 23-24, are attached to these Minutes.)

COUNTY COMMISSION – APPROVED PAYMENT OF 2021 MEMBERSHIP DUES IN THE AMOUNT OF \$14,473 TO THE ASSOCIATION OF COUNTY COMMISSIONS OF ALABAMA (ACCA)

Commissioner Harris made a motion to approve Payment of 2021 Membership Dues in the Amount of \$14,473 to the Association of County Commissions of Alabama (ACCA). The motion was seconded by Commissioner Singleton and unanimously approved by the Commission. (Copy of Invoice, Agenda Page 25, is attached to these Minutes.)

COUNTY COMMISSION – APPROVED PAYMENT OF 2021 MEMBERSHIP DUES IN THE AMOUNT OF \$150 TO THE ASSOCIATION OF COUNTY ADMINISTRATORS OF ALABAMA (ACAA) FOR ADMINISTRATOR FLORENCE M. CAUTHEN

Commissioner Singleton made a motion to approved Payment of 2021 Membership Dues in the Amount of \$150 to the Association of County Administrators of Alabama (ACAA) for Administrator Florence M. Cauthen. The motion was seconded by Vice Chairman Walker and unanimously approved by the Commission. (Copy of Membership Application Renewal Form, Agenda Page 26, is attached to these Minutes.)

COUNTY COMMISSION – APPROVED FINAL PAY APPLICATION TO NORRIS BUILDING COMPANY FOR MONTGOMERY COUNTY JAIL SHOWER RENOVATION

Vice Chairman Walker made a motion to approve the Final Pay Application to Norris Building Company for Montgomery County Jail Shower Renovation. The motion was seconded by Commissioner Harris and unanimously approved by the Commission. (Copies of Memorandum and Attachments, Agenda Pages 27-34, are attached to these Minutes.)

COUNTY COMMISSION – APPROVED MISCELLANEOUS APPROPRIATIONS TO AGENCIES

Administrator Cauthen requested approval of the miscellaneous appropriations to agencies included in the Agenda. During the County Commission Meeting this date, Chairman Dean requested the addition of miscellaneous appropriation reprogramming requests, and his fellow commissioners concurred.

Commissioner Singleton made a motion to approve the Miscellaneous Appropriations to Agencies Reprogramming Requests. The motion was seconded by Commissioner Harris and unanimously approved by the Commission. (Copy of Updated Spreadsheet, Agenda Page 35, is attached to these Minutes.)

COUNTY COMMISSION – APPROVED MISCELLANEOUS APPROPRIATIONS TO EDUCATION

Administrator Cauthen requested approval of the miscellaneous appropriations to agencies included in the October 19, 2020 Agenda.

Commissioner Harris made a motion to approve the Miscellaneous Appropriations to Education Reprogramming Requests. The motion was seconded by Commissioner Singleton and unanimously approved by the Commission. (Copy of Spreadsheet, Agenda Page 36, is attached to these Minutes.)

COUNTY COMMISSION – APPROVED MISCELLANEOUS APPROPRIATIONS FROM DESIGNATED REVENUE

Administrator Cauthen requested approval of the miscellaneous appropriations to agencies included in the October 19, 2020 Agenda.

Commissioner Singleton made a motion to approve the Miscellaneous Appropriations from Designated Revenue reprogramming requests. The motion was seconded by Commissioner Harris and unanimously approved by the Commission. (Copy of Spreadsheet, Agenda Page 37, is attached to these Minutes.)

DISTRICT ATTORNEY'S OFFICE – APPROVED BUDGET CHANGE REQUEST NUMBER 1

Commissioner Harris made a motion to approve Budget Change Request Number 1, District Attorney's Office (Child Support). The motion was seconded by Vice Chairman Walker and unanimously approved by the Commission. (Copy of Budget Change Request, Agenda Page 38, is attached to these Minutes.)

PERSONNEL DEPARTMENT – APPROVED LATERAL TRANSFER RULES FOR
CORRECTIONS OFFICERS AND JUVENILE DETENTION OFFICERS

Commissioner Harris made a motion to approve the Lateral Transfer Rules for Corrections Officers and Juvenile Detention Officers. The motion was seconded by Vice Chairman Walker and unanimously approved by the Commission. (Copies of Memorandum and Montgomery City-County Personnel Department Pay Plan, Agenda Pages 39-43, are attached to these Minutes.)

DETENTION FACILITY – APPROVED POSITION FILL REQUEST

1. Corrections Officer Trainee - Position Number 500419170

Vice Chairman Walker made a motion to approve the Position Fill Request. The motion was seconded by Commissioner Sankey and unanimously approved by the Commission. (Copy of Position Fill Request, Agenda Page 44, is attached to these Minutes.)

ENGINEERING DEPARTMENT – APPROVED POSITION FILL REQUEST

1. Fleet Maintenance Superintendent, Position Number 650596001

Commissioner Singleton made a motion to approve the Position Fill Request. The motion was seconded by Vice Chairman Walker and unanimously approved by the Commission. (Copies of Memorandum and Position Fill Request, Agenda Pages 45-46, are attached to these Minutes.)

PROBATE JUDGE'S OFFICE – APPROVED POSITION FILL REQUESTS

1. Customer Service Clerk, Position Number 950016026
2. Customer Service Clerk, Position Number 950016058
3. Probate Staff Attorney, Position Number 750034001

Commissioner Harris made a motion to approve the Position Fill Requests. The motion was seconded by Commissioner Singleton and unanimously approved by the Commission. (Copies of Position Fill Requests, Agenda Pages 47-49, are attached to these Minutes.)

SHERIFF'S OFFICE – APPROVED POSITION FILL REQUESTS

1. Deputy Sheriff Corporal - Position Number 550429111
2. Deputy Sheriff Corporal - Position Number 55029163
3. Deputy Sheriff Cadet - Position Number 550433001

Vice Chairman Walker made a motion to approve the Position Fill Requests. The motion was seconded by Commissioner Harris and unanimously approved by the Commission. (Copies of Position Fill Requests, Agenda Pages 50-52, are attached to these Minutes.)

SUPPORT SERVICES – APPROVED POSITION FILL REQUEST

1. Plumber, Position Number 260749001

Commissioner Singleton made a motion to approve the Position Fill Request. The motion was seconded by Commissioner Sankey and unanimously approved by the Commission. (Copy of Position Fill Request, Agenda Page 53, is attached to these Minutes.)

TAX & AUDIT – APPROVED POSITION FILL REQUEST

1. Revenue Examiner, Position Number 810117003

Commissioner Harris made a motion to approve the Position Fill Request. The motion was seconded by Vice Chairman Walker and unanimously approved by the Commission. (Copy of Position Fill Request, Agenda Page 54, is attached to these Minutes.)

VARIOUS DEPARTMENTS – APPROVED TRAVEL/TRAINING REQUEST (1)

DEPARTMENT

TRAVEL/TRAINING REQUEST

District Attorney

Request Number 1

Commissioner Harris made a motion to approve the Travel/Training Request. The motion was seconded by Commissioner Sankey and unanimously approved by the Commission. (Copy of the Travel/Training Request, Agenda Page 55, is attached to these Minutes.)

WAIVE RULES

Chairman Dean requested to waive rules and add the following items to the agenda, and his fellow Commissioners concurred:

SHERIFF'S OFFICE – APPROVED TO PURSUE THE 2020 ADECA PROJECT SAFE NEIGHBORHOODS GRANT

Commissioner Harris made a motion to approve to Pursue the 2020 ADECA Project Safe Neighborhoods Grant. The motion was seconded by Commissioner Singleton and unanimously approved by the Commission. (Copy of Memorandum, Agenda Page 56, is attached to these Minutes.)

ENGINEERING DEPARTMENT – APPROVED ATRIP II GRANT APPLICATION FOR INTERSECTION IMPROVEMENTS AT US 80 AT MITCHELL YOUNG ROAD

Vice Chairman Walker made a motion to approve the ATRIP II Grant Application for Intersection Improvements at US 80 at Mitchell Young Road. The motion was seconded by Commissioner Harris and unanimously approved by the Commission. (Copies of Memorandum and Grant Application, Agenda Pages 57-102, are attached to these Minutes.)

COMMENTS BY COMMISSIONERS

Commissioner Singleton reminded everyone of the annual Farm-City Festival be held October 19, 2020, at Bartlett Ranch on 628 Old Carter Hill Road, Pike Road, Alabama, from 4:00 p.m. to 6:30 p.m.

Commissioner Sankey shared a letter with the Commission from one of his constituents of his district District 4 constituents regarding a tree that has fallen on her property from the adjacent vacant property. The citizen is concerned the tree will eventually fall on her house. Commissioner Sankey stated there are many citizens, especially in his district, who are impacted by abandoned, dilapidated property. He challenged his fellow Commissioners to join him in petitioning the State Legislature to change the way property with liens is sold. Commissioner Sankey stated that people from out of state buy properties at a tax sale and do not maintain the properties. He continued by saying the neglected and abandoned property has a negative impact on the quality of life in our communities.

Vice Chairman Walker and Chairman Dean had no comments.

Commissioner Harris announced that Mr. David Calloway Ross, Jr., President of Ross-Clayton Funeral Home, passed away on Wednesday, October 14, 2020. He said Mr. Ross and his father was good friends. Commissioner Harris said that the family has operated the business for approximately 92 years and asked everyone to keep the Ross family in their thoughts and prayers.

RECESS TO INFORMATION SESSION

Chairman Dean recessed the Formal Session to the Information Session.

INFORMATION SESSION

COMMENTS FROM SCHEDULED ATTENDEES, STAFF AND COMMISSIONERS

COMMENTS FROM ADMINISTRATOR CAUTHEN

Administrator Cauthen presented a request to sell three decommissioned MCSO Ford Explorers to Troy University Police Department at a price to be negotiated by Sheriff Cunningham. After discussion, the Commission agreed to place this item on the next agenda.

Administrator Cauthen presented Amendment Number 1 to Contract with Gulf States Distributors, Inc., for law enforcement footwear for the Sheriff's Office. After discussion, the Commission agreed to place this item on the next agenda.

Administrator Cauthen presented Amendment Number 1 to Contract with ICS Jail Supplies, Inc. for mattresses for the Detention Facility. After discussion, the Commission agreed to place this item on the next agenda.

Administrator Cauthen presented Amendment Number 1 to Contract with Drug Testing Program Management, Inc. for drug testing and equipment for Community Corrections. After discussion, the Commission agreed to place this item on the next agenda.

Administrator Cauthen requested the Renewal of Public Risk Management Association (PRIMA) Membership Dues for the Director of Risk Management. After discussion, the Commission agreed to place this item on the next agenda.

Administrator Cauthen presented a Final Pay Application from CRL-Lovelady Construction, LLC for the Greil Building renovation and weatherization. After discussion, the Commission agreed to place this item on the next agenda.

Administrator Cauthen presented a Final Pay Application from Thyssenkrupp Elevator for Phelps-Price Justice Center Elevator Modernization, County Commission After discussion, the Commission agreed to place this item on the next agenda.

PRESENTATION BY CHAIRMAN BUDDY SNIPES WITH THE BOARD OF REGISTRARS

Board of Registrars Chairman Buddy Snipes requested authorization of an unbudgeted Position Fill Request for a Retired RSA Employee to help with the additional workload during the General Election and as needed for other elections. After discussion, the Commission agreed to place this item on the next agenda.

COMMENTS FROM ADMINISTRATOR CAUTHEN

Administrator Cauthen presented a Request for Proposal (RFP) for consultants to administer the Minority and Women-Owned Business Initiative. After discussion, the Commission agreed for her the issue the RFP with a return date of November 6, 2020.

ADJOURNMENT

Commissioner Harris made a motion to adjourn the meeting of the Montgomery County Commission on October 19, 2020, at 10:00 a.m. The motion was seconded by Commissioner Singleton and unanimously approved by the Commission.

**MONTGOMERY COUNTY COMMISSION
MEETING DATE OCTOBER 19, 2020**

THE FOLLOWING WERE AUDITED AND ORDERED PAID

ACCOUNTS PAYABLE CHECKS DATED 9-30-2020	
Check Numbers: 296499 – 296498	Total Checks Paid: \$ 1,120,106.50

EFT's included in amounts

ACCOUNTS PAYABLE CHECKS DATED 10-9-2020	
Check Numbers: 296552 – 296740	Total Checks Paid: \$ 1,609,039.18

EFT's included in amounts

PAYROLL CHECKS DATED 10-9-2020	
Check Numbers: 135147 – 135219	Total: \$ 102,529.27
Direct Deposits	Total: \$ 1,519,583.16
Federal Deposits	Total: \$ 315,695.00
Total Payroll Paid	Total: \$ 1,937,807.43

**INFORMATION PERTAINING TO PAYEES OF THE CHECKS AND AMOUNTS
PAID ARE MAINTAINED IN THE FINANCE DEPARTMENT IN THE ACCOUNTS
PAYABLE CHECK REGISTER**



Agenda Item Memo

Re: 2020-2021 DYS Grant Agreement
Date: County Commission - Formal Session - Oct 19 2020
To: Montgomery County Commission
From: Ray Williams, Chief Probation Officer

BACKGROUND INFORMATION:

I am requesting approval of 2020-2021 DYS Grant Agreement for the Montgomery County Davis Transitions Program. This serves as a request to be placed on the October 5th Information Session agenda. Thank you for your consideration.

ATTACHED:

[2020-2021 DYS Grant Agreement for the Montgomery County Davis Transitions Program - 9-29-20](#)

ALABAMA DEPARTMENT OF YOUTH SERVICES
AGENCY GRANT AGREEMENT

Fiscal Year 2020 – 2021

The Alabama Department of Youth Services hereby awards to

Montgomery County Commission
(Fiscal Agent, hereinafter called Recipient)

the amount of Four hundred seven thousand five hundred and no/100 dollars (\$407,500.00).

These funds shall be used for non-residential diversion services for *Montgomery County* youth who would otherwise be committed to the Alabama Department of Youth Services (DYS). Based on youth needs, the *Montgomery County Juvenile Court (MCJC)* will develop or collaborate in the development of a diversion program, which may include the identification and selection of community providers. As a result of the interventions funded by these monies and based on the estimates provided in the grant application, the parties expect that this program will provide diversion services to **50** youth annually with an ongoing capacity of **30** youth at any given time. Thereby aiding in a reduction of county commitments to **DYS (including CLIMB, formerly known as HIT)**, barring a significant increase in serious juvenile crime (i.e. violent felonies, felony sex offenses). To assist juvenile courts in the provision of services for children in need of supervision (CHINS), **DYS** will permit the program to provide diversion services to no more than **10%** of youth with CHINS offenses.

These funds shall be utilized for the following purpose/activities:

*The Montgomery County Davis Transitions Program offers highly individualized services to adolescents experiencing behavioral and legal issues. Services include needs assessments, treatment plans, family needs assessment, clinical group and individual therapy, in-home services, parenting education, transportation and supervision for community service projects, and family counseling and anger management therapy and follow-up care. These services are provided as an alternative to **DYS** commitment for youth within the Montgomery County community. Montgomery Co Juvenile Court and the Montgomery Co Commission will contract with The Bridge, Inc. to administer these services.*

The program that receives funding from this grant will:

- Serve youth who would have historically been committed to the Alabama Department of Youth Services (CLIMB or regular **DYS**) in the absence of the funded program. Specifically, this includes youth with the following characteristics:
 - Males / Females between the ages of 12 – 18
 - Delinquent youth with a medium to high risk of re-arrest, as determined by the risk assessment instrument available on the **DYS** website
- Be developed by or in collaboration with the *Montgomery County Juvenile Court (MCJC)*.
- Conduct regular self-evaluations of program effectiveness, including evaluations that track outcomes for children served by the program.
- Maintain data on program participants as required in the **DYS** Grantee Information Management System database (GIMS) on a monthly basis.
- Produce an annual report for the October - September fiscal year by utilizing the form available on the **DYS** website. Each such completed annual report shall be made available to the Alabama Department of Youth

Services by November 30. Decisions about renewing grants may be made based on the courts' ability to show through these reports that the funds have been effective in diverting youth from commitment to DYS or CLIMB.

To ensure fiscally responsible management of state funds, quarterly evaluative criteria are integral to the diversion grant funding process. These criteria include, at a minimum, program adherence to youth capacity, annual numbers, average length of stay, and successful completion rates. At any given time within a quarter, program population numbers will be reviewed. If at the time of review the total number of youths reported in the GIMS is below 50% of the maximum capacity, an initial warning will be provided. If a subsequent review during the following quarter indicates that the program population remains below 50% maximum capacity, the program may receive a 25% reduction in funding for the following quarter(s). Program and/or designated court representatives will be given an opportunity to explain the low population numbers. However, final reduction determinations will be made by DYS administration. Funding may be incrementally restored to the FY19 level in the event the program capacity returns to 50. This will be considered for approval by DYS during the course of this grant cycle.

Both the **MCJC** and DYS acknowledge that this Award may be terminated at will by the **MCJC** or DYS for any reason. Any funds remaining from the award shall be returned to DYS upon the termination of said award.

The grant award contained herein is payable in installments, subject to the availability of funds and adjustments by the Alabama Department of Youth Services, as it deems necessary or advisable. All parties agree that prior year funds may be available to fund this program and have and/or will be applied to the total grant award. Any unexpended grant fund amounts shall be reported to DYS no later than November 1st. Nothing contained herein shall be deemed to be a debt of the State of Alabama in the contravention of the laws and constitution of the State of Alabama.

By signing this agreement, the contracting parties, including sub-contractors, agree that representatives of the Department of Youth Services will conduct site visits (both announced and unannounced), and that all records pertaining to the program, including financial records will be made available for review.

The Recipient or its designee shall administer the services for which this grant is awarded, in accordance with the grant application, and applicable rules, regulations and conditions as set forth by the Department. This agreement is a continuation of the prior year agreement and is for a one-year period. Nothing contained herein shall be deemed to be a debt of the State of Alabama in the contravention of the laws and constitution of the State of Alabama.

By signing this contract, the contracting parties affirm, for the duration of the agreement, that they will not violate federal immigration law or knowingly employ, hire for employment, or continue to employ an unauthorized alien within the State of Alabama. Furthermore, a contracting party found to be in violation of this provision shall be deemed in breach of the agreement and shall be responsible for all damages resulting therefrom.

ALABAMA DEPARTMENT OF YOUTH SERVICES

BY: _____

Steven P. Lafreniere
Executive Director

BY: _____

Legal Review
Approved as to form only

ACCEPTANCE OF AWARD

Recipient hereby signifies its acceptance of the grant award and the terms and conditions set forth, this the _____ day of _____, 2020.

BY: *Trace Moore M.D., LLC*

Program Director / Agent

BY: _____

Montgomery County Commission



Agenda Item Memo

Re: Southeast Alabama Highway Safety Office
Date: County Commission - Formal Session - Oct 19 2020
To: Montgomery County Commission
From: Regina Walker, Grant Manager

FINANCIAL IMPACT:

\$20,000

RECOMMENDATION:

There is no cash match to this grant, I recommend the Commission pass this agreement.

ATTACHED:

[FY 20 SAHSO Grant](#)

SOUTHEAST ALABAMA HIGHWAY SAFETY OFFICE

600 PLAZA DRIVE • ENTERPRISE, AL 36331 • PHONE # 334-347-2623

Traffic Enforcement Agreement

Fiscal Period: October 01, 2020 – September 30, 2021

This agreement is entered by Enterprise State Community College as the fiscal agent. All of the Traffic Enforcement grants' programmatic issues are managed by the Southeast Alabama Highway Safety Office (SEAHSO) as per federal guides outlined by National Highway Traffic Safety Administration (NHTSA) and the state procedures issued by Alabama Department of Economic Community Affairs (ADECA), and the governing entity of the law enforcement department of the following: Montgomery County Commission, hereinafter referred to as "AGENCY", for official participation in the Enterprise State Community College grant and/or grants, and are at allowable rates of pay, plus allowable FICA fringe, for traffic safety enforcement. The term of this agreement is for all grants and grant time periods awarded between **October 01, 2020 through September 30, 2021**.

The Agency will use the CORE reporting system for all grant/grants awarded by Enterprise State Community College. The CORE system will provide information such as the grant's/grants' name, number, CFDA number, authorized spending allocations and authorized spending periods will be made available to the AGENCY through the CORE, for this Traffic Enforcement Agreement managed by the SEAHSO.

NO AGENCY will be approved to receive traffic enforcement funding without having entered into this agreement with the Enterprise State Community College. NO AGENCY will be approved to receive enforcement funding without having an overtime payment policy or a completed SEAHSO Overtime questionnaire.

The Enterprise State Community College has the authority to rescind the AGENCY's grant funding at any time, even without voluntary release of such funds by the AGENCY, due to non-compliance, non-expenditure, lack of submitted reimbursement claims, or for any other reason deemed necessary by Enterprise State Community College as per SEAHSO direction.

Each agency will be responsible for keeping on file ALL paperwork pertaining to each grant for which any reimbursement claim is filed. ADECA reserves the right to audit any agency at any time to assure that all documents that have been submitted are correct. Documents that should be kept on file by the agency are as follows; (1.) agreement with Enterprise State Community College, (2.) CORE Project Reimbursement Form, (3.) CORE Roll-Up form, (4.) CORE signed contact report(s) for each person claiming reimbursement hours on the grant, (5.) copy or electronic image of every citation and warning citation claimed on the grant, (6.) time sheets or time cards identifying regular hours worked and overtime hours worked on traffic grant, (7.) City or County overtime policy. The above-mentioned paperwork should be kept on file by each agency for current fiscal year plus the three (3) fiscal years from the date of the grant enforcement period. Each agency will be notified if a file audit is requested. Any agency that unable to produce ALL forms required to verify the claims that have been submitted to the SEAHSO for ADECA, will be required to refund ANY or ALL funds that were reimbursed on the grant in question to the Enterprise State Community College.

Reimbursement claims (CORE forms) are encouraged to be submitted to SEAHSO as least once per month.

The Chief Law Enforcement Official will serve as the AGENCY Representative unless he or she delegates the responsibility. The Chief Law Enforcement Official may appoint a department representative to be the AGENCY Representative if he or she chooses. The AGENCY Representative will also serve as the primary contact person for communications and correspondence between the AGENCY and SEAHSO.

The AGENCY is solely and exclusively responsible for all expenditure documentation submitted to SEAHSO and shall ensure the accuracy of all such documentation and reports submitted, such as hours reported, computation of pay rates for reimbursement and documentation of allowable contacts reported.

The AGENCY, in performance of its operations and obligations, shall not be deemed to be an agent of Enterprise State Community College, and shall be an independent contractor in every respect. The AGENCY is solely responsible for the acts and omissions of its employees and agents. Enterprise State Community College assumes no responsibility the way or means by which the AGENCY performs its activities pursuant to this agreement

Subject to the terms of the grant, Enterprise State Community College agrees to reimburse the AGENCY, for the actual traffic enforcement worked under an Enterprise State Community College grant project, provided the activity is documented in accordance program requirements, and with final approval by ADECA, and in accordance with funding guidelines. All commitments for reimbursement shall be limited to the availability of grant funds.

The funds for this agreement were awarded by NHTSA and are passed through ADECA and Enterprise State Community College. Therefore, all expenditures are subject to all federal, state, and city laws, guidelines, and regulations. This includes ADECA/LETS (Law Enforcement Traffic Safety) policy letters.

“Termination for Cause. If, through any cause, the Agency shall fail to fulfill in a timely manner its obligations under this Agreement, or if the Agency shall violate any of the covenants, agreements or stipulations of this Agreement, and such failure or violation is not corrected immediately. Enterprise State Community College will immediately terminate this Agreement by giving written notice (email, etc.) thorough the SEAHSO to the Agency of such termination.

Signatures required:

Signature of AGENCY’s **Authorizing Official**
(Mayor/Comm. Chair) authorized to enter Agreement

Printed Name of Authorizing Official and Title
(Mayor/Comm. Chair)

Signature of AGENCY’s **Chief Law Enforcement Official**
(Chief/Sheriff)

Printed Name of Chief LE Official and Title
(Chief/Sheriff)

Signature of Region Director
Southeast Alabama Highway Safety Office

Greg Adams
Printed Name of Region Director

5-28-2020



Agenda Item Memo

Re: Contract for the Davis Transitions Operated by The Bridge, Inc. at the Youth Facility

Date: County Commission - Formal Session - Oct 19 2020

To: Montgomery County Commission

From: Ray Williams, Chief Probation Officer

BACKGROUND INFORMATION:

Attached please find a copy of the Davis Transitions agreement with The Bridge, Inc. I am requesting that it be placed on the Commission Agenda for approval. This Agreement is for the period commencing November 2, 2020 and expiring on September 30, 2021.

ATTACHED:

[Davis Transitions Contract FY21](#)

STATE OF ALABAMA
AGREEMENT
Between
Montgomery County Commission
And
The Bridge, Inc.

FOR THE
Davis Transitions

This Contract (the "Agreement") is entered into by and between the Montgomery County Commission (hereinafter sometimes referred to as "Contracting Authority") and The Bridge, Inc. (hereinafter sometimes referred to as "Company" and/or "The Bridge").

WHEREAS, the Contracting Authority is the designated authority seeking the implementation of the Davis Transitions (hereinafter referred to as "the Program") in Montgomery County, Alabama.

WHEREAS, the Contracting Authority desires to have the Program operated and managed by an organization with experience in adolescent programs; and

WHEREAS, the Contracting Authority desires that The Bridge, Inc. undertake the operation and management of said Davis Transitions under the following conditions.

NOW, THEREFORE, in consideration of the premises and the mutual covenants contained in this Agreement, the parties agree as follows:

Section 1. Purpose. The Company hereby agrees to undertake the development, operation and management responsibilities of the Davis Transitions consisting of a Transition Program with an aftercare component and a Parent Project Program. The Company agrees to operate the Program under the terms of this Agreement at such time agreed to by the Company and the Contracting Authority and established as set out herein. The operation of the Program will be in accordance with the required terms and conditions provided within the Request for Proposal # 52601-20P-023.

Section 2. Duty to Cooperate. The parties acknowledge that their cooperation is critical to the ability of the Company to perform its duties successfully and efficiently. Accordingly, each party agrees to cooperate with the other fully in formulating and implementing the Company's recommendations. Both parties agree to cooperate with all audits, reviews, or inspections.

Section 3. Standard for the Davis Transitions Operation. While the Davis Transitions is under the management and control of the Company's operation, the Program will, subject to limitations beyond the control of the Company, conform to applicable federal, state, and local statutes and ordinances and the applicable laws of the State of Alabama.

Section 4. Inventory. Representatives of the Contracting Authority and the Company will complete an inventory of equipment and furnishings provided by the Contracting Authority for the operations of the Davis Transitions. The Contracting Authority will be responsible for all major repair and replacement of equipment and furnishings provided to the Company for the operation of the Davis Transitions.

Section 5. Insurance. The Company, at its sole cost and expense, shall provide for the comprehensive liability coverage and workmen's compensation for all of the Company's agents, servants, employees, personnel, and other persons connected in any way to the operation and the management of the Program. The Company shall provide property coverage for any personal property used in the operation of the Davis Transitions. The Contracting Authority will be responsible for the property and facilities furnished to the Company in operating the Davis Transitions.

Section 6. Characteristics. The Program shall comply with applicable constitutional and DYS standards as well as any local, state, or federal standards, statutes, rules and regulations.

Section 7. Juvenile Records. The Company will have written policies and procedures to govern a juvenile record system. Information contained in the juvenile records shall be consistent with that required by Alabama Department of Youth Services for non-committed youth, and has been established in all programs of The Bridge, Inc. All information shall be considered confidential and is subject to release or disclosure only to authorized representatives of the agency having jurisdiction over the juvenile. Release of juvenile records to physicians or other health care providers for use in treatment is hereby expressly authorized by the Confining Jurisdiction.

Section 8. Program Records. The Company will maintain program records of all significant activities related to the operation of the Program. These records will be available for review by the Contracting Authority.

Section 9. Compliance. The Company agrees to comply with the standards of the Alabama Department of Youth Services and the Medicaid Administrative Code, the Medicaid Provider manual, Rehabilitative Services, Chapter 105.

Section 10. Physical Examination. The Contracting Authority will pay for a complete physical exam to include the Early and Periodic Screening, Diagnostic, and Treatment (EPSDT) for youth entering the Program.

Section 11. Term. The Term of this Agreement shall commence on **November 2, 2020** and shall run through **September 30, 2021** with the option of both the Contracting Authority and the Company to renew this agreement under the same terms. If State funding is available, the contract may be increased up to 5% for each one-year renewal period. The Company understands that the term of this Agreement and any subsequent renewal periods is dependent on necessary funds being paid to the Contracting Authority for the compensation outlined in Section 13 herein.

Section 12. Termination for Convenience. Either party may terminate this Agreement without cause for any reason. Either party shall give written notice to the other party at least thirty (30) days before the effective termination date.

Section 13. Compensation for Services. The Contracting Authority hereby agrees to pay the Company, as compensation for their services related to this Agreement, for the period commencing on **November 2, 2020** and ending **September 30, 2021**, the sum of **\$350,625.00** dollars, payable in monthly installments of **\$31,875.00**.

The parties agree that the compensation to the Company for any renewal periods will be negotiated by the parties beginning not later than sixty (60) days prior to each such remaining annual period. In the event the parties are not able to agree on the compensation for said remaining annual periods, the Company shall continue operation of the Facility for the then existing compensation for a period through and including thirty (30) days from delivery of written notice termination this Agreement.

Section 14. Billing for Services. The Company will submit an invoice to the Contracting Authority monthly for services provided during the month in accordance with the **Request for Proposal #52601-20P-023**. Payment for the services invoiced is due within 10 days of receipt of the invoice by the Contracting Authority.

Section 15. Unusual Occurrences and Incidents. The Company will immediately notify the Contracting Authority in the event of an unusual occurrence or incidents and thereafter as requested and as soon as practical, furnish written notification of such occurrence or incident. In the event of a disturbance caused by a client, or if any security threat or peril should occur with or outside the Program, the Contracting Authority shall be notified immediately. The Company will cooperate with the Contracting Authority and local law enforcement agencies in taking command and restoring order.

Section 16. Breach, Notice, and Cure. In the event of a breach of any obligation or covenant under this Agreement, the non-breaching party may give the breaching party written notice of the specifics of the breach, and the breaching party shall have ten (10) days in which to cure the breach. Only if the breach is not cured within such period shall the non-breaching party be entitled to pursue any remedies it may have due to the breach.

In the event any provision contained in the Agreement shall be breached by either party and thereafter waived by either party, such waiver shall be limited to the particular breach so waived and shall not be deemed to waive any other breach.

Section 17. Prohibition of Assignment. The Contracting Authority acknowledges that the nature of the services to be rendered under this agreement are unique and based on the Company's expertise and that as a consequence of such, the Contracting authority is prohibited from assigning duties or obligations due under the terms of this Agreement without the consent of the Company.

Section 18. Hold Harmless. The Company will hold harmless the Contracting Authority as to any charge back, penalties, state or federal repayments and any interest incurred by reason of any Title XIX noncompliance arising out of or connected with any action or failure to act by the Company in regard to the Company's responsibilities in regard to the Rehabilitative services or eligibility therefor as contemplated by this agreement. The term "Title XIX noncompliance" shall be construed to mean any failure or inability of the Company to meet the Medicaid requirements of Title XIX of the Social Security Act, and any regulations promulgated by the Federal government in connection therein.

The Company will hold harmless the Contracting Authority as to any penalties, state, or federal charge backs and/or replacements and any interest incurred by any reason as a result of the findings of any Medicaid, Attorney General or DYS Audit. The Company will hold harmless the Contracting Authority as to any and all actions of the Company.

Section 19. Notice. If notice or demand of any kind is to be given by any party to any other party, it shall be in writing, signed by the party giving it, directed to the intended recipient with sufficient postage prepaid certified mail, addressed as follows:

To the Contracting Authority:

Ray Williams, Administrator
Montgomery County Family Court
P.O. Box 9219
1111 Airbase Blvd
Montgomery, AL 36108-9219

To the Company:

Tim Naugher, Executive Director
The Bridge, Inc.
3232 Lay Springs Road
Gadsden, AL 35904-8611

Section 20. Formal Review and Evaluation. The Company and the Montgomery County youth facility staff will provide a quarterly review and evaluation of the services provided under this Agreement and the corresponding RFP. A written report summarizing the review and evaluation will be provided to the presiding Family Court Judge of Montgomery, Alabama.

Section 21. Resolution of Disputes. If a dispute arises out of or relates to this agreement or its breach, the parties shall endeavor to settle the dispute first through direct discussions and negotiations. If the dispute cannot be settled through direct discussions and negotiations, the parties shall endeavor to settle the dispute by non-binding mediation. The location of the mediation shall be Montgomery, Alabama. Either party may terminate the mediation at any time after the session, but the decision to terminate must be delivered in person to the other party and the mediator. Engaging in mediation is a condition precedent to any other form of binding dispute resolution. If the parties cannot agree on a mutual resolution then any disputes not resolved by mediation shall be decided in the Circuit Court of Montgomery County, Alabama and governed by the laws of the State of Alabama between Montgomery County Commission and The Bridge, Inc.

Section 22. Complete Agreement; Amendments and Waivers. This Agreement and all exhibits hereto and incorporated by references as set out fully herein comprise the entire understanding of the parties with respect to the transactions contemplated hereby.

This Agreement may be amended, each party may take any action herein prohibited or omit to take action herein required to be performed by it, and any breach of any covenant, agreement, warranty or representation may be waived, only if each party has obtained the written consent or waiver of the other party as to that specified breach only.

ATTEST:

The Bridge, Inc.

By: 
Tim Naugher, Executive Director

Date: 9/23/2020

ATTEST:

The Montgomery County Commission

By: _____ Date: _____

5 of 5



Agenda Item Memo

Re: Memorandum of Understanding for Court Referee
Date: County Commission - Formal Session - Oct 19 2020
To: Montgomery County Commission
From: Florence Cauthen, Administrator

BACKGROUND INFORMATION:

I am requesting that the Memorandum of Understanding for Montgomery County Court Referee Vicky Toles be placed on the next agenda. The Administrative Office of Courts will submit an invoice at the end of each quarter in FY2021 and be reimbursed for her salary.

Thank you for your consideration in this matter.

FINANCIAL IMPACT:

Funding for the Referee comes from the DYS subsidy.

ATTACHED:

[MOU for Court Referee](#)



MEMORANDUM OF UNDERSTANDING

Between the Administrative Office of Courts and The Montgomery County Commission

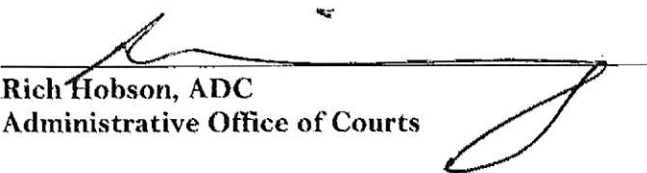
I. This Memorandum of Understanding ("MOU") is hereby entered into by and between the State of Alabama (hereinafter referred to as the "State"), acting through the Administrative Office of Courts of the Unified Judicial System of Alabama (hereinafter referred to as the "AOC"), and the Montgomery County Commission (hereinafter referred to as the "Commission") for the public purpose of reimbursing the AOC for certain salary and certain fringe benefits (**not to exceed a gross salary amount of \$52,715**) by the AOC to the temporary Court Referee Vicky Toles of the Fifteenth Judicial Circuit. Referee Toles will be paid an hourly rate of **\$40.55** and will work a maximum of 25 hours per week or no more than 50 hours per pay period/cycle. Ms. Toles shall preside over juvenile court hearings, except for juvenile transfer hearings and termination-of-parental rights hearings, in the Montgomery County Family Court. This MOU has been adjusted to reflect the correct hourly rate for the period beginning October 1, 2020 and ending September 30, 2021.

II. AOC and the Commission agree that this transfer of funds in no way obligates the Commission to provide permanent or additional funding for this position in future months or years beyond the period stated. Should AOC receive additional state funding for this referee position, AOC shall refund the Commission any unused portion of the funding provided by the Commission.

III. AOC will invoice the Commission at the end of each quarter in FY 2021 for all salary and certain fringe benefits paid. Any inquiries made to the AOC may be directed to Jennifer Moorer, AOC Accountant. Checks shall be written to the order of the Administrative Office of Courts addressed to the attention: Jennifer Moorer, Administrative Office of Courts, 300 Dexter Avenue, Montgomery, AL 36104-3741.

IV. The AOC, employee, and/or Commission may terminate this MOU without penalty by providing all parties fourteen (14) days written notice. This MOU replaces any MOU approved prior to the effective date of this document.

APPROVED:

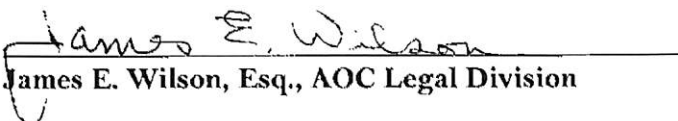

Rich Hobson, ADC
Administrative Office of Courts

9/24/2020
Date

Elton N. Dean, Sr., Chairperson
Montgomery County Commission

Date

REVIEWED BY:


James E. Wilson, Esq., AOC Legal Division

9/24/2020
Date



Agenda Item Memo

Re: Contract Amendment for Catering of Food Trays
Date: County Commission - Formal Session - Oct 19 2020
To: Montgomery County Commission
From: Tammy Turner, Buyer II

BACKGROUND INFORMATION:

I request that the attached Amendment No. 1 to Chappy's Deli contract to furnish catering of food trays be considered for approval on a future agenda.

Amendment No. 1 will allow the contract to be extended for one (1) year, beginning November 21, 2020 and ending on November 20, 2021.

Chappy's Deli would like to increase prices by 5% in accordance with the terms of the contract. All other provisions of the contract shall remain the same.

This contract extension has been coordinated with Florence Cauthen, County Administrator.

ATTACHED:

[Contract Amendment for Food Trays](#)

**Montgomery County Commission
Purchasing Department
P. O. Box 1667
Montgomery, AL 36102**

**Amendment
To
Contract # 51988-20B-002**

Amendment No. 1

Contract with Chappy's Deli of Montgomery for Catering of food trays is hereby extended for one (1) year, beginning November 21, 2020 and ending November 20, 2021.

Prices will increase by 5%, in accordance with the contract.

All other provisions of the contract remain the same.

WITNESS:

CHAPPY'S DELI OF MONTGOMERY

BY: _____

TITLE: _____

WITNESS:

MONTGOMERY COUNTY COMMISSION

BY: _____

TITLE: _____



Agenda Item Memo

Re: Contract for Employee Luncheon
Date: County Commission - Formal Session - Oct 19 2020
To: Montgomery County Commission
From: Tammy Turner, Buyer II

BACKGROUND INFORMATION:

I request that the attached Amendment No. 1 to Chappy's Deli contract to furnish employee luncheon be considered for approval on a future agenda.

Amendment No. 1 will allow the contract to be extended for one (1) year, beginning November 21, 2020 and ending on November 20, 2021.

Chappy's Deli would like to increase prices by 5% in accordance with the terms of the contract. All other provisions of the contract shall remain the same.

This contract extension has been coordinated with Florence Cauthen, County Administrator.

ATTACHED:

[Contract for Employee Luncheon 2020](#)

**Montgomery County Commission
Purchasing Department
P. O. Box 1667
Montgomery, AL 36102**

**Amendment
To
Contract # 51988-19B-033**

Amendment No. 1

Contract with Chappy's Deli of Montgomery for employee luncheon is hereby extended for one (1) year, beginning November 21, 2020 and ending November 20, 2021.

Prices will increase by 5%, in accordance with the contract.

All other provisions of the contract remain the same.

WITNESS:

CHAPPY'S DELI OF MONTGOMERY

BY: _____

TITLE: _____

WITNESS:

MONTGOMERY COUNTY COMMISSION

BY: _____

TITLE: _____



Agenda Item Memo

Re: Amendment No. 3 to Contract for HVAC Preventative Maintenance Services
Date: County Commission - Formal Session - Oct 19 2020
To: Montgomery County Commission
From: Khristie Davis, Buyer I

BACKGROUND INFORMATION:

RE: Contract No. 51901-17B-027
Preventative Maintenance HVAC

I request that the attached Amendment No. 3 to Climate Service, Inc. for HVAC preventative maintenance services for various county buildings be considered for approval on a future agenda.

Amendment No. 3 will allow the contract to be extended beginning October 19, 2020 and ending January 31, 2021.

All other provisions will remain the same.

This contract extension was coordinated with Lamar Allen, General Service Director.

ATTACHED:

[Amendment No. 3 to Contract 51901-17-027 - Climate Service](#)

**Montgomery County Commission
Purchasing Department
P. O. Box 1667
Montgomery, AL 36102**

**Amendment
To
Contract # 51901-17B-027**

Amendment No. 3

Contract with Climate Service, Inc. for HVAC preventive maintenance services for various county buildings, is hereby extended beginning October 19, 2020 and ending January 31, 2021.

There will be no price increase during this period.

All other provisions of the contract will remain the same.

WITNESS:

CLIMATE SERVICE, INC.

BY: _____

TITLE: _____

WITNESS:

MONTGOMERY COUNTY COMMISSION

BY: _____

TITLE: _____



September 25, 2020

INVOICE

Montgomery County
P.O. Box 1667
Montgomery, AL 36102

2020 - 2021 Association Dues

\$ 14,473

Please make checks payable to ACCA and mail to:

ACCA
P.O. Box 5040
Montgomery, AL 36103-5040

Payment Due October 31, 2020

ACAA MEMBERSHIP APPLICATION & RENEWAL FORM

For 2021 Membership Year
(January 1 - December 31, 2021)

County: _____ County Website: _____

Address/City/Zip: _____

Telephone: _____ Fax: _____

In order to continue to receive all Association of County Administrators of Alabama (ACAA) mailings, persons must be current ACAA members. Please add the names below of all eligible members from your county, along with their titles and email addresses, who wish to join ACAA. Eligible members include county commission Administrators; Assistant Administrators; and any other persons, by whatever title designated, who performs the duties of Administrators or Assistant Administrators to the various governing bodies of the State of Alabama. Renewal of membership in ACAA for 2021 is due by November 30, 2020. Direct any questions regarding ACAA renewal to Paulette Williams at 334-263-7594.

Name: _____ Title: _____ Email: _____

Name: _____ Title: _____ Email: _____

Name: _____ Title: _____ Email: _____

Name: _____ Title: _____ Email: _____

(use additional paper, if needed)

Total Amount Enclosed: \$ _____ (\$150 Administrator + \$75 each Asst. Admin. and Others)

Payment Due Upon Receipt

Please make check payable to ACAA and mail to:

ACAA - P.O. Box 5040 - MONTGOMERY, AL 36103



Agenda Item Memo

Re: Final Pay Application for Norris Building Company
Date: County Commission - Formal Session - Oct 19 2020
To: Montgomery County Commission
From: Lamar Allen, General Services Director

BACKGROUND INFORMATION:

Please find attached an application for final payment to Norris Building Company for the Montgomery County Jail Shower Renovation.

I request that this item be placed on the October 19, 2020 agenda.

ATTACHED:

[Norris Pay App #15-Final 8-13-20](#)
[Ad for Comp](#)

**APPLICATION and
CERTIFICATE for PAYMENT**

Attach Schedule of Values

ESTIMATE No. Fifteen (Final)

DATE: August 10, 2020

TO OWNER: Montgomery County Commission P. O. Box 1667 Montgomery, AL 36102	PROJECT: Montgomery County Jail Shower Renovation Montgomery, Alabama GMC Project Number AMGM160069
FROM CONTRACTOR: Norris Building Company, Inc. PO Box 20667 Montgomery, AL 36120 FEIN 63-0773002	TO ARCHITECT: Goodwyn, Mills & Cawood, Inc. 2660 Eastchase Lane, Suite 200 Montgomery, AL 36117

TOTAL ORIGINAL CONTRACT		\$	1,805,660.00
CHANGE ORDER(S)	Numbers <u>1</u> through <u>2</u>	\$	(204,274.37)
TO CONTRACT TO DATE		\$	1,601,385.63

1.	Brought Forward:	TOTAL CONTRACT TO DATE	\$	1,601,385	\$	1,601,385.63
		AMOUNT COMPLETE		100%	\$	1,601,385.63
2.	Stored Materials per the attached inventory of Stored Materials		\$		\$	0.00
3.	Total Completed Work and Stored Materials		\$		\$	1,601,385.63
4.	Less Retainage (5% on 50% of the work)		\$		\$	0.00
5.	Total Completed Work and Stored Materials, less Retainage		\$		\$	1,601,385.63
6.	Total Due		\$		\$	1,601,385.63
7.	Less Total Previous Payments to Contractor		\$		\$	1,577,085.15
8.	Balance Due This Estimate		\$		\$	24,300.48

CONTRACTOR'S CERTIFICATION

The undersigned Contractor certifies that to the best of his knowledge, information, and belief the Work covered by this Application for Payment has been completed in accordance with the Contract Documents, that all amounts have been paid by him for Work for which previous Certificates for Payments were issued and payments received from the Owner and that current payment shown herein has not yet been received.

By July Nais Date 8/10/20
 VICE PRESIDENT
 (Title) 10th day of 8/2020
 Sworn and subscribed before me this 12/12/22
 My commission expires



REVIEW AND APPROVALS

Approved by _____ (Owner)	Signature _____	Date _____
Approved by _____	_____	Date _____

ARCHITECT'S CERTIFICATION

In accordance with the Contract Documents, the Architect certifies to the Owner that, to the best of the Architect's knowledge and belief, the Work has progressed to the point indicated herein, the quality of the Work is in accordance with the Contract Documents, and the Contractor is entitled to payment of the amount approved.

Goodwyn, Mills & Cawood, Inc.
 (Architect)
 By Carrie Day
 Date 8/13/2020

APPLICATION #	FILE#
APPLICATION DATE:	8/10/2025
PERIOD FROM:	6/25/2023
TO:	7/14/2025

CONTRACTOR: Morris Building Company, Inc.

TO: 7142006

corporation: **World's Building Company, Inc.**

Page 29

AIA Document G701™ – 2017

Change Order

PROJECT: <i>(Name and address)</i> Montgomery County Jail Shower Renovations AMGM160069	CONTRACT INFORMATION: Contract For: General Construction Date: December 7, 2018	CHANGE ORDER INFORMATION: Change Order Number: 002 Date: July 13, 2020
OWNER: <i>(Name and address)</i> Montgomery County Commission 101 South Lawrence Street Montgomery, AL 36104	ARCHITECT: <i>(Name and address)</i> Goodwyn Mills and Cawood, Inc. 2660 Eastchase Lane, Suite 200 Montgomery, AL 36117	CONTRACTOR: <i>(Name and address)</i> Norris Building Co., Inc. P.O. Box 20667 Montgomery, AL 36120

THE CONTRACT IS CHANGED AS FOLLOWS:

(Insert a detailed description of the change and, if applicable, attach or reference specific exhibits. Also include agreed upon adjustments attributable to executed Construction Change Directives.)

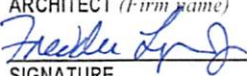
See attached Summary

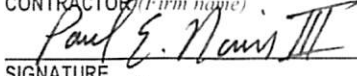
The original Contract Sum was	\$ 1,805,660.00
The net change by previously authorized Change Orders	\$ -164,694.00
The Contract Sum prior to this Change Order was	\$ 1,640,966.00
The Contract Sum will be decreased by this Change Order in the amount of	\$ 39,580.37
The new Contract Sum including this Change Order will be	\$ 1,601,385.63

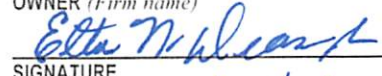
The Contract Time will be increased by thirty seven (37) days.
The new date of Substantial Completion will be March 13, 2020

NOTE: This Change Order does not include adjustments to the Contract Sum or Guaranteed Maximum Price, or the Contract Time, that have been authorized by Construction Change Directive until the cost and time have been agreed upon by both the Owner and Contractor, in which case a Change Order is executed to supersede the Construction Change Directive.

NOT VALID UNTIL SIGNED BY THE ARCHITECT, CONTRACTOR AND OWNER.

Goodwyn Mills and Cawood, Inc.
ARCHITECT *(Firm name)*

SIGNATURE
Freddie Lynn Jr., S.V.P. AIA
PRINTED NAME AND TITLE
7.20.2020
DATE

Norris Building Co., Inc.
CONTRACTOR *(Firm name)*

SIGNATURE
PAUL E. NORRIS III - V.P.
PRINTED NAME AND TITLE
7/14/2020
DATE

Montgomery County Commission
OWNER *(Firm name)*

SIGNATURE
Elton N. Dean, Sr., Chairman
PRINTED NAME AND TITLE
8-17-2020
DATE

**CONSENT OF SURETY
TO FINAL PAYMENT**

AIA Document G707

OWNER	☐
ARCHITECT	☐
CONTRACTOR	☐
SURETY	☐
OTHER	☐

Bond No. 21BCSGW2886

TO OWNER:
(Name and address)

ARCHITECT'S PROJECT NO.:

Montgomery County Commission
P.O. Box 1667
Montgomery, AL 36102-1667

CONTRACT FOR:

PROJECT:
(Name and address)

CONTRACT DATED: December 7, 2018

Montgomery County Jail Shower Renovation, GMC Project Number AMGM160069

Montgomery, Alabama

In accordance with the provisions of the Contract between the Owner and the Contractor as indicated above, the
(Insert name and address of Surety)

Hartford Accident and Indemnity Company
One Hartford Plaza
Hartford, CT 06155 - 0001

, SURETY,

on bond of
(Insert name and address of Contractor)

Norris Building Company, Inc.
P.O. Box 20667
Montgomery, AL 36120-0667

, CONTRACTOR,

hereby approves of the final payment to the Contractor, and agrees that final payment to the Contractor shall not relieve the Surety of
any of its obligations to
(Insert name and address of Owner)

Montgomery County Commission
P.O. Box 1667
Montgomery, AL 36102-1667

, OWNER,

as set forth in said Surety's bond.

IN WITNESS WHEREOF, the Surety has hereunto set its hand on this date: August 10, 2020
(Insert in writing the month followed by the numeric date and year.)

Hartford Accident and Indemnity Company

(Surety)

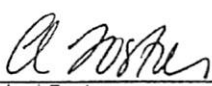
By: 

(Signature of authorized representative)

Billie Jo Sanders

Attorney-in-Fact

(Printed name and title)

Attest: 
(Seal): Abigail Foster

POWER OF ATTORNEY

Direct Inquiries/Claims to:

THE HARTFORD

BOND, T-12

One Hartford Plaza

Hartford, Connecticut 06155

Bond.Claims@thehartford.com

call: 888-266-3488 or fax: 860-757-5835

KNOW ALL PERSONS BY THESE PRESENTS THAT:

Agency Name: TIBCO INC

Agency Code: 21-250271

- ☒ Hartford Fire Insurance Company, a corporation duly organized under the laws of the State of Connecticut
☒ Hartford Casualty Insurance Company, a corporation duly organized under the laws of the State of Indiana
☒ Hartford Accident and Indemnity Company, a corporation duly organized under the laws of the State of Connecticut
☐ Hartford Underwriters Insurance Company, a corporation duly organized under the laws of the State of Connecticut
☐ Twin City Fire Insurance Company, a corporation duly organized under the laws of the State of Indiana
☐ Hartford Insurance Company of Illinois, a corporation duly organized under the laws of the State of Illinois
☐ Hartford Insurance Company of the Midwest, a corporation duly organized under the laws of the State of Indiana
☐ Hartford Insurance Company of the Southeast, a corporation duly organized under the laws of the State of Florida

having their home office in Hartford, Connecticut, (hereinafter collectively referred to as the "Companies") do hereby make, constitute and appoint, up to the amount of Unlimited:

Thomas J. Gentile, Paul B. Scott Jr., Renee Ellis, Billie Jo Sanders, David J. Durden of MONTGOMERY, Alabama

their true and lawful Attorney(s)-in-Fact, each in their separate capacity if more than one is named above, to sign its name as surety(ies) only as delineated above by ☒, and to execute, seal and acknowledge any and all bonds, undertakings, contracts and other written instruments in the nature thereof, on behalf of the Companies in their business of guaranteeing the fidelity of persons, guaranteeing the performance of contracts and executing or guaranteeing bonds and undertakings required or permitted in any actions or proceedings allowed by law.

In Witness Whereof, and as authorized by a Resolution of the Board of Directors of the Companies on May 6, 2015 the Companies have caused these presents to be signed by its Senior Vice President and its corporate seals to be hereto affixed, duly attested by its Assistant Secretary. Further, pursuant to Resolution of the Board of Directors of the Companies, the Companies hereby unambiguously affirm that they are and will be bound by any mechanically applied signatures applied to this Power of Attorney.



John Gray

John Gray, Assistant Secretary

M. Ross Fisher

M. Ross Fisher, Senior Vice President

STATE OF CONNECTICUT

COUNTY OF HARTFORD

ss. Hartford

On this 5th day of January, 2018, before me personally came M. Ross Fisher, to me known, who being by me duly sworn, did depose and say: that he resides in the County of Hartford, State of Connecticut; that he is the Senior Vice President of the Companies, the corporations described in and which executed the above instrument; that he knows the seals of the said corporations; that the seals affixed to the said instrument are such corporate seals; that they were so affixed by authority of the Boards of Directors of said corporations and that he signed his name thereto by like authority.



CERTIFICATE

Kathleen T. Maynard

Kathleen T. Maynard
Notary Public

My Commission Expires July 31, 2021

I, the undersigned, Assistant Vice President of the Companies, DO HEREBY CERTIFY that the above and foregoing is a true and correct copy of the Power of Attorney executed by said Companies, which is still in full force effective as of August 10, 2020

Signed and sealed at the City of Hartford.



Kevin Heckman

Kevin Heckman, Assistant Vice President



Norris Building Company, Inc.
P. O. Box 20667
Montgomery, AL 36120-0667
(334) 281-4411 Fax (334) 281-5799

RELEASE OF LIEN

DATE August 10, 2020 JOB NO. 1865

PROJECT Montgomery County Jail Shower Renovation

ADDRESS 250 South McDonough Street, Montgomery, AL 36104

OWNER Montgomery County Commission

CHECK ONE:

☒ Contractor

☐ Subcontractor

CHECK ONE:

☐ Progress Payment

☒ Final Payment

INITIALS:

T.N.

SCOPE OF WORK:

Building construction and work incidental thereto. Renovations to Montgomery County Jail Showers.

The undersigned acknowledges receipt of an aggregate payment of \$1,601,385.63 (amount received to date), representing all payments due the undersigned through August 10, 2020 (effective date of last application for payment), for all labor, materials, equipment or services theretofore furnished for the referenced Project. The undersigned does hereby release Owner and does hereby fully release and waive any and all liens and claims or rights of lien upon or against the Project, the land whereon is situated the construction Project and all buildings or structures thereon, for all labor, materials, equipment or services furnished through the aforesaid effective date of the last paid application of payment.

The undersigned further represents that It has paid for all labor, materials, equipment of services furnished to the project by the undersigned prior to the date stated above, and all that It shall, within ten days after receipt of the payment referred to above, pay for all labor, materials, equipment or services furnished to the Project by the undersigned through the effective date of the current application for Payment. The undersigned further agrees to indemnify, hold harmless and defend the Owner, and/or Owner's Mortgagees, Escrow Agents, Construction Agents, and Title Insurance Companies from any losses, cost or expense, including counsel fees, arising from liens or other claims of any kind asserted by any laborer, supplier, or subcontractor to the undersigned for labor, materials, equipment of services for which the undersigned has represented the above that it has paid or that it will pay within ten days of receipt of the amount due.

BY: Larry Norris

TITLE: V.P.

FOR: NORRIS BUILDING COMPANY, INC.

Subscribed and sworn to before me this 10th day of AUGUST, 2020

NOTARY PUBLIC: [Signature]

MY COMMISSION EXPIRES: 12/12/22



The Montgomery Independent

Invoice

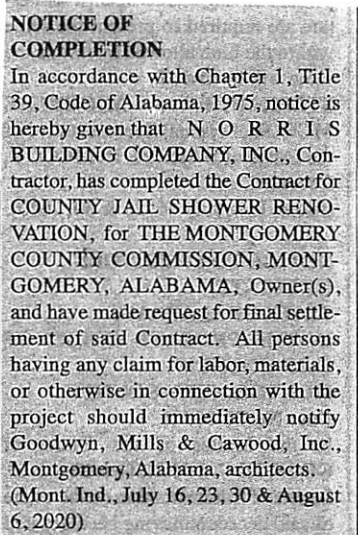
141 Market Place
Montgomery, AL 36117
Phone: (334) 265-7323
Fax: (334) 265-7320

DATE	INVOICE #
8/4/2020	0720-97

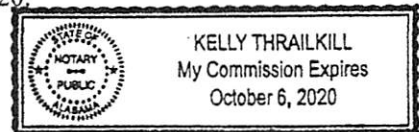
BILL TO

Norris Building Co., Inc.
Brad Norris
PO Box 20667
Montgomery, AL 36120

ACCOUNT	DUE DATE	REP
0673	8/4/2020	JAM

SIZE	DESCRIPTION	# TIMES R...	RATE	END RUN ...	AMOUNT
Legal	Notice of completion 	4	28.50	8/6/2020	114.00
Invoice Total					\$114.00

JEFF MARTIN, BEING SWORN, SAYS HE IS THE PUBLISHER AND OWNER OF RAM PUBLICATIONS d/b/a THE MONTGOMERY INDEPENDENT, A WEEKLY NEWSPAPER OF GENERAL CIRCULATION, PRINTED AND PUBLISHED IN THE CITY AND COUNTY OF MONTGOMERY, ALABAMA AND THAT THE ATTACHED NOTICE APPEARED IN THE ISSUES OF: 07/16/2020, 07/23/2020, 07/30/2020 & 08/06/2020 OF THE MONTGOMERY INDEPENDENT,
SWORN TO AND SUBSCRIBED BEFORE ME THIS THE 6th day of August, 2020.



Customer Total Balance

\$228.00

MISCELLANEOUS APPROPRIATIONS TO EDUCATION - Meeting Date: 10/19/2020 - CODE: 001-59320.494									
Contract Number	Organization	Description of Program	Harris	Dean	Walker	Sankey	Singleton	TOTAL	
Starting Balance			66,026.50	75,000	72,600	75,000	75,000	363,626.50	
BOE-2021-4	MacMillan International Academy for Humanities, Communications & Tech Elementary School	Principal's Discretionary Fund					1,000	1,000	
BOE-2021-5	MacMillan International Academy for Humanities, Communications & Tech Elementary School	Girls on the Run			2,400			2,400	
BOE-2021-6	Brewbaker Technology Magnet H. S.	Principal's Discretionary Fund	500.50					500.50	
	Total Appropriations 10/19/2020		500.50	0	2,400	0	1,000	3,900.50	
	APPROPRIATED BUDGET BALANCE		65,526	75,000	70,200	75,000	74,000	359,726	
	<i>Storun M Carr</i>								
	County Administrator	Date							

County Administrator Norman Carr Date 10/19/20

Request Number: 1

COUNTY COMMISSION APPROVAL:

Administrator Date

JUSTIFICATION: Bring forward from FY2020 funds budgeted for the purchase of emergency lights for vehicle.

MEMORANDUM

TO: Montgomery County Commission

FROM: Carmen Douglas, Personnel Director 

DATE: September 29, 2020

SUBJECT: Authorization of Lateral Transfer Rules for Corrections Officers.

As requested by Sheriff Derrick Cunningham, the Personnel Department is recommending a lateral pay schedule for Corrections Officers who transfer from another jurisdiction to the Sheriff's Office Detention Facility. The pay schedule should be approved as follows:

More than one year and less than three years	Step 2
More than three years and less than five years	Step 3
More than five years and less than ten years	Step 5
More than ten years	Step 7

Additionally, our recommendation is for Juvenile Detention Officers to be eligible for the same transfer pay.

I am requesting that the County Commission approve these proposed lateral transfer rules. If this is approved, it will be submitted to the Montgomery City-County Personnel Board for their review and approval.

c. Sheriff Cunningham
Brandi Alexander

MONTGOMERY CITY-COUNTY PERSONNEL DEPARTMENT

COUNTY OF MONTGOMERY

EFFECTIVE DATE - October 1, 2015

EFFECTIVE DATE - Public Safety and Corrections - July 1, 2019

Including all revisions as of February 11, 2020

A=Administrative S=Service Maintenance PS=Public Safety PC=Corrections

THE PAY PLAN INCLUDES SALARY RANGES FOR EACH CLASS OF EMPLOYMENT WITH THE CLASSIFIED SERVICE OF THOSE JURISDICTIONS FOR WHICH THE PERSONNEL BOARD IS REQUIRED TO ESTABLISH RANGES. THE LEGAL RATES OF PAY FOR PAYROLL PURPOSES ARE HOURLY RATES. ANNUAL RATES OF PAY AND FLSA STATUS ARE LISTED FOR ADMINISTRATIVE PURPOSES ONLY.

CITY AND COUNTY OF MONTGOMERY
PERSONNEL DEPARTMENT
Human Resources

<u>CODE</u>	<u>GRADE</u>	<u>CLASS TITLE</u>	<u>FLSA</u>	<u>CODE</u>	<u>GRADE</u>	<u>CLASS TITLE</u>	<u>FLSA</u>
0300	PC1	Juvenile Detention Officer	NE	0340	A08	Court Therapist I	E
0302	PC4	Juvenile Detention Supervisor	E	0345	A10	Court Therapist II	E
'0303	PC4	Juvenile Detention Compliance Officer	E	0348	A04	Laboratory Technician	NE
0304	A06	² Juvenile Probation Officer	NE	'0357	A04	Community Corrections Technician	NE
0306	A08	***Juvenile Probation Officer II	NE	0359	A06	Community Corrections Officer	NE
0308	A10	Juvenile Probation Supervisor	E	0360	A07	Community Corrections Drug Court Coordinator	NE
0327	PC6	Juvenile Detention Director	E	0362	A08	Administrator & Coordinator of Quality Assurance & Compliance	E
0329	PC5	Assistant Juvenile Detention Director	E	0363	A10	Community Corrections Assistant Director	E
0332	A01	Recreation Aide	NE	0365	A13	Community Corrections Executive Director	E
0336	A05	Recreation Leader	NE	0377	A03	Court Operations Clerk I	NE
0338	A08	County Parks and Recreation Superintendent	E	0378	A05	Court Operations Clerk II	NE

* New classification approved by the Board - 5.28.13 - Juvenile Court Clerk Supervisor (0316)

** Classification abolished by the Board 7.9.13 - Juvenile Court Clerk Supervisor (0316)

***Classification abolished through attrition effective 7.20.09- Juvenile Probation Officer II (0306)

¹ New classifications approved by the Board 3.24.15

² Approved by the Board 6.26.18 - Change the title of Juvenile Probation Officer I to Juvenile Probation Officer

³ Approved by the Board 4.9.19 - Change the title and class code back to previous (Formerly Juvenile Court Administrator (0314))
 Chief Probation Officer (0326) - moved from Classified to Unclassified service 4.9.19

CITY AND COUNTY OF MONTGOMERY
PERSONNEL DEPARTMENT
Law Enforcement

<u>CODE</u>	<u>GRADE</u>	<u>CLASS TITLE</u>	<u>FLSA</u>	<u>CODE</u>	<u>GRADE</u>	<u>CLASS TITLE</u>	<u>FLSA</u>
0175	A09	Grant Manager	NE	0442	A02	Cook	NE
0373	A09	Mental Health Court Clinician	E	0445	A05	Food Service Supervisor	NE
0375	A06	Mental Health Court Case Manager	NE	0446	A07	Food Service Manager	NE
0418	A04	Court Security Officer	NE	¹⁰ 0449	A10	Administrative Services Manager	E
0419	PCT	Corrections Officer Trainee	PE	0450	A05	Nurse	NE
0420	PC1	Corrections Officer	PE	0451	A08	Nursing Supervisor	E
0421	PC3	Corrections Officer Sergeant	PE	0452	A03	Detention Facility Library Clerk	NE
0422	PC4	Corrections Officer Lieutenant	PE	0453	A03	Detention Facility Supply Clerk	NE
0423	PC5	Corrections Officer Captain	E	0454	A04	⁸ Inmate Grievance/Disciplinary Clerk	NE
0425	PC2	Corrections Officer Corporal	PE	0456	A03	Detention Facility Recreational Technician	NE
0429	PS2	Deputy Sheriff Corporal	PE	0460	A12	³ Detention Facility Director	E
0430	PST	Deputy Sheriff Trainee	PE	0464	A03	Records & Identification Clerk	NE
0431	PS1	Deputy Sheriff	PE	0465	A05	Fingerprint Classifier	NE
0432	PS3	Deputy Sheriff Sergeant	PE	0466	A07	Latent Fingerprint Examiner	NE
² 0433	A01	Deputy Sheriff Cadet	NE	⁷ 0472	S04	Tailor	NE
0434	PS4	Deputy Sheriff Lieutenant	PE	⁶ 0482	A04	Public Safety Communications Operator	NE
² 0435	PS6	Deputy Sheriff Major	E	⁶ 0483	A05	Public Safety Communications Dispatcher	NE
0436	PS5	Deputy Sheriff Captain	E	0718	A03	Building Security Officer	NE
0437	¹¹ PS6	⁴ Assistant Chief Deputy Sheriff	E				
0438	PC6	Detention Facility Assistant Director	E				

- ¹ New classification approved by the Board 3.24.15
- ² New classification approved by the Board 5.26.15
- ³ Approved by the Board 5.26.15 - changed pay grade from PC7 to A12
- ⁴ Approved by the Board 5.26.15 - changed pay grade from PS6 to A12
- ⁵ Classifications abolished by the Board 6.9.15 - Emergency Communications Operator I (0480) and Emergency Communications Operator II (0481)
- ⁶ New classifications approved by the Board 6.9.15
- ⁷ New classification approved by the Board 2.21.17
- ⁸ Approved by the Board 8.14.18 - changed pay grade from A03 to A04
- ⁹ New classification approved by the Board 10.9.18
- ¹⁰ New classification approved by the Board 4.9.19; abolished
Detention Facility Accounts Manager (0447)
- ¹¹ Approved by the Board 7.9.19 - changed pay grade from A12 to PS6
(effective 7/1/19)

MONTGOMERY COUNTY
CORRECTIONS PAY PLAN
EFFECTIVE: OCTOBER 1, 2018

	STEPS	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
Grade	Annual	31,299														
PCT	Bi-Wkly	1203.82														
	Hourly	15.0478														
Grade	Annual	32,597	33,748	34,899	36,050	37,200	38,350	39,501	40,651	41,802	42,952	44,103	45,253	46,404	47,554	48,705
PC1	Bi-Wkly	1253.74	1298.00	1342.26	1386.53	1430.75	1475.01	1519.27	1563.49	1607.75	1652.01	1696.28	1740.49	1784.76	1829.02	1873.27
	Hourly	15.6718	16.2250	16.7783	17.3316	17.8844	18.4376	18.9909	19.5436	20.0969	20.6501	21.2035	21.7561	22.3095	22.8627	23.4159
Grade	Annual	35,097	36,336	37,575	38,814	40,052	41,291	42,530	43,769	45,007	46,246	47,485	48,723	49,962	51,201	52,440
PC2	Bi-Wkly	1349.90	1397.54	1445.19	1492.83	1540.47	1588.12	1635.77	1683.41	1731.04	1778.69	1826.33	1873.98	1921.62	1969.26	2016.90
	Hourly	16.8737	17.4693	18.0649	18.6604	19.2559	19.8515	20.4471	21.0426	21.6380	22.2336	22.8291	23.4248	24.0203	24.6158	25.2113
Grade	Annual	40,828	42,269	43,710	45,150	46,591	48,033	49,473	50,915	52,355	53,797	55,237	56,678	58,120	59,561	61,002
PC3	Bi-Wkly	1570.29	1625.71	1681.14	1736.55	1791.98	1847.41	1902.82	1958.26	2013.67	2069.10	2124.51	2179.94	2235.37	2290.79	2346.22
	Hourly	19.6286	20.3214	21.0142	21.7069	22.3997	23.0926	23.7853	24.4782	25.1709	25.8637	26.5564	27.2492	27.9421	28.6349	29.3277
Grade	Annual	45,842	47,460	49,077	50,695	52,313	53,931	55,549	57,167	58,785	60,403	62,021	63,639	65,257	66,875	68,493
PC4	Bi-Wkly	1763.14	1825.37	1887.59	1949.82	2012.05	2074.27	2136.50	2198.74	2260.95	2323.20	2385.42	2447.65	2509.88	2572.10	2634.33
	Hourly	22.0392	22.8171	23.5949	24.3727	25.1506	25.9284	26.7063	27.4842	28.2619	29.0400	29.8177	30.5956	31.3735	32.1513	32.9291
Grade	Annual	52,186	54,027	55,869	57,711	59,553	61,395	63,237	65,079	66,920	68,762	70,604	72,446	74,288	76,130	77,972
PC5	Bi-Wkly	2007.14	2077.97	2148.82	2219.66	2290.50	2361.34	2432.18	2503.02	2573.86	2644.70	2715.55	2786.38	2857.23	2928.07	2998.91
	Hourly	25.0892	25.9746	26.8602	27.7457	28.6313	29.5168	30.4022	31.2878	32.1733	33.0588	33.9444	34.8298	35.7154	36.6009	37.4864
Grade	Annual	62,631	64,841	67,052	69,263	71,473	73,683	75,894	78,104	80,316	82,526	84,736	86,946	89,157	91,368	93,578
PC6	Bi-Wkly	2408.90	2493.90	2578.91	2663.97	2748.97	2833.97	2918.99	3003.99	3089.06	3174.06	3259.07	3344.08	3429.13	3514.14	3599.14
	Hourly	30.1112	31.1738	32.2364	33.2996	34.3621	35.4246	36.4874	37.5499	38.6132	39.6757	40.7384	41.8010	42.8641	43.9267	44.9893

POSITION FILL REQUEST- BUDGETED VACANCY

DEPARTMENT: M. C. Sheriff's Office - Detention Facility
DEPARTMENT HEAD: Derrick Cunningham, Sheriff
SUPERVISOR: Sonja Pritchett, Colonel

POSITION INFORMATION:

Position Title Corrections Officer Trainee
Position Number 500419170(Replace J Pace)
Pay Grade PCT Pay Range 31,299
Proposed Effective Date October 26, 2020
Type of Hire (☒) New (☐) Promotional
Type of Appointment (☒) Permanent (☐) Temporary

DEPARTMENT APPROVAL:

Derrick Cunningham Date October 2, 2020
Department Head

PAYROLL/FINANCE REVIEW:

Requested position is vacant and budgeted.

Lisa Herring Date October 5, 2020
Employee Benefit Manager

Sherrill Thomas Date 10/6/2020
Finance Director

ADMINISTRATIVE APPROVAL:

Florence M. Cauthen/tn Date 10/6/2020
County Administrator



Agenda Item Memo

Re: Fill Request for Fleet Maintenance Superintendent
Date: County Commission - Formal Session - Oct 19 2020
To: Montgomery County Commission
From: George Speake, County Engineer

BACKGROUND INFORMATION:

Attached is a position fill request for the Fleet Maintenance Superintendent at the Engineering Department's Vehicle and Equipment Maintenance facility. This position is vacant, is in the budget, and would result in an approximate \$28,800 budget savings considering the new employee's salary (including benefits) would be less than the previous employee. I am requesting that this position fill request be placed on the next agenda.

This vacancy is due to the unexpected death of Richard Ainsworth who held the Fleet Maintenance Superintendent position for the past 4 1/2 years and worked at this facility almost 25 years. This position fill is critically needed to provide supervision of nine (9) employee positions at this shop as required to keep our vehicles and heavy equipment properly maintained and operational.

FINANCIAL IMPACT:

This position is in the budget, vacant, and would result in an approximate \$28,200 budget savings considering the new employees salary (including benefits) would be less than the previous employee.

RECOMMENDATION:

Recommend approval.

ATTACHED:

[PFR - Fleet Maint Superintendent - 650596001](#)

POSITION FILL REQUEST- BUDGETED VACANCY

DEPARTMENT: Montgomery County Engineering Shop
DEPARTMENT HEAD: George Speake
SUPERVISOR: George Speake

POSITION INFORMATION:

Position Title Fleet Maintenance Superintendent
Position Number 650596001 - Replacing R Ainsworth
Pay Grade A09 Pay Range 50,627 - 75,642
Proposed Effective Date October 19, 2020
Type of Hire (☐) New (☒) Promotional
Type of Appointment (☒) Permanent (☐) Temporary

DEPARTMENT APPROVAL:

George Speake
Department Head

Date 9/24/2020

PAYROLL/FINANCE REVIEW:

Requested position is vacant and budgeted.

Lisa Herring
Employee Benefit Manager

Date 9/24/2020

Sherrill Thomas
Finance Director

Date 9/28/2020

ADMINISTRATIVE APPROVAL:

Florence M. Cauthen/tn
County Administrator

Date 9/29/2020

POSITION FILL REQUEST- BUDGETED VACANCY

DEPARTMENT: PROBATE

DEPARTMENT HEAD: JUDGE J C LOVE, III

SUPERVISOR: JAMYL A PHILYAW

POSITION INFORMATION:

Position Title Customer Service Clerk (replacing T. Johnson)

Position Number 750016026

Pay Grade A04 Pay Range \$28,765-42,978

Proposed Effective Date November 16, 2020

Type of Hire (☒) New (☐) Promotional

Type of Appointment (☒) Permanent (☐) Temporary

DEPARTMENT APPROVAL:

Judge J C LOVE, III Date 10/15/2020
Department Head

PAYROLL/FINANCE REVIEW:

Requested position is vacant and budgeted.

Lisa Herring Date 10/15/2020
Employee Benefit Manager

Sherrill Thomas Date 10/15/2020
Finance Director

ADMINISTRATIVE APPROVAL:

Florence M. Cauthen/tn Date 10/15/2020
County Administrator

POSITION FILL REQUEST- BUDGETED VACANCY

DEPARTMENT: PROBATE
DEPARTMENT HEAD: JUDGE J C LOVE, III
SUPERVISOR: JAMYLEA PHILYAW

POSITION INFORMATION:

Position Title Customer Service Clerk (replacing P. Dixon)
Position Number 750016058
Pay Grade A04 Pay Range \$28,765-42,978
Proposed Effective Date November 16, 2020
Type of Hire (☒) New (☐) Promotional
Type of Appointment (☒) Permanent (☐) Temporary

DEPARTMENT APPROVAL:

Judge J C LOVE, III Date 10/15/2020
Department Head

PAYROLL/FINANCE REVIEW:

Requested position is vacant and budgeted.

Lisa Herring Date 10/15/2020
Employee Benefit Manager

Sherrill Thomas Date 10/15/2020
Finance Director

ADMINISTRATIVE APPROVAL:

Florence M. Cauthen/tn Date 10/15/2020
County Administrator

POSITION FILL REQUEST- BUDGETED VACANCY

DEPARTMENT: PROBATE

DEPARTMENT HEAD: JUDGE J C LOVE, III

SUPERVISOR: JAMYLEA PHILYAW

POSITION INFORMATION:

Position Title PROBATE STAFF ATTORNEY

Position Number 750034001

Pay Grade A12 Pay Range \$69,237-103,445

Proposed Effective Date December 14, 2020

Type of Hire (☒) New (☐) Promotional

Type of Appointment (☒) Permanent (☐) Temporary

DEPARTMENT APPROVAL:

Judge J C LOVE, III Date 10/15/2020
Department Head

PAYROLL/FINANCE REVIEW:

Requested position is vacant and budgeted.

Lisa Herring Date 10/15/2020
Employee Benefit Manager

Sherrill Thomas Date 10/15/2020
Finance Director

ADMINISTRATIVE APPROVAL:

Florence M. Cauthen/tn Date 10/15/2020
County Administrator

POSITION FILL REQUEST- BUDGETED VACANCY

DEPARTMENT: Montgomery County Sheriff's Office
DEPARTMENT HEAD: Derrick Cunningham, Sheriff
SUPERVISOR: Kevin Murphy, Chief Deputy

POSITION INFORMATION:

Position Title Deputy Sheriff Corporal
Position Number 550429111(Replace J Bauer)
Pay Grade PS2 Pay Range 45,754 - 54,816
Proposed Effective Date October 26, 2020
Type of Hire (☐) New (☒) Promotional
Type of Appointment (☒) Permanent (☐) Temporary

DEPARTMENT APPROVAL:

Derrick Cunningham Date October 5, 2020
Department Head

PAYROLL/FINANCE REVIEW:

Requested position is vacant and budgeted.

Lisa Herring Date October 6, 2020
Employee Benefit Manager

Sherrill Thomas Date 10/9/2020
Finance Director

ADMINISTRATIVE APPROVAL:

Florence M. Cauthen/tn Date 10/9/2020
County Administrator

POSITION FILL REQUEST- BUDGETED VACANCY

DEPARTMENT: Montgomery County Sheriff's Office
DEPARTMENT HEAD: Derrick Cunningham, Sheriff
SUPERVISOR: Kevin Murphy, Chief Deputy

POSITION INFORMATION:

Position Title Deputy Sheriff Corporal
Position Number 550429163(Replace J. Lucas)
Pay Grade PS2 Pay Range 45,754 - 54,816
Proposed Effective Date October 26, 2020
Type of Hire (☐) New (☒) Promotional
Type of Appointment (☒) Permanent (☐) Temporary

DEPARTMENT APPROVAL:

Derrick Cunningham Date October 15, 2020
Department Head

PAYROLL/FINANCE REVIEW:

Requested position is vacant and budgeted.

Lisa Herring Date October 15, 2020
Employee Benefit Manager

Sherrill Thomas Date 10/15/2020
Finance Director

ADMINISTRATIVE APPROVAL:

Florence M. Cauthen/tn Date 10/15/2020
County Administrator

POSITION FILL REQUEST- BUDGETED VACANCY

DEPARTMENT: Montgomery County Sheriff's Office
DEPARTMENT HEAD: Derrick Cunningham, Sheriff
SUPERVISOR: Kevin Murphy, Chief Deputy

POSITION INFORMATION:

Position Title Deputy Sheriff Cadet
Position Number 550433001(Replace N. Crenshaw)
Pay Grade A01 Pay Range 20,635 - 30,830
Proposed Effective Date October 26, 2020
Type of Hire (☒) New (☐) Promotional
Type of Appointment (☒) Permanent (☐) Temporary

DEPARTMENT APPROVAL:

Derrick Cunningham

Department Head

Date October 8, 2020

PAYROLL/FINANCE REVIEW:

Requested position is vacant and budgeted.

Lisa Herring

Employee Benefit Manager

Date October 8, 2020

Sherrill Thomas

Finance Director

Date 10/9/2020

ADMINISTRATIVE APPROVAL:

Florence M. Cauthen/tn

County Administrator

Date 10/9/2020

POSITION FILL REQUEST- BUDGETED VACANCY

DEPARTMENT: Support Services / Maintenance

DEPARTMENT HEAD: Lamar Allen

SUPERVISOR: Chris Piel

POSITION INFORMATION:

Position Title Plumber

Position Number 260749001 Replace J Southerland)

Pay Grade S10 Pay Range \$37,391 - \$55,864

Proposed Effective Date 10/19/2020

Type of Hire (☒) New (☐) Promotional

Type of Appointment (☒) Permanent (☐) Temporary

DEPARTMENT APPROVAL:

Lamar Allen Date 09/29/2020

Department Head

PAYROLL/FINANCE REVIEW:

Requested position is vacant and budgeted.

Lisa Herring Date 09/29/2020

Employee Benefit Manager

Sherrill Thomas Date 9/30/2020

Finance Director

ADMINISTRATIVE APPROVAL:

Florence M. Cauthen/tn Date 9/30/2020

County Administrator

POSITION FILL REQUEST- BUDGETED VACANCY

DEPARTMENT: Tax & Audit Department
DEPARTMENT HEAD: Terri Henderson, Revenue Manager
SUPERVISOR: Barbara Brouillard, Revenue Compliance Officer

POSITION INFORMATION:

Position Title Revenue Examiner CO0117
Position Number 810117003
Pay Grade A05 Pay Range \$32,318-\$48,286
Proposed Effective Date 10-19-2020
Type of Hire (☒) New (☐) Promotional
Type of Appointment (☒) Permanent (☐) Temporary

DEPARTMENT APPROVAL:

Terri Henderson
Department Head

Date 09-29-2020

PAYROLL/FINANCE REVIEW:

Requested position is vacant and budgeted.

Lisa Herring
Employee Benefit Manager

Date 09-29-2020

Sherrill Thomas
Finance Director

Date 9/30/2020

ADMINISTRATIVE APPROVAL:

Florence M. Cauthen/tn
County Administrator

Date 9/30/2020

Montgomery County Commission
Travel / Training Request Approval

Request # 1

Date: October 9, 2020
Department: District Attorney
Department Head: Daryl D. Bailey, District Attorney
Destination: Point Clear, AL
Departure Date: November 20, 2020 Return Date: November 24, 2020

Purpose of Travel: Attend the ADAA 2020 Fall Extended Business Session

Traveler (s) Name: 1. Daryl D. Bailey 4. _____
2. _____ 5. _____
3. _____ 6. _____

Check Mode of Transportation: County Vehicle ☒ Commercial Air ☐
Private Vehicle ☒ Other (Specify) ☐

Total (est.) Cost: \$1,670.00 Advance Registration Required: \$425.00
Fund Code: 001-51261.265

Additional Comments: DA Bailey requests the option of either vehicle.

Finance Review:

<i>To be completed by the Finance Department</i>		
Fund Code:	<u>001-51261.265</u>	(ex: 000-00000-000)
Description:	<u>Registration & Travel</u>	
Current Budget:	<u>\$4,000.00</u>	
Approved Requests:	<u>\$0.00</u>	
Budget Available:	<u>\$4,000.00</u>	
Current Requests:	<u>\$1,670.00</u>	
Budget Balance:	<u>\$2,330.00</u>	

Sherrill Thomas
Finance Director

Date 10/15/2020

Commission Approval:

County Administrator

Date _____



Agenda Item Memo

Re: 2020 ADECA Project Safe Neighborhoods (PSN) Grant
Date: County Commission - Information Session - Oct 19 2020
To: Montgomery County Commission
From: Regina Walker, Grant Manager

BACKGROUND INFORMATION:

The Project Safe Neighborhoods (PSN) Grant is designed to create and foster safer neighborhoods through a sustained reduction in violent crime, gangs, and other social ills.

FINANCIAL IMPACT:

\$30,000

RECOMMENDATION:

The Sheriff has authorized submittal of this application for approval by the Commission.



Agenda Item Memo

Re: Mitchell Young Road - US 80 ATRIP II Grant Application
Date: County Commission - Information Session - Oct 19 2020
To: Montgomery County Commission
From: George Speake, County Engineer

BACKGROUND INFORMATION:

Mobis Alabama, LLC, (a tier one supplier for Hyundai) has requested intersection improvements and traffic signals at the intersection of Mitchell Young Road (a County Road) and US 80 (a State Highway). The intersection impacts the industrial growth of this region. Montgomery County, ALDOT, the City of Montgomery, and the Chamber of Commerce determined that this project meets the criteria for the County to apply for an ATRIP II grant under the recent Rebuild Alabama Act. If the grant is awarded, ALDOT will provide engineering and construction of the project, the City will maintain the proposed traffic signal, and the County will provide the 20% match. I am requesting that rules be waived and the Commission approve the grant application. The deadline to submit the application is October 30, 2020.

FINANCIAL IMPACT:

If the County is successful in obtaining this grant, the matching funds would be paid from the Engineering Department's FY2021 budget (Fund 117). The total project cost estimate is approximately \$345,000, so the 20% match would be about \$69,000.

RECOMMENDATION:

Recommend approval.

ATTACHED:

[Mitchell Young US 80 ATRIP II Grant Application](#)

ELTON N DEAN, SR.
Chairman

Ronda M. Walker
Vice Chairman

Daniel Harris, Jr.

Isaiah Sankey

Doug Singleton



GEORGE C. SPEAKE, PE, PLS
COUNTY ENGINEER
KEVIN A. BOONE, PE
ASSISTANT COUNTY ENGINEER
334.832.1310
FAX: 334.832.7190

WWW.MC-ALA.ORG

ENGINEERING DEPARTMENT

October 7, 2020

Mr. John R. Cooper
Transportation Director
Alabama Department of Transportation
1409 Coliseum Boulevard
Montgomery, AL 36110

ATTN: Mr. Ed N. Austin
ATRIP-II Program Coordinator

Re: ATRIP-II Application
MCP 51-15-20
Intersection improvements at SR 80 and Mitchell Young Road
Montgomery County

Dear Sir:

Please find herein the Montgomery County Commission's application for the Alabama Transportation Rehabilitation and Improvement Program (ATRIP-II). This application proposes a project that will consist of **intersection improvements including signalization of US-80 at Mitchell Young Road**. The expanding auto manufacturing growth over the last decade has transformed Montgomery County into an economic hub for the River Region. Due to this industrial growth, traffic volumes at this intersection have increased due to the proximity of Mobis Alabama, LLC. Mobis generates daily traffic to Hyundai Motor Manufacturing Alabama (HMMA) which is one of the state's largest auto manufacturers. Mobis Alabama, LLC is located on Mitchell Young Road and is a tier one supplier for Hyundai. **The Alabama Department of Transportation, The City of Montgomery, Montgomery County, and The Montgomery Chamber of Commerce** have agreed to partner together and work toward improving this intersection due to the industrial significance it provides to this region and throughout the State.

Therefore, Montgomery County requests the ATRIP-II Committee consider joining this partnership. This project meets all eligibility requirements as specified by the ATRIP-II 2021 Procedural Guidelines and is a shovel ready project meaning it can be let to contract by early 2021.

A. Sponsoring Agency

Sponsor Entity: Montgomery County Commission
Official: Elton N. Dean, Sr.
Title: Chairman, Montgomery County Commission
Address: 101 South Lawrence Street
P.O. Box 1667
Montgomery, AL 36102-1667
Phone: (334) 832-4950
Email: eltondean@mc-ala.org

Project Manager: Kevin Boone
Title: Montgomery County Assistant Engineer
Address: 100 South Lawrence Street
P.O. Box 1667
Montgomery, AL 36102-1667
Phone: (334) 832-1342
Email: kevinboone@mc-ala.org

Intersection Improvements at US-80 and Mitchell Young Road - MCP 51-15-20

B. **The Intersection of US-80 and Mitchell Young Road** is located just west of the Montgomery Regional Airport and the corporate limits of the City of Montgomery. Mitchell Young Road is a Major Collector that connects to US-80 which is a Principal Arterial Route. The proposed improvements at this intersection include:

- Signalized Continuous Green T: Mitchell Young Rd. will have a signalized left turn onto US-80 East Bound.
- Extend US-80 East Bound acceleration lane.
- Channelize US-80 East Bound acceleration lane from US-80 East Bound thru traffic.
- US-80 East Bound thru traffic will not stop; Signal will have continuous green arrow.
- US-80 East Bound left turn to Mitchell Young Rd. will have permissive/passive (FYA) turning movement.
- Project will provide communication to a signal controller.
- Project will include PTZ camera at intersection.

This project is a collaborative effort between **The Alabama Department of Transportation Southeast Region, The City of Montgomery, Montgomery County, and The Montgomery Chamber of Commerce**. ALDOT will provide preliminary and construction engineering for this project. The City of Montgomery has agreed to maintain the proposed signal, and Montgomery County agrees to provide 20% matching funds for the construction. This project is estimated to cost \$345,459.75 (See Appendix A). Montgomery County requests the ATRIP committee commit **\$276,367.80 (80%)** towards this project.

- C. Montgomery County is the economic engine that propels the central portion of the State of Alabama. Assisting in this impact, US-80 serves as a major corridor for **Hyundai Motor Manufacturing Alabama (HMMA)**. An efficient on-time supply chain is a vital component of the auto manufacturing business. HMMA can produce up to 400,000 vehicles per year from their facility and employs approximately 3,000 team members. To accomplish this feat, HMMA utilizes thirty-five (35) tier one suppliers located across seventeen counties in Alabama. Mobis is located on Mitchell Young Road and produces cockpit & chassis modules, along with bumper assembly & service parts. Currently Mobis Alabama, LLC has approximately 1,400 employees and has generated over \$400 million in capital investments. The capital investment made by Hyundai Motors is approximately \$1.8 billion to date and production levels have steadily increased since opening. Hyundai is currently running at full capacity on all three shifts and just completed a \$410 million expansion of its facilities (See Appendix B). In the past several years there have been 25 accidents at this intersection (See Appendix C). Most of those crashes were due to a failure to yield Right-of-Way. It is imperative the State of Alabama and Montgomery County maintain a proper infrastructure to serve and promote future growth in this industry.
- D. Should this project be funded by the Alabama Transportation and Improvement Program II, The Alabama Department of Transportation Southeast Region (Montgomery Area) has agreed to provide the Preliminary Engineering for this project. It will also perform construction engineering and inspection CE&I services as part of this project.
- E. No cultural or environmental resources will be impacted by this project.
- F. No existing bridges will be impacted by this project.
- G. No new bridges will be required during this project.
- H. No additional right-of way (ROW) will be required by this project.
- I. See Appendix A for a detailed estimate of the project. Total estimated cost of the project is \$345,459.75. **Montgomery County** agrees to participate up to 20% in matching funds associated with this project. Total estimated matching cost of this project is \$69,091.95. Once the project has been completed, **The City of Montgomery** has agreed to provide maintenance of the proposed signal. Total estimated ATRIP portion of this project is **\$276,367.80**.
- J. See Appendix D for detailed traffic data.
- K. See Appendix C for crash data.
- L. See Appendix E for the Traffic Signal Warrant Summary.
- M. Montgomery County is looking towards the future as a multicultural community that is growing together rather than apart. Montgomery County has more historically racially significant locations than anywhere else in the country. A few examples are: The Dexter Avenue Baptist Church including the Martin Luther King Jr. Museum, The Rosa Park Museum, The Montgomery

Greyhound Bus Station, Alabama State University, The Nation Museum and Memorial for Peace and Justice, and many culturally significant Native American sites. Every year thousands of people travel to Montgomery to visit these and many more historical sites. Beyond the history of the County, The Montgomery County Commission has taken a proactive role in promoting racial diversity throughout region. The Montgomery County Commission has adopted its own Equal Employment Opportunity Plan (EEOP) (See Appendix F) which complies and supports with all federal and state laws. Montgomery County has also created a Minority and Women-Owned Business Initiative (See Appendix G) which encourages increased participation by minority's in the procurement process in Montgomery County. (See Appendix I)

N. The life expectancy of this project is 15 years due to the projected traffic volumes associated with this site. See Appendix D for the attached traffic counts. Once the project is complete, ALDOT shall continue to maintain US-80, however the City of Montgomery has agreed to take over maintenance of the signal.

O.

US-80/Mitchell Young Blvd.- MCP 51-15-20

- | | | | |
|----|-----------------------------------|---|---|
| 1. | Match Commitment: | Yes | |
| 2. | Pictures/Map of Project Location: | See Appendix H | |
| 3. | Functional Classification: | Major Collector | |
| 4. | Traffic Counts: | See Appendix D | |
| 5. | Project Description: | Intersection Improvements to US-80/Mitchell Young Rd. | |
| 6. | Local Government Project No. | MCP 51-15-20 | |
| 7. | Project Cost Estimate | \$ 345,459.75
\$ 276,367.80
\$ 69,091.95 | Total
(ATRIP-II 80%)
(Local 20%) |
| 8. | Proposed Project Timeline | May 2021 Letting Date | |
| 9. | Funding Details | Plans/Preliminary Engineering to be performed by ALDOT

Matching Funds shall be the responsibility of Montgomery County

Signal Maintenance shall be the responsibility of the City of Montgomery (See Appendix I) | |

P. See Appendix H for the site maps and photographs of US-80/Mitchell Young Intersection.

SUMMARY

The Montgomery County Commission is committed to delivering this project and the necessary matching funds to make this ATRIP-II project a reality. Should you need any further data related to this route or should you or the selection committee have any additional questions, please feel free to contact the Montgomery County Engineer, George Speake, by email (georgespeake@mc-ala.org) or by phone (334) 832-1310.

Thank you in advance for your consideration.

Sincerely,

Elton N. Dean, Sr., Chairman
Montgomery County Commission

APPENDIX A

CONSTRUCTION ESTIMATE FOR MITCHELL YOUNG ROAD/US80

ITEM NUMBER	ITEM DESCRIPTION	QUANTITY	UNIT	UNIT PRICE	TOTAL AMOUNT
301A008	CRUSHED AGGREGATE BASE COURSE, TYPE B, PLANT MIXED, 5" COMPACTED THICKNESS	677	SQUARE YARD	\$20.00	\$13,540.00
424B650	SUPERPAVE BITUMINOUS CONCRETE UPPER BINDER LAYER, 3/4" MAXIMUM AGGREGATE SIZE MIX, ESAL RANGE 90	90	TON	\$150.00	\$13,500.00
424B650	SUPERPAVE BITUMINOUS CONCRETE LOWER BINDER LAYER, 3/4" MAXIMUM AGGREGATE SIZE MIX, ESAL RANGE 90	90	TON	\$150.00	\$13,500.00
424A381	SUPERPAVE BITUMINOUS CONCRETE WEARING SURFACE LAYER, 3/4" MAXIMUM AGGREGATE SIZE MIX, ESAL RANGE 60	60	TON	\$150.00	\$9,000.00
703A002	TRAFFIC CONTROL MARKINGS, CLASS 2, TYPE A	1700	SQUARE FOOT	\$7.00	\$11,900.00
614A000	SLOPE PAVING	37	CUBIC YARD	\$900.00	\$33,300.00
701B207	DOTTED, CLASS 2, TYPE A, TRAFFIC STRIPE (5" WIDE)	240	LINEAR FOOT	\$3.00	\$720.00
424B653	SUPERPAVE BITUMINOUS CONCRETE UPPER BINDER LAYER, PATCHING, 1/2" MAXIMUM AGGREGATE SIZE MIX, ESAL RANGE C/D	25	TON	\$130.00	\$3,250.00
740B000	CONSTRUCTION SIGNS	150	SQUARE FOOT	\$8.00	\$1,200.00
740D000	CHANNELIZING DRUMS	100	EACH	\$35.00	\$3,500.00
740E000	CONES (36 INCHES HIGH)	100	EACH	\$10.00	\$1,000.00
730E000	METAL TRAFFIC SIGNAL POLE FOUNDATION	4	EACH	\$4,700.00	\$18,800.00
730G001	METAL TRAFFIC SIGNAL STRAIN POLE	4	EACH	\$8,900.00	\$35,600.00
730K000	TRAFFIC SIGNAL JUNCTION BOX	6	EACH	\$400.00	\$2,400.00
730L002	1" METALLIC CONDUIT	50	LINEAR FOOT	\$18.00	\$900.00
730L003	1" NON-METALLIC CONDUIT	50	LINEAR FOOT	\$18.00	\$900.00
730L005	2" NON-METALLIC CONDUIT	50	LINEAR FOOT	\$20.00	\$1,000.00
730N000	LUMINAIRE EXTENSION ASSEMBLY	4	EACH	\$800.00	\$3,200.00
730P022	VEHICULAR SIGNAL HEAD, 12 INCH, 3 SECTION, TYPE LED	4	EACH	\$1,000.00	\$4,000.00
730P023	VEHICULAR SIGNAL HEAD, 12 INCH, 4 SECTION, TYPE LED	1	EACH	\$1,500.00	\$1,500.00
730R022	CONTROLLER ASSEMBLY, TYPE III, 8 PHASE	1	EACH	\$50,000.00	\$50,000.00
730T000	WOOD POLE	1	EACH	\$500.00	\$500.00
756A028	6" ELECTRICAL CONDUIT 1 LINE TYPE 5 INSTALLATION	50	LINEAR FOOT	\$10.00	\$500.00
756A030	4" ELECTRICAL CONDUIT, 2 LINES, TYPE 5 INSTALLATION	50	LINEAR FOOT	\$10.00	\$500.00

730U015	VIDEO DETECTION SYSTEM		1	LUMP SUM	\$10,000.00	\$10,000.00
ITEMS TOTAL					\$234,210.00	

600AG00	MOBILIZATION	1	LUMP SUM	42157.80	\$42,157.80
680A001	GEOMETRIC CONTROLS	1	LUMP SUM	1756.58	\$1,756.58
698A000	CONSTRUCTION FUEL (MAXIMUM BID LIMITED TO \$	1	LUMP SUM	11710.50	\$11,710.50
					\$55,624.88

SUBTOTAL \$289,834.88

EI (15%) \$43,475.23

TOTAL	\$345,459.75
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APPENDIX B

BUSINESS**Hyundai's Montgomery plant running at full capacity**

Hyundai's Montgomery plant running at full capacity

By **WSFA Staff** | August 31, 2020 at 4:43 PM CDT - Updated August 31 at 7:10 PM

MONTGOMERY, Ala. (WSFA) - Hyundai Motor Manufacturing Alabama in Montgomery is running all shifts at full capacity, a spokesperson confirmed Monday.

Santa Fe production represents more than 40 percent of the daily vehicle output.

The construction projects to support the addition of the Santa Cruz are still on track for a launch in mid-2021.

Then HMMA will have the capability to produce up to 400,000 vehicles per year.

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NEWS**Hyundai Santa Cruz to be built in Montgomery**

Hyundai Santa Cruz to be built in Montgomery

By **WSFA Staff** | November 13, 2019 at 3:12 PM CST - Updated November 13 at 7:43 PM

MONTGOMERY, Ala. (WSFA) - Hyundai Motor Manufacturing Alabama will begin building a new vehicle at its facility in Montgomery.

Gov. Kay Ivey and HMMA announced the Hyundai Santa Cruz will be built at the Montgomery plant. The Santa Cruz is a compact utility vehicle that also has an open bed. A \$410 million expansion project will prepare Hyundai's U.S. automotive assembly plant to build the vehicle in 2021, adding 230,000 square feet of space in the stamping, welding and parts processing areas of the manufacturing complex.

"The Santa Cruz will begin production in 2021 and will provide Hyundai Motor Manufacturing Alabama with even more flexibility to meet changing market demand," said President and CEO of HMMA Byungjin Jin.

<https://www.wsfa.com/2019/11/13/hyundai-santa-cruz-be-built-montgomery/>

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Hyundai Santa Cruz to be built in Montgomery



A \$410 million expansion project will prepare Hyundai's U.S. automotive assembly plant to build the the Santa Cruz in 2021 (Source: WSFA 12 News)

<https://www.wsfa.com/2019/11/13/hyundai-santa-cruz-be-built-montgomery/>

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HMMA said the project will add 1,200 new direct and indirect jobs to the Montgomery plant. Direct employment will increase by 200 jobs and local suppliers and logistics companies who support HMMA are projected to employ an additional 1,000 people in Montgomery and the River Region.

"While many initiatives played a major role in making this historic achievement possible, it never would have happened without the reality of first rate companies like Hyundai Motors continuing to invest in our great state," said Ivey.

The Santa Cruz was first introduced as a concept crossover at the 2015 North American International Auto Show in Detroit, and Hyundai said it's designed for younger buyers who want the traditional attributes of a compact utility vehicle but need the day-to-day versatility of an open bed. Robert Burns, vice president of administration at HMMA, spoke a bit about the Santa Cruz. He said the flexibility of the crossover vehicle will be critical to its success.

"The market right now is about 68 percent SUVs and the rest Sedans," Burns said. "That's what the consumer wants. Now, those SUVs, they're not all eight passenger, they're all different sizes. This crossover compact utility vehicle is in that smaller segment, so we have the entry level buyers like Millennials that are maybe looking at a different car."

Burns said the plan is to make around 40,000 units a year once production is up and running.

HMMA started vehicle production in May 2005. The plant currently assembles Sonata and Elantra sedans, as well as Santa Fe SUVs, and according to its website HMMA employs more than 3,000 people.

It's been a big year for HMMA expansion. Hyundai invested \$388 million for a new engine head machining plant in Montgomery, which opened in May; the 260,000-square-foot building cost \$40 million to construct, and the investment created 50 new jobs.

In September, HMMA announced it's preparing to invest \$292 million in the Montgomery factory to help with production of the redesigned Elantra and Santa Fe vehicles as well as the car company's new, more fuel-efficient Theta engine.

Hyundai intends to begin filling the new positions being created by the latest expansion project during the second half of 2020.

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APPENDIX C

Mitchell Young Road and US-80 Crash Data Breakdown				
Node: 7319				
From Jan. 20, 2015-Jan. 20, 2020				
Crash Number	Date	Time of Day	Severity	Manner of Crash
5620942	2/26/2015	Night	Suspected Minor Injury	E Failed to Yield Right-of-Way Making Left or U-Turn
5646377	4/30/2015	Day	Suspected Minor Injury	E Failed to Yield Right-of-Way from Stop Sign
5740823	12/15/2015	Night	Property Damage Only	Improper Lane Change/Use
6626396	3/5/2016	Night	Property Damage Only	E Fatigued/Asleep
6628886	3/11/2016	Day	Property Damage Only	E Failed to Yield Right-of-Way from Stop Sign
6703733	9/6/2016	Day	Property Damage Only	Improper Lane Change/Use
6725189	10/26/2016	Day	Property Damage Only	Defective Equipment
6732293	11/11/2016	Day	Property Damage Only	E Failed to Yield Right-of-Way from Yield Sign
6747779	12/15/2016	Day	Property Damage Only	E Failed to Yield Right-of-Way at Uncontrolled Intersection
7659058	5/19/2017	Day	Property Damage Only	E Swerved to Avoid Vehicle
7659060	5/19/2017	Day	Property Damage Only	Defective Equipment
7666374	6/6/2017	Night	Possible Injury	E Ran Stop Sign
7693885	8/9/2017	Day	Property Damage Only	E Failed to Yield Right-of-Way from Stop Sign
8634690	3/26/2018	Night	Property Damage Only	E Other Improper Action
8634708	3/26/2018	Night	Fatal Injury	E Failed to Yield Right-of-Way from Stop Sign
8639508	4/6/2018	Day	Possible Injury	E Failed to Yield Right-of-Way Making Left or U-Turn
8650397	4/30/2018	Night	Property Damage Only	E Fatigued/Asleep
8685368	7/15/2018	Night	Property Damage Only	Driving too Fast for Conditions
8699668	8/22/2018	Night	Property Damage Only	E Aggressive Operation
8717485	10/1/2018	Day	Property Damage Only	E Failed to Yield Right-of-Way from Stop Sign
9606375	1/6/2019	Night	Possible Injury	Improper Lane Change/Use
9669600	6/8/2019	Night	Possible Injury	Misjudge Stopping Distance
9688647	7/25/2019	Night	Property Damage Only	E Ran Stop Sign
9687708	7/25/2019	Day	Property Damage Only	Improper Lane Change/Use
9693617	8/9/2019	Day	Possible Injury	E Failed to Yield Right-of-Way Making Left or U-Turn

APPENDIX D

US80@MOBUS - TMC

Tue Feb 11, 2020

Full Length (4 PM-4 PM (+1))

All Classes (Lights, Articulated Trucks, Buses and Single-Unit Trucks)

All Movements

ID: 749556, Location: 32.30047, -86.44323

 Provided by: ALDOT
 ALDOT, Maintenance Bureau, 1409 Coliseum Blvd,
 Montgomery, AL, 36067, US

Leg Direction	North Southbound					East Westbound					South Northbound					West Eastbound					
Time	R	T	L	U	App	R	T	L	U	App	R	T	L	U	App	R	T	L	U	App	Int
2020-02-11 3:00PM	2	0	10	0	12	7	61	0	0	68	0	0	0	0	0	0	57	8	0	65	145
4:00PM	66	0	125	0	191	92	526	0	0	618	0	0	0	0	0	0	463	32	0	495	1304
5:00PM	45	0	125	0	170	126	598	0	0	724	0	0	0	0	0	0	364	28	0	392	1286
6:00PM	34	0	126	0	160	86	341	0	0	427	0	0	0	0	0	0	249	20	0	269	856
7:00PM	18	0	50	0	68	25	258	0	0	283	0	0	0	0	0	0	170	8	0	178	529
8:00PM	7	0	26	0	33	47	207	0	0	254	0	0	0	0	0	0	143	11	0	154	441
9:00PM	13	0	31	0	44	41	128	0	0	169	0	0	0	0	0	0	127	3	0	130	343
10:00PM	19	0	84	0	103	83	99	0	0	182	0	0	0	0	0	0	76	20	0	96	381
11:00PM	6	0	31	0	37	15	103	0	0	118	0	0	0	0	0	0	52	1	0	53	208
2020-02-12 12:00AM	5	0	18	0	23	19	59	0	0	78	0	0	0	0	0	0	26	8	0	34	135
1:00AM	11	0	30	0	41	13	51	0	0	64	0	0	0	0	0	0	30	0	0	30	135
2:00AM	6	0	43	1	50	38	45	0	0	83	0	0	0	0	0	0	27	11	0	38	171
3:00AM	7	0	33	0	40	31	37	0	0	68	0	0	0	0	0	0	54	6	0	60	168
4:00AM	6	0	27	0	33	43	83	0	0	126	0	0	0	0	0	0	108	25	0	133	292
5:00AM	15	0	56	0	71	139	152	0	0	291	0	0	0	0	0	0	324	41	0	365	727
6:00AM	30	0	134	0	164	194	322	0	0	516	0	0	0	0	0	0	489	68	0	557	1237
7:00AM	33	0	123	0	156	192	385	0	0	577	0	0	0	0	0	0	596	46	0	642	1375
8:00AM	24	0	56	0	80	84	324	0	0	408	0	0	0	0	0	0	441	33	0	474	962
9:00AM	21	0	60	0	81	64	260	0	0	324	0	0	0	0	0	0	368	22	0	390	795
10:00AM	27	0	69	0	96	77	302	0	0	379	0	0	0	0	0	0	356	29	0	385	860
11:00AM	27	0	97	0	124	81	278	0	0	359	0	0	0	0	0	0	322	29	0	351	834
12:00PM	19	0	80	0	99	76	312	0	1	389	0	0	0	0	0	0	356	15	0	371	859
1:00PM	28	0	57	0	85	110	370	0	0	480	0	0	0	0	0	0	385	32	0	417	982
2:00PM	48	0	151	0	199	107	392	0	0	499	0	0	0	0	0	0	337	39	0	376	1074
3:00PM	54	0	132	0	186	69	449	0	0	518	0	0	0	0	0	0	388	29	0	417	1121
Total	571	0	1774	1	2346	1859	6142	0	1	8002	0	0	0	0	0	0	6308	564	0	6872	17220
% Approach	24.3%	0%	75.6%	0%	-	23.2%	76.8%	0%	0%	-	0%	0%	0%	0%	0%	-	91.8%	8.2%	0%	-	-
% Total	3.3%	0%	10.3%	0%	13.6%	10.8%	35.7%	0%	0%	46.5%	0%	0%	0%	0%	0%	0%	36.6%	3.3%	0%	39.9%	-
Lights	532	0	1265	1	1798	1346	5255	0	1	6602	0	0	0	0	0	0	5370	535	0	5905	14305
% Lights	93.2%	0%	71.3%	100%	76.6%	72.4%	85.6%	0%	100%	82.5%	0%	0%	0%	0%	0%	0%	85.1%	94.9%	0%	85.9%	83.1%
Articulated Trucks	24	0	346	0	370	357	728	0	0	1085	0	0	0	0	0	0	772	18	0	790	2245
% Articulated Trucks	4.2%	0%	19.5%	0%	15.8%	19.2%	11.9%	0%	0%	13.6%	0%	0%	0%	0%	0%	0%	12.2%	3.2%	0%	11.5%	13.0%
Buses and Single-Unit Trucks	15	0	163	0	178	156	159	0	0	315	0	0	0	0	0	0	166	11	0	177	670
% Buses and Single-Unit Trucks	2.6%	0%	9.2%	0%	7.6%	8.4%	2.6%	0%	0%	3.9%	0%	0%	0%	0%	0%	0%	2.6%	2.0%	0%	2.6%	3.9%

*L: Left, R: Right, T: Thru, U: U-Turn

US80@MOBUS - TMC

Tue Feb 11, 2020

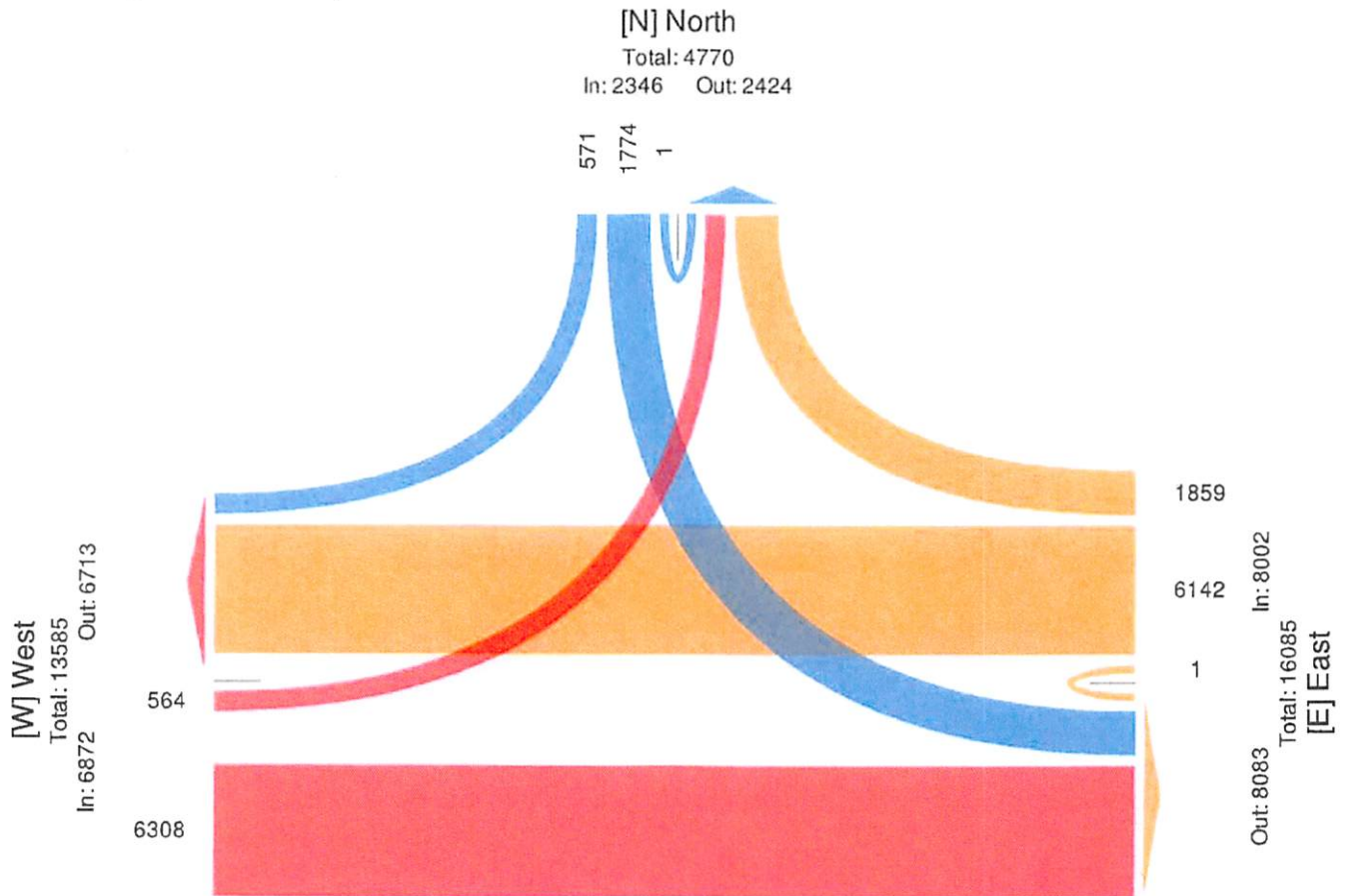
Full Length (4 PM-4 PM (+1))

All Classes (Lights, Articulated Trucks, Buses and Single-
Unit Trucks)

All Movements

ID: 749556, Location: 32.30047, -86.44323

Provided by: ALDOT
ALDOT, Maintenance Bureau, 1409 Coliseum Blvd,
Montgomery, AL, 36067, US



US80@MOBUS - TMC

Tue Feb 11, 2020

PM Peak (Feb 11 2020 4:15PM - 5:15 PM)

All Classes (Lights, Articulated Trucks, Buses and Single-Unit Trucks)

All Movements

ID: 749556, Location: 32.30047, -86.44323

 Provided by: ALDOT
 ALDOT, Maintenance Bureau, 1409 Coliseum Blvd,
 Montgomery, AL, 36067, US

Leg Direction	North Southbound					East Westbound					South Northbound					West Eastbound					
Time	R	T	L	U	App	R	T	L	U	App	R	T	L	U	App	R	T	L	U	App	Int
2020-02-11 4:15PM	16	0	21	0	37	28	127	0	0	155	0	0	0	0	0	0	123	7	0	130	322
4:30PM	21	0	42	0	63	23	130	0	0	153	0	0	0	0	0	0	104	8	0	112	328
4:45PM	17	0	27	0	44	22	130	0	0	152	0	0	0	0	0	0	118	9	0	127	323
5:00PM	18	0	54	0	72	33	173	0	0	206	0	0	0	0	0	0	119	10	0	129	407
Total	72	0	144	0	216	106	560	0	0	666	0	0	0	0	0	0	464	34	0	498	1380
% Approach	33.3%	0%	66.7%	0%	-	15.9%	84.1%	0%	0%	-	0%	0%	0%	0%	-	0%	93.2%	6.8%	0%	-	-
% Total	5.2%	0%	10.4%	0%	15.7%	7.7%	40.6%	0%	0%	48.3%	0%	0%	0%	0%	0%	0%	33.6%	2.5%	0%	36.1%	-
PHF	0.857	-	0.667	-	0.750	0.803	0.809	-	-	0.808	-	-	-	-	-	-	0.943	0.850	-	0.958	0.848
Lights	68	0	118	0	186	78	517	0	0	595	0	0	0	0	0	0	399	33	0	432	1213
% Lights	94.4%	0%	81.9%	0%	86.1%	73.6%	92.3%	0%	0%	89.3%	0%	0%	0%	0%	-	0%	86.0%	97.1%	0%	86.7%	87.9%
Articulated Trucks	2	0	16	0	18	14	41	0	0	55	0	0	0	0	0	0	58	1	0	59	132
% Articulated Trucks	2.8%	0%	11.1%	0%	8.3%	13.2%	7.3%	0%	0%	8.3%	0%	0%	0%	0%	-	0%	12.5%	2.9%	0%	11.8%	9.6%
Buses and Single-Unit Trucks	2	0	10	0	12	14	2	0	0	16	0	0	0	0	0	0	7	0	0	7	35
% Buses and Single-Unit Trucks	2.8%	0%	6.9%	0%	5.6%	13.2%	0.4%	0%	0%	2.4%	0%	0%	0%	0%	-	0%	1.5%	0%	0%	1.4%	2.5%

*L: Left, R: Right, T: Thru, U: U-Turn

US80@MOBUS - TMC

Tue Feb 11, 2020

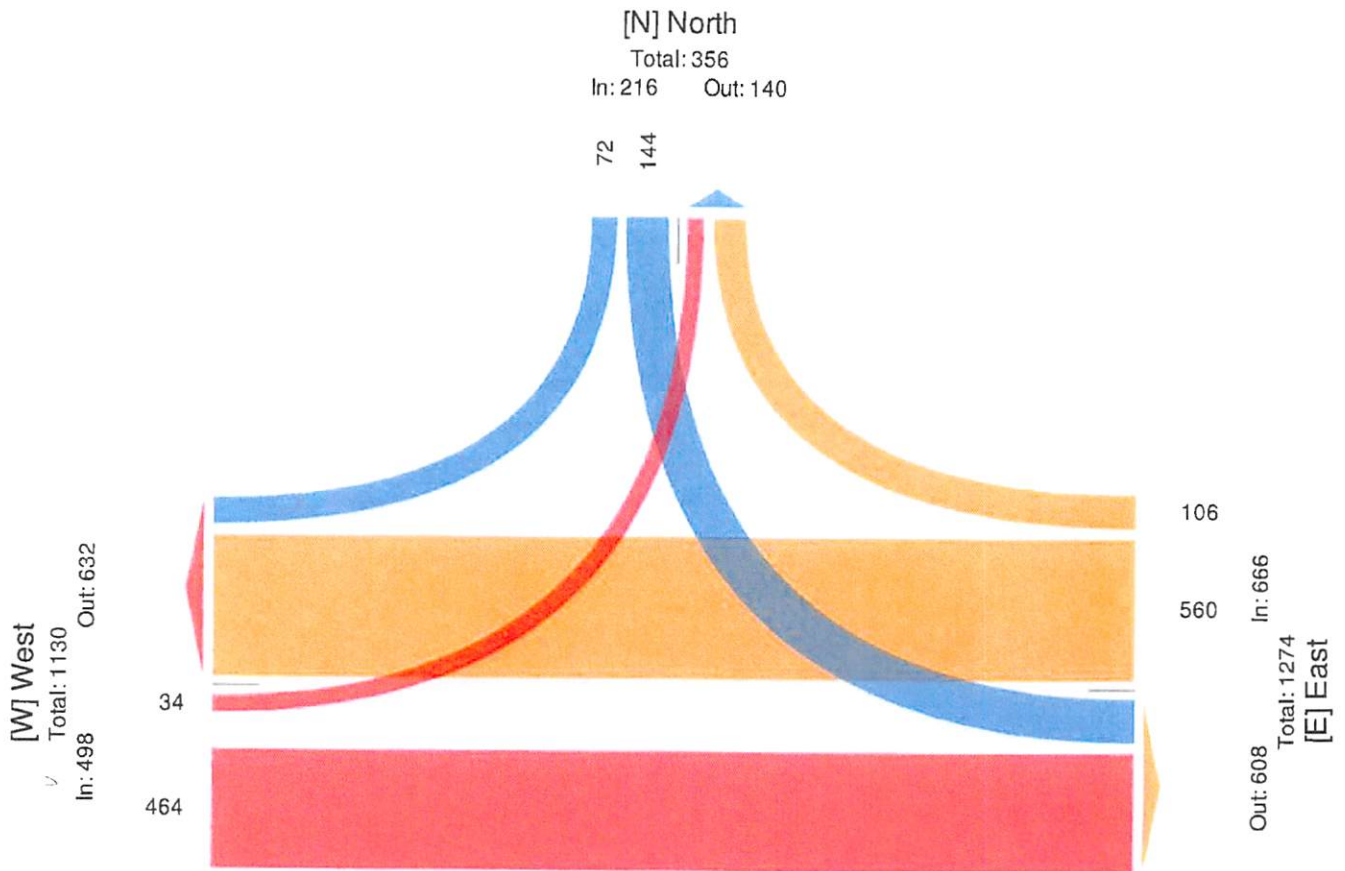
PM Peak (Feb 11 2020 4:15PM - 5:15 PM)

All Classes (Lights, Articulated Trucks, Buses and Single-
Unit Trucks)

All Movements

ID: 749556, Location: 32.30047, -86.44323

Provided by: ALDOT
ALDOT, Maintenance Bureau, 1409 Coliseum Blvd,
Montgomery, AL, 36067, US



US80@MOBUS - TMC

Wed Feb 12, 2020

AM Peak (Feb 12 2020 6:45AM - 7:45 AM) - Overall Peak

Hour

All Classes (Lights, Articulated Trucks, Buses and Single-Unit Trucks)

All Movements

ID: 749556, Location: 32.30047, -86.44323

Provided by: ALDOT

 ALDOT, Maintenance Bureau, 1409 Coliseum Blvd,
Montgomery, AL, 36067, US

Leg Direction	North Southbound					East Westbound					South Northbound					West Eastbound					
Time	R	T	L	U	App	R	T	L	U	App	R	T	L	U	App	R	T	L	U	App	Int
2020-02-12 6:45AM	17	0	74	0	91	54	103	0	0	157	0	0	0	0	0	0	139	15	0	154	402
7:00AM	11	0	49	0	60	35	104	0	0	139	0	0	0	0	0	0	151	12	0	163	362
7:15AM	10	0	26	0	36	48	89	0	0	137	0	0	0	0	0	0	151	10	0	161	334
7:30AM	8	0	24	0	32	52	100	0	0	152	0	0	0	0	0	0	169	12	0	181	365
Total	46	0	173	0	219	189	396	0	0	585	0	0	0	0	0	0	610	49	0	659	1463
% Approach	21.0%	0%	79.0%	0%	-	32.3%	67.7%	0%	0%	-	0%	0%	0%	0%	-	0%	92.6%	7.4%	0%	-	-
% Total	3.1%	0%	11.8%	0%	15.0%	12.9%	27.1%	0%	0%	40.0%	0%	0%	0%	0%	0%	0%	41.7%	3.3%	0%	45.0%	-
PHF	0.676	-	0.584	-	0.602	0.875	0.952	-	-	0.932	-	-	-	-	-	-	0.902	0.817	-	0.910	0.910
Lights	42	0	147	0	189	171	355	0	0	526	0	0	0	0	0	0	556	47	0	603	1318
% Lights	91.3%	0%	85.0%	0%	86.3%	90.5%	89.6%	0%	0%	89.9%	0%	0%	0%	0%	-	0%	91.1%	95.9%	0%	91.5%	90.1%
Articulated Trucks	3	0	19	0	22	16	32	0	0	48	0	0	0	0	0	0	43	1	0	44	114
% Articulated Trucks	6.5%	0%	11.0%	0%	10.0%	8.5%	8.1%	0%	0%	8.2%	0%	0%	0%	0%	-	0%	7.0%	2.0%	0%	6.7%	7.8%
Buses and Single-Unit Trucks	1	0	7	0	8	2	9	0	0	11	0	0	0	0	0	0	11	1	0	12	31
% Buses and Single-Unit Trucks	2.2%	0%	4.0%	0%	3.7%	1.1%	2.3%	0%	0%	1.9%	0%	0%	0%	0%	-	0%	1.8%	2.0%	0%	1.8%	2.1%

*L: Left, R: Right, T: Thru, U: U-Turn

US80@MOBUS - TMC

Wed Feb 12, 2020

AM Peak (Feb 12 2020 6:45AM - 7:45 AM) - Overall Peak

Hour

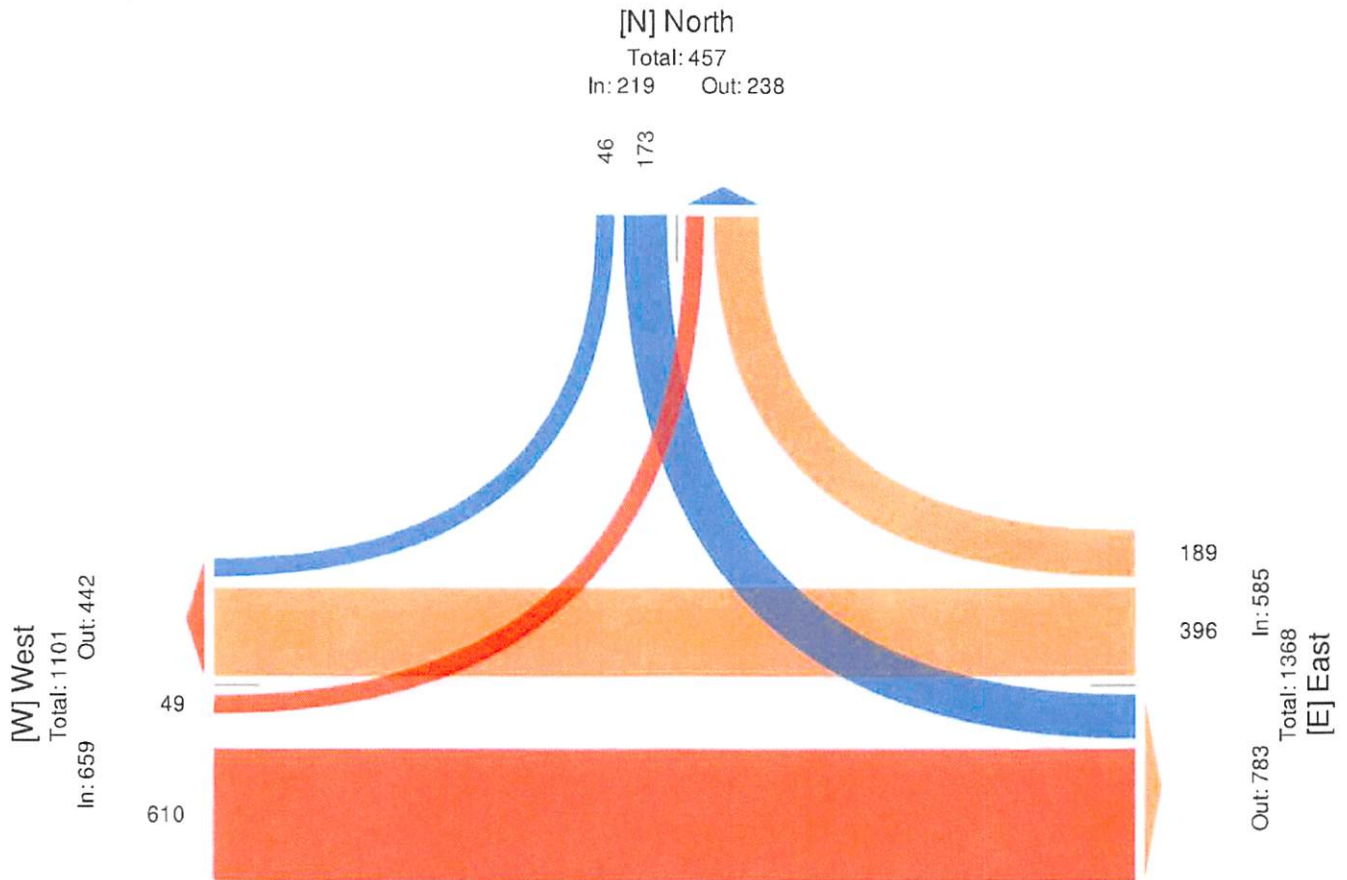
All Classes (Lights, Articulated Trucks, Buses and Single-
Unit Trucks)

All Movements

ID: 749556, Location: 32.30047, -86.44323

Provided by: ALDOT

ALDOT, Maintenance Bureau, 1409 Coliseum Blvd,
Montgomery, AL, 36067, US



US80@MOBUS - TMC

Wed Feb 12, 2020

Midday Peak (Feb 12 2020 11:15AM - 12:15 PM)

All Classes (Lights, Articulated Trucks, Buses and Single-Unit Trucks)

All Movements

ID: 749556, Location: 32.30047, -86.44323

Provided by: ALDOT

 ALDOT, Maintenance Bureau, 1409 Coliseum Blvd,
Montgomery, AL, 36067, US

Leg Direction	North Southbound					East Westbound					South Northbound					West Eastbound					
Time	R	T	L	U	App	R	T	L	U	App	R	T	L	U	App	R	T	L	U	App	Int
2020-02-12 11:15AM	6	0	22	0	28	21	74	0	0	95	0	0	0	0	0	0	80	8	0	88	211
11:30AM	6	0	24	0	30	17	80	0	0	97	0	0	0	0	0	0	78	7	0	85	212
11:45AM	8	0	31	0	39	23	59	0	0	82	0	0	0	0	0	0	88	9	0	97	218
12:00PM	3	0	26	0	29	18	79	0	0	97	0	0	0	0	0	0	92	2	0	94	220
Total	23	0	103	0	126	79	292	0	0	371	0	0	0	0	0	0	338	26	0	364	861
% Approach	18.3%	0%	81.7%	0%	-	21.3%	78.7%	0%	0%	-	0%	0%	0%	0%	-	0%	92.9%	7.1%	0%	-	-
% Total	2.7%	0%	12.0%	0%	14.6%	9.2%	33.9%	0%	0%	43.1%	0%	0%	0%	0%	0%	0%	39.3%	3.0%	0%	42.3%	-
PHF	0.719	-	0.831	-	0.808	0.859	0.913	-	-	0.956	-	-	-	-	-	-	0.918	0.722	-	0.938	0.978
Lights	20	0	65	0	85	44	233	0	0	277	0	0	0	0	0	0	284	23	0	307	669
% Lights	87.0%	0%	63.1%	0%	67.5%	55.7%	79.8%	0%	0%	74.7%	0%	0%	0%	0%	-	0%	84.0%	88.5%	0%	84.3%	77.7%
Articulated Trucks	2	0	19	0	21	19	49	0	0	68	0	0	0	0	0	0	48	2	0	50	139
% Articulated Trucks	8.7%	0%	18.4%	0%	16.7%	24.1%	16.8%	0%	0%	18.3%	0%	0%	0%	0%	-	0%	14.2%	7.7%	0%	13.7%	16.1%
Buses and Single-Unit Trucks	1	0	19	0	20	16	10	0	0	26	0	0	0	0	0	0	6	1	0	7	53
% Buses and Single-Unit Trucks	4.3%	0%	18.4%	0%	15.9%	20.3%	3.4%	0%	0%	7.0%	0%	0%	0%	0%	-	0%	1.8%	3.8%	0%	1.9%	6.2%

*L: Left, R: Right, T: Thru, U: U-Turn

US80@MOBUS - TMC

Wed Feb 12, 2020

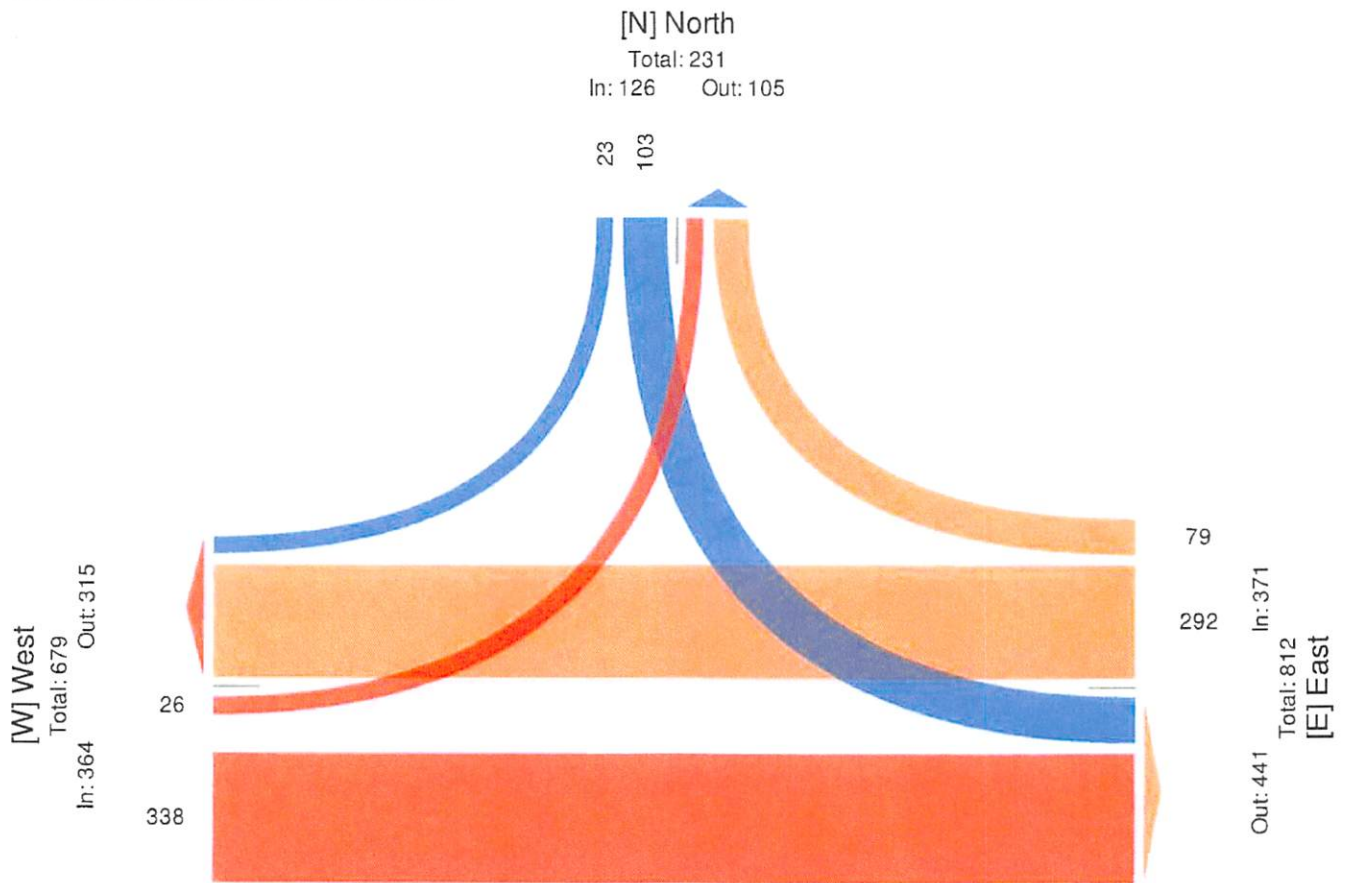
Midday Peak (Feb 12 2020 11:15AM - 12:15 PM)

All Classes (Lights, Articulated Trucks, Buses and Single-
Unit Trucks)

All Movements

ID: 749556, Location: 32.30047, -86.44323

Provided by: ALDOT
ALDOT, Maintenance Bureau, 1409 Coliseum Blvd,
Montgomery, AL, 36067, US



APPENDIX E

TRAFFIC SIGNAL WARRANT SUMMARY

City/Town: Montgomery
 County: Montgomery
 Division: Sixth
 Data Date: 11 February 2020

Analysis Performed By: Ramsey Ashmore
 Date Analysis Performed: 20 February 2020
 Project Number if Applicable: S80 @ Mitchell Young Rd (Mobis
 Weather Conditions: Fair

Major Route: US-80
 Minor Route: Mitchell Young Rd

Appr. Lanes: 4 Critical Approach Speed (mph): 55
 Appr. Lanes: 2

Warrant #1: Eight-Hour Vehicular Volume

SATISFIED

☒ Yes ☐ No

1A - Minimum Vehicular Volume:

80% Satisfied

☐ Yes ☒ No

100% Satisfied

☐ Yes ☒ No

1B - Interruption of Continuous Traffic:

☒ Yes ☐ No

☒ Yes ☐ No

Any Remedial Measures Tried and their Outcome.

Median crossover channelizing stripe

Warrant #2: Four-Hour Vehicular Volume

☒ Yes ☐ No

Warrant #3: Peak Hour

☐ Yes ☒ No

The Unusual Case(s) that Justifies the use of this Warrant.

Warrant #4: Pedestrian Volume

☐ Yes ☒ No

Warrant #5: School Crossing

☐ Yes ☒ No

Any Remedial Measures Implemented to improve the Safety of the Students.

Warrant #6: Coordinated Signal System

☐ Yes ☒ No

Warrant #7: Crash Experience

☐ Yes ☒ No

Other Alternatives that have failed to reduce crashes.

Warrant #8: Roadway Network

☐ Yes ☒ No

Warrant #9: Intersection Near a Grade Crossing

☐ Yes ☒ No

CONCLUSIONS

Warrants Satisfied: ☒ 1 ☒ 2 ☐ 3 ☐ 4 ☐ 5 ☐ 6 ☐ 7 ☐ 8 ☐ 9

Remarks: Utilized right-turn-reduction in accordance with ALDOT Traffic Signal Design Guide and Timing Manual.

APPENDIX F

**EQUAL EMPLOYMENT OPPORTUNITY PLAN
MONTGOMERY COUNTY COMMISSION**

June 2019

Policy Statement:

Montgomery County is an equal opportunity employer and complies with all applicable state and federal laws, rules, and guidelines governing discrimination in employment. Montgomery County recruits, selects, trains, and promotes all employees without regard to race, color, sex, religion, national origin, age, marital status, political belief, disability or history of disability, except where specific age, sex or physical requirements constitutes a bona fide occupational qualification that is necessary to proper and efficient administration.

The Montgomery County Commission hereby establishes and reaffirms its commitment to a clearly defined Equal Employment Opportunity Program (EEOP) as set forth by the following guidelines:

(a) Equal opportunity for all of our citizens is a historic American ideal, and it is the policy of the Montgomery County to maintain equal employment opportunity in the public service position of county government by considering job applicants and employees for hiring and advancement on the basis of job-pertinent individual differences and not on the basis of the extraneous factors such as race, religious creed, color, national origin, ancestry, national origin, sex, marital status, sexual orientation, medical condition, age or disability. The objective of this program is to continue to ensure nondiscrimination in all employment related decisions.

(b) It is in the best interest of all our people that government be a leader in the demonstration of equal employment opportunity by doing more than mere passive prohibition of discriminatory practices and by establishment of an Equal Employment Opportunity Program to effectuate the principle of equal opportunity. In order to achieve its purpose, each member of this organization must continue to assume and to understand the importance of the program and to contribute toward its maximum fulfillment.

DISSEMINATION OF POLICY

To ensure that all employees and applicants for employment, and the public are aware of Montgomery County's official policy on Equal Employment Opportunity (EEO) and its commitment to nondiscrimination and all applicable Federal and State civil rights laws, the following has been developed:

A. INTERNAL DISSEMINATION

1. Montgomery County's policy on equal employment opportunity shall be distributed to each Department Head, and the federal and State Notice of Equal Employment Opportunity are to be posted on department bulletin boards at locations accessible to employees as well as the public.
2. The policy statement shall be available for review in the Personnel Department.

B. EXTERNAL DISSEMINATION

1. All recruiting sources will continue to be informed of Montgomery County's equal employment opportunity practices.
2. The phrase "EQUAL OPPORTUNITY EMPLOYER" will be used in all recruitment publications.

RESPONSIBILITY FOR THE EQUAL EMPLOYMENT OPPORTUNITY PLAN

1. The County Commission provides the policy direction and sets the tone which ultimately determines the success of the program.
2. Montgomery City-County Personnel has the principal responsibility for developing and maintaining the County's recruitment/selection, classification, and equal employment opportunity programs.
3. Department Heads are responsible for insuring that County and departmental personnel policies and procedures are enforced. They are responsible for carrying out these assignments in a nondiscriminatory manner and shall be held accountable before the County Commission for their Department's equal employment opportunity progress. Department Heads are responsible for creating a positive environment in which Equal Employment Opportunity can succeed.
4. Managers/Supervisors are required to carry out their duties in directing, and disciplining subordinates without regard to non-job related factors. They are responsible for the consistent application of discipline rules and other personnel actions and procedures.

MERIT SYSTEM STANDARDS

All employment shall be effected in accordance with true merit system standards. It is not, and it shall not be, a policy of Montgomery County to hire or promote on the basis of any quota system. No person shall be hired for, or promoted to any position except on the basis of bona fide occupational qualifications.

DATA COLLECTION/ANALYSIS

All data and information for analysis and for evaluation of progress in equal employment opportunity will be maintained in the Personnel Department and will be available so that employees and the public will have knowledge of the Montgomery County Commission's commitment to Equal Employment Opportunity.

NARRATIVE UTILIZATION ANALYSIS

There are a number of areas in which the county appears to under or over utilize certain subgroups of employees as compared to the Alabama Labor Force (ALF) which is the instrument used to compare its currently employed workforce. For informational purposes, listed below are the categories which fall above or below a ten percent utilization rate as compared to the Alabama Labor Force (according to 2010 and 2000 Census EEOP figures, the latest available at the time of preparation of this document.)*

It should be noted that Montgomery County's population is categorized as follows:

33.3% White, 59% Black, 3.2% Asian, 3.5% Hispanic, 1% Asian/Pacific Islander, and American Indian/Alaskan Native

White females were significantly under-represented in the following job categories: Professionals (-25.8%), Technicians (-33.9) and Service/Maintenance (-22%).

White females were significantly over-represented in the following job category: Administrative Support (22.1%).

White males were significantly under-represented in the following job categories: Officials/Administrators (-15.7%), Protective Services (-33.6%), Administrative Support (-23.3%) Skilled Craft (-17%) and Service/Maintenance (-13.4%).

Black/African Americans females were significantly over-represented in the following job categories:

Officials/Administrators (15.6%), Professionals (25.3%), Technicians (16.6%), Protective Services, (23.1%) Para-professionals (16.1%) and Administrative Support (49.2%).

Black/African Americans males were significantly over-represented in the following job categories: Professionals (13.6%), Technicians (15.8%) Protective Services (20.6%), Skilled Craft (31.2%) and Service/Maintenance (48.6%).

Montgomery County Utilization Chart FY 2017-18

MALE FEMALE

Job Category		B	W	H	A/PI	AI/AN	B	W	H	A/PI	AI/AN
Officials/Administrators	County Workforce %	16	36	0	0	0	24	24	0	0	0
	Alabama Labor Force %	6	51.7	.9	.9	.2	8.4	29.8	.5	.5	.2
	Utilization %	10	-15.7	-9	-9	-2	15.6	-5.8	-5	-5	-2
Professionals	County Workforce %	18.6	23.7	0	0	0	37.3	18.6	1.7	0	0
	Alabama Labor Force %	5	33.5	.7	1.4	.2	12	44.4	.8	1	.2
	Utilization %	13.6	-9.8	-7	-1.4	-2	25.3	-25.8	.9	-1	-2
Technicians	County Workforce %	21.5	35.3	0	0	0	32.3	10.8	0	0	0
	Alabama Labor Force %	5.7	30.2	.4	.9	.3	15.7	44.7	.5	.5	.2
	Utilization %	15.8	5.1	-4	-9	-3	16.6	-33.9	-5	-5	-2
Protective Services	County Workforce %	42.6	22	0	0	0	32	3.4	0	0	0
	Alabama Labor Force %	22	55.6	1.8	.1	.3	8.9	10.5	1.6	0	1.1
	Utilization %	20.6	-33.6	-1.8	-1	-3	23.1	-7.1	-1.6	0	-1.1
Para-professionals*	County Workforce %	5.9	23.5	0	0	0	35.3	32.4	0	0	2.9
	Alabama Labor Force %	9.8	25.7	.6	0	0	19.2	41.1	1.2	0	1.8
	Utilization %	-3.9	-2.2	-6	0	0	16.1	-8.7	-1.2	0	1.1
Administrative Support (Including Office & Clerical and Sales)	County Workforce %	5.7	1.7	0	0	0	66.4	25.6	.6	0	0
	Alabama Labor Force %	6.4	25	.4	.3	.1	17.2	47.7	1	.5	.3
	Utilization %	-7	-23.3	-4	-3	-1	-49.2	22.1	-4	-5	-3
Skilled Craft	County Workforce %	44.7	55.3	0	0	0	0	0	0	0	0
	Alabama Labor Force %	13.5	72.3	6.3	.4	.7	1.7	3.9	.3	.1	0
	Utilization %	31.2	-17	-6.3	-4	-7	-1.7	-3.9	-3	-1	0
Service/Maintenance	County Workforce %	66.7	21.6	0	0	0	11.7	0	0	0	0
	Alabama Labor Force %	18.1	35	4.3	.5	.3	16	22	2	.5	.2
	Utilization %	48.6	-13.4	-4.3	-5	-3	-4.3	-22	-2	-5	-2

B = Black H = Hispanic W = White A/PI = Asian/Pacific Islander AI/AN = American Indian/Alaskan Native
 County Workforce = Employees of Montgomery County government according to New Word Form 164 Report
 Alabama Labor Force = All employees in the state of Alabama, according to 2006-2010 U. S. Census EEO-ALL06R figures (*2000).
 Utilization % = Difference between the County workforce and the Alabama labor force percentages per job group category, race, sex and national origin

APPENDIX G

Montgomery County Commission Minority and Women-Owned Business Initiative

Policy Statement

The Montgomery County Commission (MCC) is committed to:

- increase participation by Minority and Women-Owned Businesses (M/WBs) in the procurement process in Montgomery County;
- ensure equal opportunity for M/WBs to participate in the procurement process;
- prohibit discrimination on the basis of race, color, religion, national origin, sex, age, disability, or veteran status in the procurement process; and
- achieve a minimum of 30% participation by M/WBs in the bidding process in Montgomery County.

Policy Implementation

The Montgomery County Commission will engage and/or hire a M/WB Liaison to assist Montgomery County's Purchasing Department in developing and executing a plan to implement the M/WB policy in compliance with Montgomery County purchasing procedures. The plan will include, but not be limited to, steps to accomplish the following:

- disseminate information on available business opportunities to ensure M/WBs are provided an equal opportunity to participate in the procurement process;
- maintain and update a directory of M/WBs;
- make prospective contractors and vendors aware of the MCC's M/WB policy;
- attend pre-bid /pre-proposal conference(s) to explain M/WB objectives and to respond to questions;
- review requests for bids/proposals prior to formal advertising or solicitation to make sure that proper instructions are included regarding the MCC's M/WB objectives; and
- maintain accurate and up-to-date records demonstrating M/WB efforts and accomplishments.

The plan will also establish procedures to ensure equal opportunity to compete in MCC's procurement process, such as:

- arrange solicitations, time for submission of bids/proposals, quantities, specifications, and deliveries to better facilitate the participation of M/WBs;
- implement informational programs on opportunities and procedures.
- provide information on avenues of access on items such as the inability to obtain insurance, bonding, financing, and technical assistance.
- include the MCC's M/WB policy and objectives in requests for bids and proposals.
- provide information and communication on contracting procedures, specifications and RFPs to M/WBs in a timely manner.

Recognition of M/WBs

To ensure that the MCC's M/WB policy benefits businesses which are owned and controlled in both form and substance by minority individuals or women, the MCC shall recognize M/WB certification by the Alabama Department of Economic and Community Affairs (ADECA) or Federal 8-A certification.

ADECA eligibility requirements for certification by ADECA include but are not limited to the following:

1. A business must be at least 51 percent minority/woman-owned, controlled and operated on a daily basis
2. Must have been in operation for at least one year prior to applying for minority business certification status
3. Must have a legal presence (license) to operate in Alabama
4. Majority owner(s) must be a legal resident of the United States by birth or naturalization
5. Must be **socially disadvantaged** (defined as those individuals who have been subjected to racial or ethnic prejudice, sexual or cultural bias because of their identity as a member of a group without regard to their individual qualities)
6. Must be **economically disadvantaged** (defined as those individuals whose ability to compete in the free enterprise system has been impaired due to diminished capital and credit opportunities)
7. Must be a member(s) of an officially designated **socially disadvantaged group** such as African-American, Native American or Alaskan Native, Hispanic-American, Women, Asian-Pacific American, and Asian-Indian America.

Nothing in this policy and its implementation is to be construed to require MCC to award a bid and/or contract to any bidder other than the lowest responsible bidder or to require contractors to award subcontracts to or make purchases from M/WBs who do not submit the lowest responsible sub-bid.

APPENDIX H



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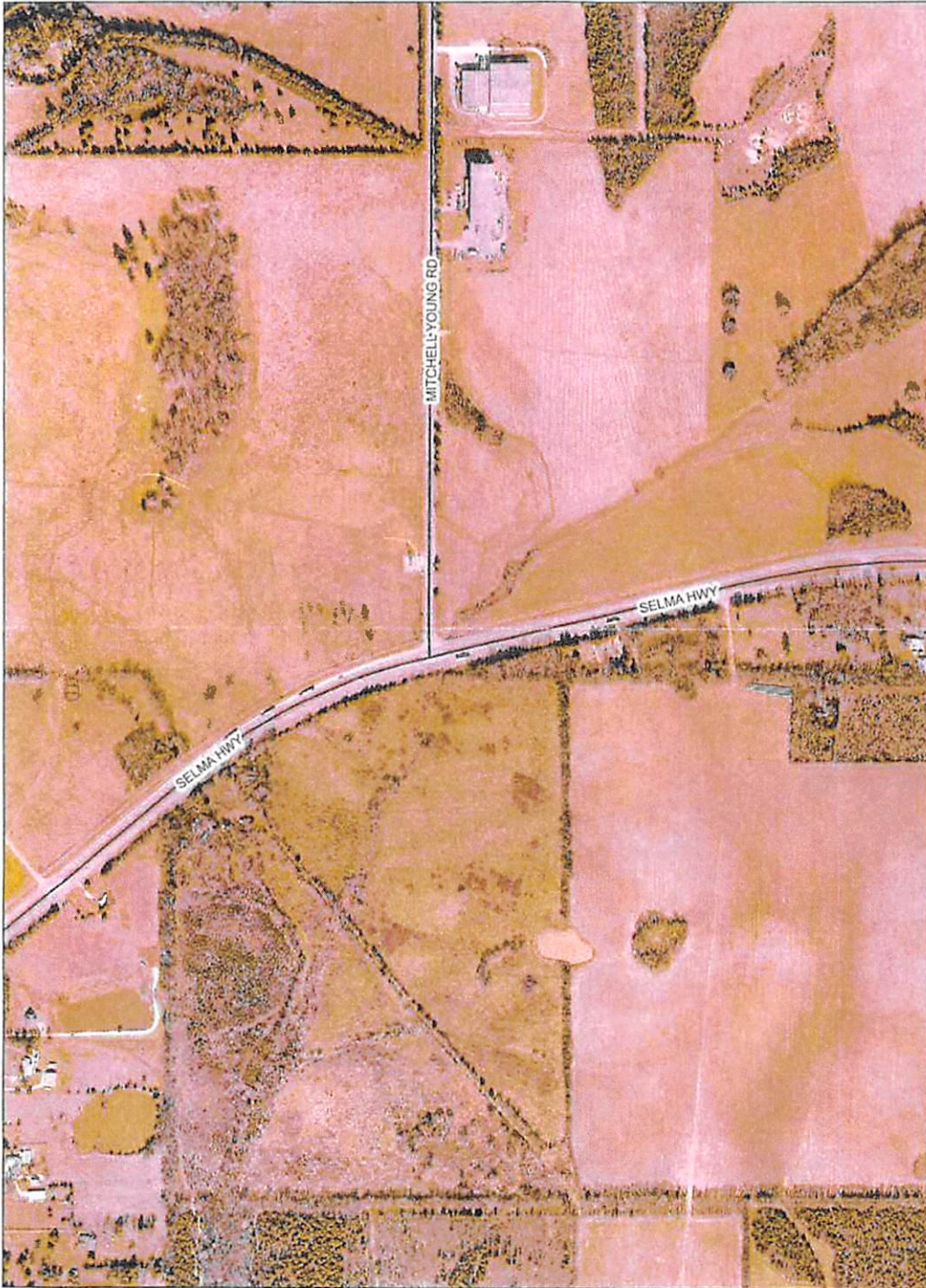
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APPENDIX I



City of **Montgomery, Alabama**
Traffic Engineering Department
Wesley S. Cox, P.E.

Steven L. Reed
Mayor

Montgomery City Council Members

Charles W. Jirright - President	Brianley W. Lyons	Oronde K. Mitchell
Tracy Larkin - Pro Tem	Andrey Graham	Clay McInnis
Richard N. Bollinger	Cornelius "CC" Calhoun	Glen Pruitt, Jr.

September 10, 2020

Mr. George C. Speake, P.E., P.L.S.
Montgomery County Engineer
P.O. Box 1667
Montgomery, AL 36102

RE: U.S. 80 (Selma Hwy) & Mitchell Young Rd Traffic Signal

Mr. Speake,

As you are aware, the Alabama Department of Transportation, Montgomery County, and City of Montgomery are working together on a project to install a new traffic signal at the referenced location. Per our previous discussions on the project, ALDOT intends to provide all traffic data and signal design. Montgomery County will submit an ATRIP II application and provide matching funds for the construction of the signal. The City of Montgomery will operate and maintain the signal upon completion of construction.

This letter is to inform you that the City of Montgomery Traffic Engineering Department agrees to operate and maintain the new signalized intersection at U.S. 80 and Mitchell Young Rd as requested. If you have any questions or concerns, please do not hesitate to contact me.

Sincerely,

Wesley S. Cox
Director of Traffic Engineering

WSC/wsc

MONTGOMERY
AREA CHAMBER OF COMMERCE

October 7, 2020

Members of the Montgomery County Commission
Attn: Florence Cauthen
101 S. Lawrence Street
Montgomery, AL 36104

Re: Opinion on Applicability of Executive Session

Dear Montgomery County Commission Members:

The Montgomery Area Chamber of Commerce is requesting to appear before the Montgomery County Commission on Monday, October 19, 2020 in executive session. I have reviewed the commerce or trade matter which the Montgomery County Commission proposes to discuss in executive session. It is my opinion that an executive session is authorized for this discussion under Section 7(a)(7) of Act No. 2005-40, and an open meeting will have a detrimental effect upon the competitive position of the Montgomery County Commission.

Pursuant to Section 7(a)(7) of Act No. 2005-40, a copy of this letter should be attached to the minutes of the County Commission meeting wherein the body considers a motion to convene an executive session to discuss this matter.

Sincerely,



Jessica G. Horsley
Director, Retention
Montgomery Area Chamber of Commerce

POST OFFICE BOX 79 41 COMM RCE STREET MONTGOMERY, AL 36104
TEL: 334.834.5200 FAX: 334.265.4745 MACC@MONTGOMERYCHAMBER.COM WWW.MONTGOMERYCHAMBER.COM

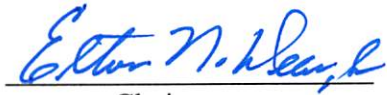
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ADJOURNMENT

There being no further business to come before the Commission at this time, the meeting stood adjourned until Monday, November 2, 2020, at 8:30 in the morning.



Administrator



Chairman